

**AGENDA**  
**EAGAR TOWN COUNCIL**  
**REGULAR MEETING**  
**MAY 2, 2017**



**NOTICE OF THE REGULAR MEETING OF THE TOWN OF EAGAR  
MAY 2, 2017  
7:00 P.M.  
COUNCIL CHAMBER, 22 WEST 2<sup>ND</sup> STREET**

PURSUANT TO A.R.S. 38-431.02, NOTICE IS HEREBY GIVEN TO THE MEMBERS OF THE TOWN COUNCIL OF THE TOWN OF EAGAR AND THE GENERAL PUBLIC THAT THE TOWN COUNCIL WILL HOLD A **REGULAR MEETING OPEN TO THE PUBLIC ON TUESDAY, MAY 2, 2017, BEGINNING AT 7:00 P.M., IN THE COUNCIL CHAMBERS LOCATED AT 22 W. 2<sup>ND</sup> STREET, EAGAR, ARIZONA.**

**AGENDA**

**1. WELCOME AND CALL MEETING TO ORDER**

**2. ROLL CALL**

**3. PLEDGE OF ALLEGIANCE**

**4. INVOCATION**

**5. SUMMARY OF CURRENT EVENTS**

- A. MAYOR
- B. COUNCIL
- C. STAFF

**6. OPEN CALL TO THE PUBLIC**

ANY CITIZEN DESIRING TO SPEAK ON A MATTER **THAT IS NOT** SCHEDULED ON THE AGENDA MAY DO SO AT THIS TIME. COMMENTS SHALL BE LIMITED TO 3 MINUTES PER PERSON AND SHALL BE ADDRESSED TO THE TOWN COUNCIL AS A WHOLE, AND NOT TO ANY INDIVIDUAL MEMBER. ISSUES RAISED SHALL BE LIMITED TO THOSE WITHIN THE JURISDICTION OF THE TOWN COUNCIL. PURSUANT TO THE ARIZONA OPEN MEETING LAW, THE TOWN COUNCIL CANNOT DISCUSS OR ACT ON ITEMS PRESENTED AT THIS TIME. AT THE CONCLUSION OF THE CALL TO THE PUBLIC, INDIVIDUAL TOWN COUNCIL MEMBERS MAY (1) RESPOND TO CRITICISM MADE BY THOSE WHO HAVE ADDRESSED THE PUBLIC BODY; (2) ASK STAFF TO REVIEW A MATTER AND (3) ASK THAT A MATTER BE PLACED ON A FUTURE AGENDA.

**7. PRESENTATIONS**

- A. PRESENTATION OF THE SAFEGUARD AND SERVE WITH HONOR AND VALOR AWARDS (MIKE SWEETSER)
- B. PRESENTATION OF POLICE DEPARTMENT 2017 FIRST AND FIRST QUARTER ACTIVITY REPORTS (MIKE SWEETSER)

**8. CONSENT AGENDA**

- A. APPROVAL OF MINUTES OF EAGAR TOWN COUNCIL MEETING(S) HELD APRIL 2017 (EVA WILSON)
- B. APPROVAL OF MARCH 2017 NATIONAL BANK OF ARIZONA TRANSMITTALS, CHECKS WRITTEN, PAYROLL DIRECT DEPOSIT VOUCHERS, AND CREDIT CARD PURCHASES (KATIE BRADY / BRUCE RAY)
- C. ACCEPTANCE OF MARCH 2017 FINANCIAL REPORT AND SALES TAX REPORT (KATIE BRADY)

- D. APPROVAL TO PROCLAIM APRIL 2017 AS CHILD ABUSE PREVENTION AWARENESS MONTH (BUENA VISTA CHILDREN'S SERVICES)
- E. AUTHORIZATION TO ENTER INTO A CONTRACT WITH ARIZONA DEPARTMENT OF HOUSING OFFICE OF MANUFACTURED HOUSING IN ORDER TO MAINTAIN STANDARDS OF QUALITY AND SAFETY FOR MANUFACTURED HOMES, FACTORY-BUILT BUILDINGS, AND MOBILE HOMES AND THE INSTALLATION OF THE SAME (JEREMIAH LOYD)
- F. AUTHORIZATION TO ENTER INTO A GRANT AGREEMENT FOR \$25,875.51 WITH ARIZONA COMMERCE AUTHORITY FOR THE EAGAR ECONOMIC DEVELOPMENT STRATEGIC PLAN WITH THE TOWN OF EAGAR MATCHING FUND TO BE IN THE AMOUNT OF \$4,124.49 (JEREMIAH LOYD)
- G. ADOPTION OF RESOLUTION 2017-04 AMENDING THE EAGAR PERSONNEL RULES – SECTION 8.3, AMENDING SICK LEAVE TO BE IN COMPLIANCE WITH THE ARIZONA FAIR WAGE AND HEALTHY FAMILY ACT; AND ADDING TO SECTION 1 AN EMPLOYEE CLASSIFICATION AND COMPENSATION PLAN (BRUCE RAY / EVA WILSON)

## **9. UNFINISHED BUSINESS**

## **10. NEW BUSINESS**

- A. DISCUSSION AND CONSIDERATION TO ADOPT THE FISCAL YEAR 2017-2018 TENTATIVE BUDGET AND CAPITAL IMPROVEMENT PLAN (BRUCE RAY)

## **11. SIGNING OF DOCUMENTS**

## **12. ADJOURNMENT**

THE PUBLIC IS WELCOME TO PLACE ITEMS ON THE COUNCIL AGENDAS WITH THE APPROVAL OF THE MAYOR OR TOWN MANAGER. A "PROPOSED AGENDA ITEM" REQUEST FORM IS AVAILABLE IN THE TOWN CLERK'S OFFICE OR AT [WWW.EAGARAZ.GOV](http://WWW.EAGARAZ.GOV) UNDER THE COUNCIL AND CLERK LINKS. ALL REQUESTS ARE DUE INTO THE TOWN CLERK'S OFFICE BY WEDNESDAY AT 12:00 NOON THE WEEK PROCEEDING THE COUNCIL MEETING. REGULAR COUNCIL MEETINGS ARE HELD ON THE 1<sup>ST</sup> TUESDAY, AND 3<sup>RD</sup> TUESDAY OF THE MONTH AS BUSINESS ALLOWS.

IF ANYONE WISHING TO ATTEND THIS MEETING HAS SPECIAL NEEDS DUE TO A DISABILITY, PLEASE CONTACT THE TOWN CLERK AT 928-333-4128 TWENTY-FOUR HOURS PRIOR TO THE MEETING AND ACCOMMODATIONS WILL BE PROVIDED. ANYONE NEEDING INFORMATION ON THE CURRENT MEETING, PLEASE CONTACT THE TOWN CLERK AT 928-333-4128.

POSTED BY: EVA WILSON

Date: April 27, 2017

Time: 4:00 P.M.

## EAGAR POLICE DEPARTMENT MEMORANDUM

<b>TO:</b>	Mayor and Members of the Town Council
<b>FROM:</b>	Mike Sweetser, Chief of Police <i>MUS, JO</i>
<b>DATE:</b>	April 24 <sup>th</sup> , 2017
<b>SUBJECT:</b>	Safeguard and Serve with Honor and Valor Award (1 <sup>st</sup> quarter 2017)
<b>CC:</b>	Bruce Ray, Interim Town Manager

The Safeguard and Serve with Honor and Valor Award for the 1<sup>st</sup> quarter of 2017 is being awarded to Officer Gleeson and Officer Richardson for preventing a subject from possibly stabbing themselves to commit suicide.

On March 29<sup>th</sup>, 2017 Officer Gleeson arrived on scene to see a subject with a large knife to there abdomen/chest area. Due ot the positioning of the subject and the knife a concern of using the Taser could have caused the knife to be thrust into the subject. Officer Gleeson therefore went hands on with the subject. Officer Richardson arrived on scene and assisted. The knife was removed from the subject and no one was injured.

With that being said, the Safeguard and Serve with Honor and Valor Award is being presented to Officer William Gleeson and Officer Walker Richardson for the efforts put forth to prevent the subject from harming herself.

MGS:ms

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## EAGAR POLICE DEPARTMENT MEMORANDUM

<b>TO:</b>	Mayor and Members of the Town Council
<b>FROM:</b>	Mike Sweetser, Chief of Police <i>ms, JS</i>
<b>DATE:</b>	April 24, 2017
<b>SUBJECT:</b>	Quarterly report to Eagar Town Council
<b>CC:</b>	Bruce Ray, Interim Town Manager

Please find attached the monthly reports for the 1<sup>st</sup> quarter of 2017. Some of the highlights to notate include:

- In January an IGA with the Town of Springerville in reference to police and animal control services was established between both towns.
- On January 18, Officer Gleeson and Acting Sergeant Jones assisted with the Reality Tour.
- On January 27, Officer Maly completed his field training program and was assigned to shift.
- On January 27, the annual police department recognition banquet was held.
- In February and in-house training schedule was established for the 2017 year.
- In February Officer Gleeson attended an Investigative Statement Analysis training and Acting Sergeant Jones became a NARCAN trainer for the police department.
- In March we had several vehicle burglaries at Eagle Cove Apartments. They all occurred within a couple days with several occurring one night. We began to focus on doing surveillance, but the burglaries stopped (at least at this time).
- On March 29, Steve Jones was promoted to Sergeant after the testing process was completed.
- On March 31, we provided a booth at the elementary school carnival (at the dome) which involved using the 'drunk goggles'.
- In reference to criminal activity, the only concern was noted above. This includes both adults and juveniles.

**Eagar Police Department  
Monthly Report**

The following is a brief summary of the Police Department activities for the month of January 2017.

**CALLS FOR SERVICE:**

The Eagar Police Department responded to 140 calls for service in the month of January. Some of those calls were: 45 animal control calls, 58 non-criminal matters, 14 criminal matters, 2 accidents and 21 agency assists. In addition to the calls for service 119 traffic stops were conducted.

**ARRESTS:**

Eagar Police Department filed 17 misdemeanor charges and 6 felony charges involving crimes in Eagar. From those charges 5 persons were booked into the County Jail or Juvenile Facility, 4 persons were issued a citation and released, served a complaint or referred to juvenile probation. This month there were 3 criminal investigation cases submitted to the Town and County Attorneys for review of charges. *(Each person arrested could be charged with one or more offenses.)*

**TRAINING:**

On January 4, Chief Sweetser, Officer Jones, Officer Casillas, Officer Gleeson, Officer Richardson, Officer Herreras, Officer Maly, AC Stonestreet, Zona Gilliam and Summer Witting attended ACJIS / CJIS Privacy Security Training at the PD.

**CIVILIAN VOLUNTEER PATROL:**

During the month of January the Civilian Volunteer Patrol (CVP) worked 31 hours assisting the Police Department. They worked many of those hours helping with designated enforcement areas, working in or covering the office and also completing other tasks requested by the Town of Eagar and the Police Department.

**ADDITIONAL INFORMATION:**

Completed and passed an IGA with the Town of Springerville in reference to police and animal control services.

January 10-12 met with PolicePro personnel in reference the new software and establishing the program to meet the direct needs of the police department.

On January 18, Officer Gleeson and Acting Sergeant Jones assisted with the Reality Tour at Round Valley High School.

On January 27, Officer Maly completed his Field Training Program.

On January 27, we held our annual police department recognition banquet at Molly Butlers.  
-Officer of the Year Award was presented to all staff (sworn, non-sworn, and volunteers).  
-Top Shot of the Year Award was presented to Officer Richardson  
-CVP of the Year Award was presented to CVP Marty Vance.

**Eagar Police Department  
Monthly Report**

The following is a brief summary of the Police Department activities for the month of February 2017.

**CALLS FOR SERVICE:**

The Eagar Police Department responded to 249 calls for service in the month of January. Some of those calls were: 50 animal control calls, 61 non-criminal matters, 21 criminal matters, 3 accidents and 17 agency assists. In addition to the calls for service 97 traffic stops were conducted.

**ARRESTS:**

Eagar Police Department filed 11 misdemeanor charges and 10 felony charges involving crimes in Eagar. From those charges 6 persons were booked into the County Jail or Juvenile Facility, 6 persons were issued a citation and released, served a complaint or referred to juvenile probation. This month there were 4 criminal investigation cases submitted to the Town and County Attorneys for review of charges. *(Each person arrested could be charged with one or more offenses.)*

**TRAINING:**

On February 4, Officer Gleeson attended Investigative Statement Analysis training in Rio Rancho, New Mexico.

On February 7, Chief Sweetser completed Workplace Violence (Full Course (Supervisor) training.

On February 7, Chief Sweetser completed Discrimination: Avoiding Discriminatory Practices (Full Course) training.

On February 9 – 10, Officer Casillas viewed Law Enforcement in Indian Country. Update 2016 on video.

On February 16, Sgt. Jones attended NARCAN Train the Trainer training in Phoenix.

On February 28, Zona Gilliam and Summer Witting attended the Public Records Law training in Show Low.

**CIVILIAN VOLUNTEER PATROL:**

During the month of February the Civilian Volunteer Patrol (CVP) worked 108.3 hours assisting the Police Department. They worked many of those hours helping with designated enforcement areas, working in or covering the office and also completing other tasks requested by the Town of Eagar and the Police Department.

**ADDITIONAL INFORMATION:**

Continued advancing and working with PolicePro staff to make the system meet our needs the best we can. Established a better ability to track reports that needed supervisor approval and established the ability to assign cases for follow up.

Reading in the schools was conducted at the elementary school on February 1, 2017.

Met with the 5<sup>th</sup> grade teachers to establish our last presentation for the 5<sup>th</sup> grade classes which will be conducted in April and then a follow up session in May.

Established an in-house training schedule for Eagar Police Department for 2017.

**Eagar Police Department  
Monthly Report**

Chief Sweetser continued working with the Public Health department in the formation of a Critical Incident Stress Management team and began assisting with the establishment of a Mass Fatalities policy for Apache County.



**Eagar Police Department  
Monthly Report**

The following is a brief summary of the Police Department activities for the month of March 2017.

**CALLS FOR SERVICE:**

The Eagar Police Department responded to 236 calls for service in the month of March. Some of those calls were: 35 animal control calls, 62 non-criminal matters, 25 criminal matters, 1 accident and 21 agency assists. In addition to the calls for service 92 traffic stops were conducted.

**ARRESTS:**

Eagar Police Department filed 9 misdemeanor charges and 7 felony charges involving crimes in Eagar. From those charges 6 persons were booked into the County Jail or Juvenile Facility, one person was issued a citation and released, served a complaint or referred to juvenile probation. This month there were 5 criminal investigation cases submitted to the Town and County Attorneys for review of charges. *(Each person arrested could be charged with one or more offenses.)*

**TRAINING:**

On March 1, Officer Casillas viewed the 2016 Legal Update video.

On March 22, Sgt. Jones, Officer Casillas, Officer Gleeson, Officer Richardson and Officer Maly attended a Search Tactics training presented by Show Low PD in Eagar PD training room.

**CIVILIAN VOLUNTEER PATROL:**

During the month of March the Civilian Volunteer Patrol (CVP) worked 86.75 hours assisting the Police Department. They worked many of those hours helping with designated enforcement areas, working in or covering the office and also completing other tasks requested by the Town of Eagar and the Police Department.

**ADDITIONAL INFORMATION:**

On March 13, Chief Sweetser met with the Mexican Consulate along with Interim Town Manager Ray. Efforts to reach out to the Mexican community were discussed and progressed for a meeting in April.

Chief Sweetser attended two Apache County Child Fatality Team meetings in March. He completed one review for the team.

Chief Sweetser continued meeting with and assisting the Apache County Health Department in reference a Mass Fatalities Plan for the county and the Critical Incident Stress Management Team.

On March 15, Chief Sweetser sat on the SCET (Special Crimes Enforcement Team) selection board for the open detective position. Three candidates applied and Deputy Travis Trickey was selected to become the next detective.

Discussions were held in reference to the Round Valley Round Up. Efforts are moving forward with the parade and the 'Foot Pursuit' event.

On March 29, after the Sergeant testing process, Steve Jones was selected as Sergeant.

On March 31, Sgt. Jones, Officer Richardson, Chief Sweetser, and CVPs Tieman and Vance provided a booth at the Round Valley Elementary School Carnival. We provided the 'Drunk Goggles' for participants to try and show what it feels like to be impaired.

**MINUTES  
EAGAR TOWN COUNCIL  
WORK SESSION  
22 W. 2<sup>nd</sup> St., Eagar, AZ  
April 4, 2017 – 6:30 P.M.**

The Work Session was called to order.

COUNCIL PRESENT: Bryce Hamblin, Mayor  
Steve Erhart, Vice Mayor  
Debra Seeley  
Allen Browning

COUNCIL ABSENT: John Phelps  
James Nelson, Jr.

STAFF PRESENT: Bruce Ray, Interim Town Manager  
Katie Brady, Finance Manager  
Eva Wilson, Town Clerk  
Mike Sweetser, Police Chief  
Jeremiah Lloyd, Community Development Director  
Frank Adams, Fire Chief  
Roberta Reed, Town Magistrate

1. WORK SESSION TO DISCUSS THE FISCAL YEAR 2017-2018 TENTATIVE BUDGET

Interim Town Manager Bruce Ray brought the revised budget information as requested by the Council during their March 21<sup>st</sup> Planning Session.

Regarding the employee pay-for-performance wage increases, the first year will impact the 2017-2018 fiscal year budget with a \$37,259 increase. In fiscal year 2018-2019 the impact will be an additional \$38,877. In fiscal year 2019-2020, due to retirements, the Town will see a decrease of a negative \$11,893. The two following years approximates increases in the amount of \$34,898 and \$31,377.

Public Safety Personnel Retirement System (PSPRS) calculations have changed since the Council last received fiscal year 2017-2018 estimates. The difference is significant with this fiscal year's calculation at 47.24% at \$142,856; fiscal year 2017-2018 is increasing to 78.31% in the amount of \$304,000. This increase reflects when the police department was significantly short staffed. With a full staff the contribution rates of \$304,000 is most realistic for future years.

Mayor Bryce Hamblin noted that over five years, the proposed compensation scale will increase the Town's budget by \$130,573. Mr. Ray stated that the Town can keep up with the compensation increases according to budget trends. Mr. Ray stated that at 1% increases across the board the Town's coming budget will balance. Mr. Ray added that the Town will have difficulties spending down the Highway User Revenue Fund (HURF) unless more

projects are scheduled. The General Fund is gradually increasing as well. The only fund that may become concerning is the Utility Fund with the sunset of the User Fee in 2019.

Mayor Hamblin noted User Fees are going away and the situation with Bashas' is questionable; with \$130,000 increase to salaries, plus \$184,000 increase in PSPRS which cannot be controlled, he doesn't see how the Town can be tied to increased wages. Mr. Ray contended that if the compensation increase is given this coming year, the Council could chose not to do it again next year, and following years. Mayor Hamblin's experience is that the mentality is "that is the way it's always been done" and compensation increases will be routine. He would like to prevent the reduction of savings and not go into debt to fund wages.

Vice-Mayor Steve Erhart requested a proposal for a five-year plan to be within a much more reasonable amount for compensation increases. The worst case scenario proposed now is too significant.

Mayor Hamblin stated the Town is going to struggle keeping up with PSPRS increases and cannot see the Town committing to wage increases while PSPRS contribution rates are as they are. Mr. Ray asked if the Council would like to see the budget without wage increases. Mayor Hamblin added, with Bashas' requesting a one-year lease (from a five-year lease) he believes it would be negligent for the Town to propose wage increases. Vice-Mayor Erhart added that a loss of Bashas' would be an approximate \$160,000 loss of revenue annually.

Mr. Ray will bring back a revised budget for consideration of the tentative budget at the May council meeting. When the tentative budget is adopted the figures can only decrease before the adoption of the final budget.

Vice-Mayor Erhart stated the Town has considered to pay down the Greater Arizona Development Authority (GADA) bonds next year, as well, which is a \$2.5 million debt.

Councilor Winslow McNeill asked what other jurisdictions are doing about their PSPRS contribution rates. Mr. Ray stated not all agencies are seeing increases. The seven Eagar members of PSPRS are paying for the six PSPRS retired members making the rates high. Finance Manager Katie Brady added the PSPRS unfunded liability due to poor choices in funding the system by the dot com crash in 2002 and housing crash in 2008 are also significant players in the rates projected for the next ten years. The Eagar PSPRS will never hit under 78.31% contribution rate in the next ten years, with highs as high as 80.91%. This does not include the contribution rate that will be impacted by the Hall lawsuit against the fund which mandates that all members from 2011 through 2016 be reimbursed their contributions from 11.65% to 7.65%. Ms. Brady added that some agencies are proposing secondary and even primary property taxes.

Mayor Hamblin stated he will never propose a property tax.

Councilor McNeill asked if there are any provisions for opting out of PSPRS. Police Chief Mike Sweetser stated that is impossible as the members have a liability to fund the retirees;

the system is broke. The legislature made decisions that have been deemed unconstitutional and the PSPRS proposals to fix the system are uncertain.

Vice-Mayor Erhart asked Ms. Brady if the line item was added showing the General Fund line item for reserve funds. Ms. Brady did not in this budget document and she will have it in the next budget document in May. Vice-Mayor Erhart asked if that document can be emailed as soon as it is available.

Mr. Ray reiterated that the Council would like to see the wage increases removed from the 2017-2018 tentative budget, and the General Fund line item for reserve funds.

Councilor McNeill would like the Town to open communication with other agencies on their PSPRS solutions. Vice-Mayor Erhart suggested that could occur at the Apache and Navajo Counties Mayor and Councilmember Association meetings.

Council Work Session adjourned at 6:46 p.m.

Attest: \_\_\_\_\_

Mayor: \_\_\_\_\_

Vice-Mayor: \_\_\_\_\_

Council: \_\_\_\_\_

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**MINUTES  
EAGAR TOWN COUNCIL  
REGULAR MEETING  
22 W. 2<sup>nd</sup> St., Eagar, AZ  
April 4, 2017 - 7:00 P.M.**

Mayor Bryce Hamblin called the Regular Council Meeting to order and welcomed those present. Mayor Hamblin requested the record show that Councilors James Nelson, Jr., and John O. Phelps made notice they would be absent and all other Councilmembers are present. Mayor Hamblin led the Pledge of Allegiance and Allen Browning offered the invocation.

**COUNCIL PRESENT:** Bryce Hamblin, Mayor  
Steve Erhart, Vice Mayor  
Debra Seeley  
Allen Browning  
Winslow McNeill

**COUNCIL ABSENT:** James Nelson, Jr.  
John O. Phelps

**STAFF PRESENT:** Bruce Ray, Interim Town Manager  
Eva Wilson, Town Clerk  
Frank Adams, Fire Chief  
Mike Sweetser, Police Chief  
Jeremiah Loyd, Community Development Director  
Katie Brady, Finance Manager  
Roberta Reed, Town Magistrate  
Doug Brown, Town Attorney

**ITEM #5: SUMMARY OF CURRENT EVENTS**

Interim Town Manager Bruce Ray reported the Town received a plaque from the Rays T-ball team in appreciation of the Town being a sponsor in 2016.

Mr. Ray reported he will be attending a meeting at Northern Arizona Council of Governments (NACOG) to discuss Arizona Department of Transportation bringing back the Highway User Revenue Fund (HURF) exchange.

Mr. Ray added Navajo County is closing their juvenile facility that houses Apache County's detained juveniles and Mr. Ray will entertain any position the Council may want to take on the issue and place an item on the May agenda for consideration if needed.

Community Development Director Jeremiah Loyd reported that the Town has been granted an extension from the Commerce Authority for a Rural Economic Development Enhancement Grant that the Town received last year.

**ITEM #6: OPEN CALL TO THE PUBLIC**

Steve Best introduced himself as the Apache-Sitgreaves Forest Supervisor and has contact information available for the Council.

**ITEM #7: CONSENT AGENDA**

- A. APPROVAL OF MINUTES OF EAGAR TOWN COUNCIL MEETING(S) HELD MARCH 2017
- B. APPROVAL OF FEBRUARY 2017 NATIONAL BANK OF ARIZONA TRANSMITTALS, CHECKS WRITTEN, PAYROLL DIRECT DEPOSIT VOUCHERS, AND CREDIT CARD PURCHASES
- C. ACCEPTANCE OF FEBRUARY 2017 FINANCIAL REPORT AND SALES TAX REPORT
- D. APPROVAL TO PROCLAIM APRIL 28, 2017 AS ARBOR DAY WITHIN THE TOWN OF EAGAR
- E. APPROVAL TO PROCLAIM APRIL "FAIR HOUSING MONTH"
- F. AUTHORIZATION TO CONTRACT WITH MILES DEWITT/DEWITT CATTLE COMPANY TO CONDUCT A JUNIOR RODEO DURING ROUND VALLEY ROUND UP
- G. AUTHORIZATION TO CONTRACT WITH MILES DEWITT/DEWITT CATTLE COMPANY TO CONDUCT A RANCH RODEO DURING ROUND VALLEY ROUND UP
- H. APPROVAL OF AN APPLICATION FOR A SPECIAL EVENT-LIQUOR LICENSE TO THE ROUND VALLEY RODEO COMMITTEE TO BE USED DURING THE FOURTH OF JULY RODEO AT THE RODEO GROUNDS
- I. APPROVAL OF LETTER FROM MAYOR BRYCE HAMBLIN TO GOVERNOR DOUG DUCEY OPPOSING THE ARIZONA BOARD OF REGENTS' PROPOSAL TO ALLOW THE THREE STATE UNIVERSITIES TO KEEP THE TRANSACTION PRIVILEGE TAXES THEY CURRENTLY PAY, INCLUDING THE SHARED PORTION THAT GOES TO LOCAL GOVERNMENTS
- J. AUTHORIZATION TO ENTER INTO A FACILITY USE AGREEMENT WITH THE ROUND VALLEY UNIFIED SCHOOL DISTRICT FOR USE OF THE ROUND VALLEY DOME FOR THE PURPOSE OF HOLDING AN OUTDOOR EXPOSITION

- K. AUTHORIZATION TO ENTER INTO AN AGREEMENT FOR PROFESSIONAL SERVICES WITH ESI CORPORATION FOR THE PURPOSE OF COMPLETING THE EAGAR ECONOMIC DEVELOPMENT STRATEGIC PLAN AS SET FORTH IN THE ARIZONA COMMERCE AUTHORITY GRANT
- L. APPROVAL TO WAIVE THE BOYS AND GIRLS CLUB OF ROUND VALLEY WATER AND SEWER SERVICE FOR THREE SUMMER MONTHS AT 141 EAST 5<sup>TH</sup> AVENUE A BUILDING THAT HAS BEEN DONATED FOR THEIR USE FOR SUMMER PROGRAMS

Mayor Bryce Hamblin asked if there were any items that Council would like to pull from the Consent Agenda for discussion and consideration.

With there being no items to be pulled, Vice-Mayor Steve Erhart made a motion to approve the Consent Agenda. Councilor Allen Browning seconded; all were in favor, motion carried unanimously. 5-0

#### **ITEM #8: UNFINISHED BUSINESS**

None.

#### **ITEM #9: NEW BUSINESS**

- A. INTRODUCTION OF SPRINGERVILLE-EAGAR CHAMBER OF COMMERCE INTERIM EXECUTIVE DIRECTOR AND DISCUSSION ON HOW THE CHAMBER CAN ASSIST THE TOWN OF EAGAR IN CURRENT AND FUTURE ENDEAVORS

Interim Chamber Director Christine Ballard introduced herself and notified the Council that she is willing to assist the Town of Eagar in its endeavors. She works hard to advertise for the Towns and she works closely with Marion Wiltbank on the Town's events. The Town of Eagar will be hosting the Chamber Mixer in May. Ms. Ballard asked the Council to consider becoming a member of the Chamber in the future.

Councilor Winslow McNeill stated that he serves as the Town's representative to the Chamber and there are some challenges to overcome and that Ms. Ballard is doing a great job at the Chamber and he encouraged Councilmembers to stop by to visit with Ms. Ballard.

#### **ITEM #10: SIGNING OF DOCUMENTS**

Necessary signatures were obtained for the Minutes of March 2017; Financial Statements for February 2017; Arbor Day Proclamation; Fair Housing Month Proclamation; DeWitt Cattle Company contracts for Round Valley Round Up Stock; Round Valley Rodeo Committee Special Event Liquor License; Letter from Mayor Hamblin to Governor Ducey; Facility Use Agreement

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with Round Valley Unified School District for use of Dome for Eagar Days Outdoor Expo.; and Agreement for Professional Services with ESI Corporation.

**ITEM #11: ADJOURNMENT**

Vice-Mayor Steve Erhart made a motion to adjourn the meeting [at 7:07 p.m.] Councilor Allen Browning seconded; all were in favor, motion carried unanimously. 5-0

Attest: \_\_\_\_\_

Mayor: \_\_\_\_\_

Vice-Mayor: \_\_\_\_\_

Council: \_\_\_\_\_

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**CERTIFICATION OF COUNCIL MINUTES**

I hereby certify that the foregoing minutes is a true and correct copy of the minutes of the Regular Council Meeting of the Town of Eagar, Arizona held on April 4, 2017. I further certify that the meeting was duly called and held and that a quorum was present.

\_\_\_\_\_  
Eva M. Wilson, Town Clerk



Journal	Payee or Description	Date	Check No	Amount
CDPT	Standard Insurance Company	03/01/2017	432	354.61
CDPT	SECURITY BENEFIT	03/02/2017	433	385.00
CDPT	ACR-AZ ST RETIREMENT	03/02/2017	434	311.82
CDPT	Arizona State Retirement	03/02/2017	435	10,920.12
CDPT	U. S. Department of Revenue	03/02/2017	436	15,975.69
CDPT	Arizona Dept of Revenue	03/02/2017	437	1,914.70
CDPT	ACR-AZ ST RETIREMENT	03/16/2017	438	307.56
CDPT	SECURITY BENEFIT	03/16/2017	439	385.00
CDPT	Arizona State Retirement	03/16/2017	440	10,815.70
CDPT	Arizona Dept of Revenue	03/16/2017	441	2,164.29
CDPT	U. S. Department of Revenue	03/16/2017	442	17,171.44
CDPT	Arizona State Retirement	03/30/2017	443	10,721.72
CDPT	ACR-AZ ST RETIREMENT	03/30/2017	444	307.56
CDPT	Arizona Dept of Revenue	03/30/2017	445	1,912.48
CDPT	U. S. Department of Revenue	03/30/2017	446	15,522.85
CD	XPRESS BILL PAY - MONTHLY FEES	03/06/2017	1605	320.60
CD	CHASE PAYMENTECHMONTHLY FEES - #1052	03/06/2017	1606	416.61
CD	CHASE PAYMENTECH MONTHLY FEES - #4176	03/06/2017	1607	30.74
CD	NBA MONTHLY FEES	03/06/2017	1608	382.79
CD	WIRE TRANS - WIFA #910107-08 PAYOFF	03/09/2017	1609	49,272.96
CD	WIRE WIFA - BANK WIRE PROBLEMS	03/09/2017	1610	49,272.96
CDA	WRIGHT EXPRESS FLEET SERVICES	03/14/2017	1611	3,914.51
CD	AZ DEPT OF REVENUE - TPT TAXES	03/29/2017	1612	3,914.77
CD	NBA - PAPER STATEMENT FEES	03/31/2017	1613	5.00
CDP	FINCH, STEPHANIE	03/02/2017	40773	1,138.81
CDP	BRADY, MARY K.	03/02/2017	40774	1,576.98
CDP	VALENZUELA, ORALIA	03/02/2017	40775	662.72
CDP	KENNEDY, GAYLON D.	03/02/2017	40776	728.61
CDP	PENA, PATRICK J	03/02/2017	40777	229.82
CDPT	RAGHT	03/01/2017	40778	28,038.70
CDPT	AVESIS INSURANCE	03/01/2017	40779	206.19
CDPT	LEGALSHIELD	03/01/2017	40780	105.70
CDPT	AFLAC	03/01/2017	40781	617.51
CDPT	EAP Preferred	03/01/2017	40782	153.00
CDPT	AMERICAN HERITAGE LIFE	03/01/2017	40783	166.23
CDA	ADAMS, FRANK W.	03/02/2017	40784	75.00
CDA	APACHE COUNTY	03/02/2017	40785	500.00
CDA	APACHE COUNTY FINANCE	03/02/2017	40786	2,850.00
CDA	ARIZONA COURTS ASSOCIATION	03/02/2017	40787	295.00
CDA	BLUE HILLS ENVIRONMENTAL ASSOC	03/02/2017	40788	81.83
CDA	BRADY, KATIE	03/02/2017	40789	21.82
CDA	GALLS - QUARTERMASTER	03/02/2017	40790	38.63
CDA	HIGH COUNTRY PROPANE INC	03/02/2017	40791	1,072.90
CDA	MOHAVE ENVIRONMENTAL LAB	03/02/2017	40792	813.00
CDA	MUNICIPAL CODE CORPORATION	03/02/2017	40793	856.00
CDA	NEWMAN SIGNS INC	03/02/2017	40794	558.75
CDA	PHELPS, SUSAN/JOHN	03/02/2017	40795	34.16
CDA	TOWN OF SPRINGERVILLE	03/02/2017	40796	2,083.33
CDA	TASER INTERNATIONAL	03/02/2017	40797	1,029.21
CDA	TETRA TECH - IMR	03/02/2017	40798	6,585.39
CDA	WHITE MOUNTAIN PUBLISHING-IND.	03/02/2017	40799	142.39
CDA	Void - Information Only Check	03/02/2017	40800	.00
CDA	WOODLAND BUILDING CENTER	03/02/2017	40801	550.42
CDA	YORK, SARAH	03/02/2017	40802	46.54
CD	JOE SUTTON - SEC 125	03/02/2017	40803	214.00
CDPT	Support Payment Clearing House	03/02/2017	40804	92.00
CDPT	Support Payment Clearing House	03/02/2017	40805	217.37
CDA	Void - Void Check	03/02/2017	40806	.00
CDA	BOB BERG DESIGNS	03/02/2017	40807	3,644.00

Journal	Payee or Description	Date	Check No	Amount
CDPT	PUBLIC SAFETY PERSONNEL	03/02/2017	40808	9,073.05
CDA	WIFA	03/07/2017	40809	25,727.04
CDA	AZ MUN. RISK RETENTION POOL	03/08/2017	40810	30,177.00
CDA	APACHE COUNTY TREASURER	03/08/2017	40811	38,764.50
CDA	ARIZONA SUPREME COURT	03/08/2017	40812	1,125.00
CDA	AZACA	03/08/2017	40813	60.00
CDA	BAKER'S OFFICE CITY	03/08/2017	40814	16.22
CDA	BASHAS', INC.	03/08/2017	40815	62.13
CDA	BEGAY, SARAH MAE	03/08/2017	40816	180.00
CDA	BLUE HILLS ENVIRONMENTAL ASSOC	03/08/2017	40817	389.32
CDA	BROWN & BROWN LAW OFFICES,P.C.	03/08/2017	40818	3,214.71
CDA	BROWNING, ELWIN	03/08/2017	40819	261.59
CDA	Void - Information Only Check	03/08/2017	40820	.00
CDA	Void - Information Only Check	03/08/2017	40821	.00
CDA	CARQUEST OF SPRINGVILLE	03/08/2017	40822	1,641.03
CDA	CASELLE, INC	03/08/2017	40823	1,736.00
CDA	CENTRAL ARIZONA SUPPLY	03/08/2017	40824	524.42
CDA	COPPER STATE BOLT & NUT CO.	03/08/2017	40825	63.50
CDA	DAVIS TRUE VALUE HDWRE, INC	03/08/2017	40826	48.92
CDA	E & E SERVICES, INC.	03/08/2017	40827	39.41
CDA	EAGAR FIREFIGHTER ASSOCIATION	03/08/2017	40828	100.00
CDA	EAGAR MUNICIPAL COURT	03/08/2017	40829	14.00
CDA	EMPIRE SOUTHWEST	03/08/2017	40830	1,406.73
CDA	IAPE	03/08/2017	40831	50.00
CDA	MISSION LINEN SUPPLY	03/08/2017	40832	62.08
CDA	MOHAVE ENVIRONMENTAL LAB	03/08/2017	40833	203.00
CDA	NATIONAL BANK OF ARIZONA	03/08/2017	40834	3,307.38
CDA	SAN DIEGO POLICE EQUIPMENT CO	03/08/2017	40835	2,194.04
CDA	THE 100 CLUB	03/08/2017	40836	160.00
CDA	TJP COMMUNICATIONS LLC	03/08/2017	40837	354.64
CDA	TOWN OF SPRINGVILLE	03/08/2017	40838	545.85
CDA	UNIVERSAL POLICE SUPPLY CO	03/08/2017	40839	415.82
CDA	VALLEY AUTO PARTS	03/08/2017	40840	224.70
CDA	WHITE MOUNTAIN PUBLISHING-IND.	03/08/2017	40841	116.20
CDA	WHITE MTN REG MED CNTR	03/08/2017	40842	175.00
CDA	WILTBANK, BRIAN	03/08/2017	40843	25.00
CD	DYNAMIC DENTISTRY - J SUTTON SEC 125	03/09/2017	40844	294.00
CD	SELMAN AND COMPANY - B RAY SEC 125	03/13/2017	40845	354.00
CDP	FINCH, STEPHANIE	03/16/2017	40846	1,138.81
CDP	BRADY, MARY K.	03/16/2017	40847	1,551.63
CDP	BEDDOW, THOMAS	03/16/2017	40849	267.92
CDP	WALKER, VERLYN	03/16/2017	40850	.00
CDP	NORMAN, MIKE	03/16/2017	40851	599.73
CDP	TADLOCK, MICHAEL O. II	03/16/2017	40852	395.34
CDP	BECKMAN, LEA M.	03/16/2017	40853	106.13
CDP	GOLDSMITH, SHAWN "CHRIS"	03/16/2017	40854	1.85
CDP	VICKERS, KEVIN	03/16/2017	40855	89.21
CDP	GOODSELL, JACOB N.	03/16/2017	40856	56.51
CDP	ROBBERTS, STEVEEN AARON	03/16/2017	40857	95.97
CDP	GOODMAN, TANNER	03/16/2017	40858	142.99
CDP	AVERY, CHRISTIAN T.	03/16/2017	40859	78.07
CDP	ROBBERTS, CORY S.	03/16/2017	40860	45.20
CDP	ROBBERTS, CODY A.	03/16/2017	40861	77.79
CDP	BEARD, RONNIE P.	03/16/2017	40862	189.64
CDP	HAMBLIN, BRYCE M.	03/16/2017	40863	349.00
CDP	MCNEILL, WINSLOW	03/16/2017	40864	88.15
CDP	ERHART, STEVE	03/16/2017	40865	88.75
CDP	NELSON, JAMES, JR	03/16/2017	40866	91.55
CDP	BROWNING, ELWIN ALLEN	03/16/2017	40867	91.55

Journal	Payee or Description	Date	Check No	Amount
CDP	SEELEY, DEBRA	03/16/2017	40868	91.55
CDP	KENNEDY, GAYLON D.	03/16/2017	40869	728.61
CDP	PENA, PATRICK J	03/16/2017	40870	565.90
CDP	VALENZUELA, ORALIA	03/16/2017	40871	662.72
CDA	ARIZONA MAGISTRATE ASSOCIATION	03/15/2017	40872	210.00
CDA	BUSINESS SOLUTIONS GROUP	03/15/2017	40873	273.47
CDA	CORRIENTE SADDLE AND BUCKLE CO	03/15/2017	40874	300.00
CDA	FDC RESCUE PRODUCTS LLC	03/15/2017	40875	275.27
CDA	HIGH COUNTRY PROPANE INC	03/15/2017	40876	1,640.01
CDA	KONICA MINOLTA BUSINESS SOLUTI	03/15/2017	40877	160.35
CDA	MISSION LINEN SUPPLY	03/15/2017	40878	31.04
CDA	Void - Information Only Check	03/15/2017	40879	.00
CDA	NAVOPACHE ELECTRIC COOPERATIVE	03/15/2017	40880	11,309.08
CDA	SCHMUTZ, JUDY / KARL	03/15/2017	40881	1,500.00
CDA	WESTERN TECHNOLOGIES INC	03/15/2017	40882	1,000.00
CDA	WILSON, EVA	03/15/2017	40883	93.00
CDPT	Eagar Firefighter Assoc	03/16/2017	40884	360.00
CDPT	Support Payment Clearing House	03/16/2017	40885	92.00
CDPT	Support Payment Clearing House	03/16/2017	40886	217.37
CDPT	Support Payment Clearing House	03/16/2017	40887	252.25
CDPT	FAMILY SUPPORT REGISTRY	03/16/2017	40888	186.33
CDPT	PUBLIC SAFETY PERSONNEL	03/16/2017	40889	8,390.05
CDA	AZ DEPT OF ADMINISTRATION	03/22/2017	40890	3,795.00
CDA	AZ DEPT OF ADMINISTRATION	03/22/2017	40891	7,425.00
CDA	ADAMS, FRANK W.	03/22/2017	40892	100.00
CDA	APACHE COUNTY TREASURER	03/22/2017	40893	64.88
CDA	AZ DEPT OF ADMINISTRATION	03/22/2017	40894	1,000.00
CDA	AZ DEPT OF CORRECTIONS	03/22/2017	40895	158.87
CDA	AZ DEPT OF CORRECTIONS	03/22/2017	40896	420.00
CDA	AZ STATE TREASURER	03/22/2017	40897	1,823.00
CDA	BACA, KELLY	03/22/2017	40898	1,200.00
CDA	BAKER'S OFFICE CITY	03/22/2017	40899	62.13
CDA	CENTRAL ARIZONA SUPPLY	03/22/2017	40900	401.01
CDA	CONQUEST TECHNOLOGY GROUP	03/22/2017	40901	1,998.07
CDA	EAPPA	03/22/2017	40902	7,069.23
CDA	FRONTIER	03/22/2017	40903	2,695.77
CDA	FRONTIER - LONG DISTANCE	03/22/2017	40904	17.97
CDA	MISSION LINEN SUPPLY	03/22/2017	40905	31.04
CDA	MOHAVE ENVIRONMENTAL LAB	03/22/2017	40906	203.00
CDA	NITY FEDERAL SERVICES LLC	03/22/2017	40907	395.00
CDA	PERKINS PRECAST	03/22/2017	40908	7,138.98
CDA	QUALITY READYMIX INC	03/22/2017	40909	532.94
CDA	SIERRA MEDIA	03/22/2017	40910	774.18
CDA	SONJA C. OWENS	03/22/2017	40911	7.50
CDA	STONESTREET, ROBERT	03/22/2017	40912	70.00
CDA	SUTTON, JOSEPH	03/22/2017	40913	100.00
CDA	UNITED RENTALS INC	03/22/2017	40914	1,191.56
CDA	VERIZON WIRELESS	03/22/2017	40915	351.11
CDA	WHITE MOUNTAIN COMMUNICATIONS	03/22/2017	40916	14,619.40
CDP	FINCH, STEPHANIE	03/30/2017	40917	1,514.72
CDP	BRADY, MARY K.	03/30/2017	40918	2,113.07
CDP	VALENZUELA, ORALIA	03/30/2017	40919	685.61
CDP	KENNEDY, GAYLON D.	03/30/2017	40920	762.77
CDP	PENA, PATRICK J	03/30/2017	40921	565.90
CD	WHT MTN REGIONAL - S FINCH SEC 125	03/29/2017	40922	585.90
CDA	APACHE COUNTY HEALTH DEPT.	03/29/2017	40923	63.14
CDA	BRADCO	03/29/2017	40924	1,434.81
CDA	GALLS - QUARTERMASTER	03/29/2017	40925	61.21
CDA	HIGH COUNTRY PROPANE INC	03/29/2017	40926	987.42

Journal	Payee or Description	Date	Check No	Amount
CDA	L.N. CURTIS & SONS	03/29/2017	40927	61,834.32
CDA	MALY, CLINTON	03/29/2017	40928	120.00
CDA	MISSION LINEN SUPPLY	03/29/2017	40929	31.04
CDA	PERKINS PRECAST	03/29/2017	40930	291.87
CDA	QUILL CORPORATION	03/29/2017	40931	98.75
CDA	RICHARDSON, WALKER	03/29/2017	40932	120.00
CDA	SWEAT SHOP	03/29/2017	40933	13.09
CDA	TETRA TECH - IMR	03/29/2017	40934	292.61
CDA	WHITE MTN REG MED CNTR	03/29/2017	40935	75.00
CDA	WOODLAND BUILDING CENTER	03/29/2017	40936	404.45
CDPT	PUBLIC SAFETY PERSONNEL	03/30/2017	40937	7,911.33
CDP	RYALL, TAMI - DIR DEP	03/02/2017	3021701	.00
CDP	WILTBANK, MARION - DIR DEP	03/02/2017	3021702	.00
CDP	WILSON, EVA - DIR DEP	03/02/2017	3021703	.00
CDP	RAY, BRUCE - DIR DEP	03/02/2017	3021704	.00
CDP	LOYD, JEREMIAH - DIR DEP	03/02/2017	3021705	.00
CDP	HENDERSON, ELECIA - DIR DEP	03/02/2017	3021706	.00
CDP	CARNRIGHT, LOURDES M. - DIR DEP	03/02/2017	3021707	.00
CDP	SLADE, RONDA - DIR DEP	03/02/2017	3021708	.00
CDP	RICHARDSON, WALKER - DIR DEP	03/02/2017	3021709	.00
CDP	MALY, CLINTON - DIR DEP	03/02/2017	3021710	.00
CDP	HERRERAS, RICARDO - DIR DEP	03/02/2017	3021711	.00
CDP	CASILLAS, JASON - DIR DEP	03/02/2017	3021712	.00
CDP	GLEESON, WILLIAM - DIR DEP	03/02/2017	3021713	.00
CDP	SWEETSER, MICHAEL G. - DIR DEP	03/02/2017	3021714	.00
CDP	JONES, STEVEN B - DIR DEP	03/02/2017	3021715	.00
CDP	STONESTREET, ROBERT M. - DIR DEP	03/02/2017	3021716	.00
CDP	GILLIAM, ZONA H. - DIR DEP	03/02/2017	3021717	.00
CDP	WITTING, SUMMER G. - DIR DEP	03/02/2017	3021718	.00
CDP	BEARD, PAT - DIR DEP	03/02/2017	3021719	.00
CDP	NUTTALL, MARY - DIR DEP	03/02/2017	3021720	.00
CDP	ADAMS, FRANK - DIR DEP	03/02/2017	3021721	.00
CDP	BINGHAM, DUSTIE LEA - DIR DEP	03/02/2017	3021722	.00
CDP	BROWNING, ELWIN - DIR DEP	03/02/2017	3021723	.00
CDP	PETERS, SHAWN - DIR DEP	03/02/2017	3021724	.00
CDP	WELCH, RON - DIR DEP	03/02/2017	3021725	.00
CDP	HALL, KENNETH R. JR - DIR DEP	03/02/2017	3021726	.00
CDP	WHITING, "WESLON" RICHARD - DIR DEP	03/02/2017	3021727	.00
CDP	MCLAUGHLIN, FRANK - DIR DEP	03/02/2017	3021728	.00
CDP	WHITING, JACK - DIR DEP	03/02/2017	3021729	.00
CDP	WHITE, DOUGLAS R. - DIR DEP	03/02/2017	3021730	.00
CDP	SUTTON, JOSEPH C - DIR DEP	03/02/2017	3021731	.00
CDP	WILTBANK, BRIAN - DIR DEP	03/02/2017	3021732	.00
CDP	GRUNDT, MICHAEL H. - DIR DEP	03/02/2017	3021733	.00
CDP	RYALL, TAMI - DIR DEP	03/16/2017	3161701	.00
CDP	WILTBANK, MARION - DIR DEP	03/16/2017	3161702	.00
CDP	WILSON, EVA - DIR DEP	03/16/2017	3161703	.00
CDP	RAY, BRUCE - DIR DEP	03/16/2017	3161704	.00
CDP	LOYD, JEREMIAH - DIR DEP	03/16/2017	3161705	.00
CDP	HENDERSON, ELECIA - DIR DEP	03/16/2017	3161706	.00
CDP	CARNRIGHT, LOURDES M. - DIR DEP	03/16/2017	3161707	.00
CDP	SLADE, RONDA - DIR DEP	03/16/2017	3161708	.00
CDP	RICHARDSON, WALKER - DIR DEP	03/16/2017	3161709	.00
CDP	MALY, CLINTON - DIR DEP	03/16/2017	3161710	.00
CDP	HERRERAS, RICARDO - DIR DEP	03/16/2017	3161711	.00
CDP	CASILLAS, JASON - DIR DEP	03/16/2017	3161712	.00
CDP	GLEESON, WILLIAM - DIR DEP	03/16/2017	3161713	.00
CDP	SWEETSER, MICHAEL G. - DIR DEP	03/16/2017	3161714	.00
CDP	SWEETSER, MICHAEL G. - DIR DEP	03/16/2017	3161715	.00

Journal	Payee or Description	Date	Check No	Amount
CDP	JONES, STEVEN B - DIR DEP	03/16/2017	3161716	.00
CDP	STONESTREET, ROBERT M. - DIR DEP	03/16/2017	3161717	.00
CDP	STONESTREET, ROBERT M. - DIR DEP	03/16/2017	3161718	.00
CDP	GILLIAM, ZONA H. - DIR DEP	03/16/2017	3161719	.00
CDP	WITTING, SUMMER G. - DIR DEP	03/16/2017	3161720	.00
CDP	BEARD, PAT - DIR DEP	03/16/2017	3161721	.00
CDP	BEARD, PAT - DIR DEP	03/16/2017	3161722	.00
CDP	NUTTALL, MARY - DIR DEP	03/16/2017	3161723	.00
CDP	ADAMS, FRANK - DIR DEP	03/16/2017	3161724	.00
CDP	MEACHAM, GEORGE M. - DIR DEP	03/16/2017	3161725	.00
CDP	MCDOWELL, LEVI - DIR DEP	03/16/2017	3161726	.00
CDP	WILSON, CODY J - DIR DEP	03/16/2017	3161727	.00
CDP	GRIMSHAW, SHEYENNE R. - DIR DEP	03/16/2017	3161728	.00
CDP	REED, ROBERTA E. - DIR DEP	03/16/2017	3161729	.00
CDP	BINGHAM, DUSTIE LEA - DIR DEP	03/16/2017	3161730	.00
CDP	PHELPS, JOHN O. - DIR DEP	03/16/2017	3161731	.00
CDP	BROWNING, ELWIN - DIR DEP	03/16/2017	3161732	.00
CDP	PETERS, SHAWN - DIR DEP	03/16/2017	3161733	.00
CDP	WELCH, RON - DIR DEP	03/16/2017	3161734	.00
CDP	HALL, KENNETH R. JR - DIR DEP	03/16/2017	3161735	.00
CDP	WHITING, "WESLON" RICHARD - DIR DEP	03/16/2017	3161736	.00
CDP	MCLAUGHLIN, FRANK - DIR DEP	03/16/2017	3161737	.00
CDP	WHITING, JACK - DIR DEP	03/16/2017	3161738	.00
CDP	WHITE, DOUGLAS R. - DIR DEP	03/16/2017	3161739	.00
CDP	SUTTON, JOSEPH C - DIR DEP	03/16/2017	3161740	.00
CDP	WILTBANK, BRIAN - DIR DEP	03/16/2017	3161741	.00
CDP	GRUNDT, MICHAEL H. - DIR DEP	03/16/2017	3161742	.00
CDP	RYALL, TAMI - DIR DEP	03/30/2017	3301701	.00
CDP	WILTBANK, MARION - DIR DEP	03/30/2017	3301702	.00
CDP	WILSON, EVA - DIR DEP	03/30/2017	3301703	.00
CDP	RAY, BRUCE - DIR DEP	03/30/2017	3301704	.00
CDP	LOYD, JEREMIAH - DIR DEP	03/30/2017	3301705	.00
CDP	HENDERSON, ELECIA - DIR DEP	03/30/2017	3301706	.00
CDP	CARNRIGHT, LOURDES M. - DIR DEP	03/30/2017	3301707	.00
CDP	SLADE, RONDA - DIR DEP	03/30/2017	3301708	.00
CDP	RICHARDSON, WALKER - DIR DEP	03/30/2017	3301709	.00
CDP	MALY, CLINTON - DIR DEP	03/30/2017	3301710	.00
CDP	HERRERAS, RICARDO - DIR DEP	03/30/2017	3301711	.00
CDP	CASILLAS, JASON - DIR DEP	03/30/2017	3301712	.00
CDP	GLEESON, WILLIAM - DIR DEP	03/30/2017	3301713	.00
CDP	SWEETSER, MICHAEL G. - DIR DEP	03/30/2017	3301714	.00
CDP	JONES, STEVEN B - DIR DEP	03/30/2017	3301715	.00
CDP	STONESTREET, ROBERT M. - DIR DEP	03/30/2017	3301716	.00
CDP	GILLIAM, ZONA H. - DIR DEP	03/30/2017	3301717	.00
CDP	WITTING, SUMMER G. - DIR DEP	03/30/2017	3301718	.00
CDP	BEARD, PAT - DIR DEP	03/30/2017	3301719	.00
CDP	NUTTALL, MARY - DIR DEP	03/30/2017	3301720	.00
CDP	ADAMS, FRANK - DIR DEP	03/30/2017	3301721	.00
CDP	BINGHAM, DUSTIE LEA - DIR DEP	03/30/2017	3301722	.00
CDP	BROWNING, ELWIN - DIR DEP	03/30/2017	3301723	.00
CDP	PETERS, SHAWN - DIR DEP	03/30/2017	3301724	.00
CDP	WELCH, RON - DIR DEP	03/30/2017	3301725	.00
CDP	HALL, KENNETH R. JR - DIR DEP	03/30/2017	3301726	.00
CDP	WHITING, "WESLON" RICHARD - DIR DEP	03/30/2017	3301727	.00
CDP	MCLAUGHLIN, FRANK - DIR DEP	03/30/2017	3301728	.00
CDP	WHITING, JACK - DIR DEP	03/30/2017	3301729	.00
CDP	WHITE, DOUGLAS R. - DIR DEP	03/30/2017	3301730	.00
CDP	SUTTON, JOSEPH C - DIR DEP	03/30/2017	3301731	.00
CDP	WILTBANK, BRIAN - DIR DEP	03/30/2017	3301732	.00

Journal	Payee or Description	Date	Check No	Amount
CDP	GRUNDT, MICHAEL H. - DIR DEP	03/30/2017	3301733	.00
CDP	DIRECT DEPOSIT TOTAL	03/02/2017	9220031	42,018.79
CDP	DIRECT DEPOSIT TOTAL	03/16/2017	9220032	44,082.89
CDP	DIRECT DEPOSIT TOTAL	03/30/2017	9220033	43,020.17
Total:				671,853.06

GL Acct No	Vendor	Vendor Name	Description	Invoice No	PO No	Inv Date	Amount
10-25100	GENERAL FUND - SURCHARGE TO STATE PAYABLE						
	780	AZ STATE TREASURER	COURT DOCKET MONEY PAYMEN	FEB17		03/21/2017	1,823.00
10-25110	GENERAL FUND - SURCHARGE TO COUNTY PAYABLE						
	390	APACHE COUNTY TREASURER	JAIL FEE/ASSESSMENT FEE	FEB17		03/21/2017	64.88
10-40-399	GENERAL FUND - MAYOR & COUNCIL - OTHER						
	2710	NATIONAL BANK OF ARIZONA	2110/ FLOWER BOX -	MAR17/2110		03/02/2017	100.00
10-40-520	GENERAL FUND - MAYOR & COUNCIL - PRINTING & ADVERTISING						
	3730	SWEAT SHOP	ENGRAVED PLATES	732577		03/23/2017	13.09
Total MAYOR & COUNCIL							113.09
10-41-399	GENERAL FUND - GENERAL GOVERNMENT - OTHER						
	400	APACHE COUNTY TREASURER	TAXES-PARCEL 104-12-056A/R00C 104-12-056-A			12/01/2016	38,764.50
10-41-500	GENERAL FUND - GENERAL GOVERNMENT - GENERAL INSURANCE						
	290	AMRRP - INSURANCE POOL	INSURANCE - AE40262016	10519		03/02/2017	921.37
	290	AMRRP - INSURANCE POOL	INSURANCE - AM40262016	10520		03/02/2017	12,462.13
							13,383.50 *
10-41-571	GENERAL FUND - GENERAL GOVERNMENT - ATTORNEY						
	990	BROWN & BROWN LAW OFFICE	LEGAL SERVICES-TOWN BUSINE: EAGAR-1088			03/02/2017	256.00
	990	BROWN & BROWN LAW OFFICE	LEGAL SERVICES-PROSECUTION EAGAR-1089			03/02/2017	1,216.00
							1,472.00 *
10-41-572	GENERAL FUND - GENERAL GOVERNMENT - COMPUTER SUPPORT						
	1140	CASELLE, INC	COMPUTER SUPPORT	78879		03/01/2017	567.15
	1250	CONQUEST TECHNOLOGY GRO	COMPUTER EQUIPMENT	2258		03/22/2017	652.77
							1,219.92 *
10-41-573	GENERAL FUND - GENERAL GOVERNMENT - AZ OPENBOOKS WEB AGREEMENT						
	670	AZ DEPT OF ADMINISTRATION	AZ OPENBOOKS	2013-018-17		03/02/2017	1,000.00
10-41-578	GENERAL FUND - GENERAL GOVERNMENT - SENIOR CITIZEN CENTER						
	3390	RV SENIOR CITIZENS CENTER	CONTRIBUTION SENIOR CENTER	MAR17		03/01/2017	2,083.33
10-41-595	GENERAL FUND - GENERAL GOVERNMENT - EAGAR DAYS						
	2710	NATIONAL BANK OF ARIZONA	0917/AMAZON INK - PLOTTER PAI	MAR17/0917	27808	03/02/2017	113.03
	2710	NATIONAL BANK OF ARIZONA	0813/AMAZON INK - PAPER	MAR17/2813		03/02/2017	22.16
	3490	SIERRA MEDIA	EXPLORE AZ - EAGAR DAYS AD	1700016	27847	03/17/2017	387.09
	4468	SCHMUTZ, JUDY / KARL	PANELS - EAGAR DAYS	393752	27863	03/13/2017	750.00
							1,272.28 *
10-41-620	GENERAL FUND - GENERAL GOVERNMENT - MPC EXP UNRELATED TO BONDS						
	2770	NAVOPACHE ELEC COOP, INC	150 N MAIN SIGN	R17/2649605		03/09/2017	142.61
Total GENERAL GOVERNMENT							59,338.14
10-42-310	GENERAL FUND - MAGISTRATE - OFFICE SUPPLIES						
	830	BAKER'S OFFICE CITY	OFFICE SUPPLIES	574485-0		03/16/2017	62.13
	1470	EAGAR MUNICIPAL COURT	DELUXE CHECK ORDER	FEB17/BANK		03/01/2017	14.00
							76.13 *
10-42-530	GENERAL FUND - MAGISTRATE - COURT COSTS						
	550	ARIZONA SUPREME COURT	COMPUTER/LASER PRINTER	17-00000439		02/14/2017	1,125.00
10-42-570	GENERAL FUND - MAGISTRATE - PROFESSIONAL & TECHNICAL SRV						

310	APACHE COUNTY	MAGISTRATE COSTS	MAR17		03/01/2017	364.30
830	BAKER'S OFFICE CITY	MAINTANCE - COPIER	574280-0		02/01/2017	16.22
						380.52 *
10-42-580	GENERAL FUND - MAGISTRATE - DUES & SUBSCRIPTIONS					
520	ARIZONA MAGISTRATE ASSOCIATION	REGISTRATION MAY17 CONFERENCE	MAY17	27840	03/01/2017	210.00
Total MAGISTRATE						1,791.65
10-43-585	GENERAL FUND - TOWN MANAGER - TRAINING & TRAVEL					
2710	NATIONAL BANK OF ARIZONA	0511/FUEL	MAR17/0511		03/02/2017	22.25
2710	NATIONAL BANK OF ARIZONA	0511/WENDY'S	MAR17/0511		03/02/2017	15.20
4420	WRIGHT EXPRESS FLEET SERVICE	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	40.65
						78.10 *
Total TOWN MANAGER						78.10
10-44-310	GENERAL FUND - TOWN CLERK - OFFICE SUPPLIES					
2710	NATIONAL BANK OF ARIZONA	2714/SHOPKO BINDERS	MAR17/2714		03/02/2017	54.76
2710	NATIONAL BANK OF ARIZONA	2714/FAMILY DOLLAR BINDERS	MAR17/2714		03/02/2017	37.09
						91.85 *
10-44-520	GENERAL FUND - TOWN CLERK - PRINTING & ADVERTISING					
4230	WHITE MOUNTAIN PUBLISHING	SEALED BID - AG AND HOT MIX	97890201	27828	02/15/2017	116.20
10-44-585	GENERAL FUND - TOWN CLERK - TRAINING & TRAVEL					
2710	NATIONAL BANK OF ARIZONA	2110/THUNDERBIRD INN	MAR17/2110	27838	03/02/2017	299.64
2710	NATIONAL BANK OF ARIZONA	2110/ AMCA TRAINING	MAR17/2110		03/02/2017	40.00
4360	WILSON, EVA	PER-DIEM / AMCA	MAR17		02/22/2017	93.00
						432.64 *
Total TOWN CLERK						640.69
10-46-310	GENERAL FUND - FINANCE - OFFICE SUPPLIES					
980	BRADY, KATIE	REIMBURSE - BINDERS FOR CIP	MAR17		03/01/2017	2.18
1050	BUSINESS SOLUTIONS GROUP INC	ENVELOPES - UTILITY CARDS	13974	27861	03/10/2017	27.35
3230	QUILL CORPORATION	OFFICE SUPPLIES	5194233		03/15/2017	7.50
3230	QUILL CORPORATION	BAG TAMP DEPOSIT 9x12	5244279		03/17/2017	2.38
						39.41 *
10-46-525	GENERAL FUND - FINANCE - POSTAGE, FREIGHT & FEES					
2710	NATIONAL BANK OF ARIZONA	2615/USPS	MAR17/2615		03/02/2017	100.94
2710	NATIONAL BANK OF ARIZONA	2615/USPS	MAR17/2615		03/02/2017	13.72
2710	NATIONAL BANK OF ARIZONA	2714/USPS	MAR17/2714		03/02/2017	1.22
2710	NATIONAL BANK OF ARIZONA	2714/USPS	MAR17/2714		03/02/2017	.95
						116.83 *
10-46-526	GENERAL FUND - FINANCE - BANKING FEES					
2710	NATIONAL BANK OF ARIZONA	0813/PAYPAL	MAR17/2813		03/02/2017	4.20
10-46-585	GENERAL FUND - FINANCE - TRAINING & TRAVEL					
4420	WRIGHT EXPRESS FLEET SERVICE	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	26.53
Total FINANCE						186.97
10-50-300	GENERAL FUND - POLICE - CLOTHING ALLOWANCE					
4050	UNIVERSAL POLICE SUPPLY CO	UNIFORM SHIRTS - HERRERAS	00064/205628	27844	02/28/2017	237.61
4050	UNIVERSAL POLICE SUPPLY CO	UNIFORM SHIRTS - RICHARDSON	00246/205629	27844	02/28/2017	178.21



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10-50-325	GENERAL FUND - POLICE - OPERATING COSTS						415.82 *
1360	DAVIS TRUE VALUE HDWRE, INC	CLEANER - PD BOOKING ROOM	43312			02/06/2017	28.34
2710	NATIONAL BANK OF ARIZONA	4918/BATTERY JUNCTION	MAR17/4918			03/02/2017	82.32
2710	NATIONAL BANK OF ARIZONA	4918/PTR PRESS	MAR17/4918	27843		03/02/2017	189.20
							299.86 *
10-50-327	GENERAL FUND - POLICE - HOSPITAL FEES						
4250	WHITE MTN REG MED CNTR	MEDICAL CLEARANCE	17/CHARLEY			03/05/2017	75.00
10-50-350	GENERAL FUND - POLICE - AMMUNITION & GUN SUPPLIES						
3420	SAN DIEGO POLICE EQUIPMENT	AMMO	626466	27818		02/15/2017	1,107.24
3420	SAN DIEGO POLICE EQUIPMENT	AMMO	626612	27818		02/22/2017	339.96
3420	SAN DIEGO POLICE EQUIPMENT	AMMO	626625	27818		02/21/2017	746.84
							2,194.04 *
10-50-398	GENERAL FUND - POLICE - COPY MACHINE LEASE						
2330	KONICA MINOLTA BUSINESS SO	C552 PRINTER/COPIER COLOR	244389534			03/05/2017	8.35
2330	KONICA MINOLTA BUSINESS SO	C552 PRINTER/COPIER	244394085			03/06/2017	152.00
							160.35 *
10-50-512	GENERAL FUND - POLICE - WIRELESS ACCESS						
4120	VERIZON WIRELESS	POLICE MOBILE BROADBAND	9782060049			03/12/2017	320.08
10-50-550	GENERAL FUND - POLICE - EQUIPMENT MAINTENANCE						
2710	NATIONAL BANK OF ARIZONA	4918/TONER	MAR17/4918	27816		03/02/2017	100.31
3890	TJP COMMUNICATIONS LLC	REPAIR RADIO REPEATER	17016	27855		03/07/2017	354.64
							454.95 *
10-50-570	GENERAL FUND - POLICE - PROFESSIONAL & TECHNICAL SRV						
4250	WHITE MTN REG MED CNTR	DRUG SCREENING - CVP JORDAN 16/J BROWN				02/28/2017	75.00
10-50-575	GENERAL FUND - POLICE - DISPATCH SERVICES						
360	APACHE COUNTY FINANCE	DISPATCH SERVICES	MAR17			03/01/2017	1,425.00
10-50-580	GENERAL FUND - POLICE - DUES & SUBSCRIPTIONS						
2150	INTERN'L ASSOC OF PROP & EV	MEMBERSHIP/Z GILLIAM	417-C203861			03/06/2017	50.00
3800	THE 100 CLUB	MEMBERSHIP	MAR17			03/01/2017	160.00
							210.00 *
10-50-585	GENERAL FUND - POLICE - TRAINING & TRAVEL						
2505	MALY, CLINTON	PER-DIEM TRAINING	MAR17			03/28/2017	120.00
2710	NATIONAL BANK OF ARIZONA	0610/HOTEL	MAR17/0610	27770		03/02/2017	306.96
2810	NITV FEDERAL SERVICES LLC	REGISTRATION - 3 DAY COURSE	6642	27852		03/16/2017	395.00
3305	RICHARDSON, WALKER	PER-DIEM TRAINING	MAR17			03/28/2017	120.00
4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428			02/28/2017	102.53
							1,044.49 *
Total POLICE							6,674.59
10-51-300	GENERAL FUND - FIRE - CLOTHING ALLOWANCE						
1790	GALL'S/QUARTERMASTER	RINGERS RESCUE GLOVE	007174388			03/15/2017	61.21
10-51-310	GENERAL FUND - FIRE - OFFICE SUPPLIES						
1360	DAVIS TRUE VALUE HDWRE, INC	OPEN/CLOSE SIGN 8x12	43380			02/16/2017	1.63
10-51-326	GENERAL FUND - FIRE - OSHA PHYSICALS						
180	ADAMS, FRANK W.	REIMBURSE CDL PHYSICAL	MAR17			03/20/2017	100.00
4250	WHITE MTN REG MED CNTR	PRE-EMPLOYMENT PHYSICAL/GC GOLDSMITH	27604			02/28/2017	100.00

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10-51-335	GENERAL FUND - FIRE - MACHINERY & EQUIPMENT SUPPLIES						200.00 *
2710	NATIONAL BANK OF ARIZONA	2219/AMAZON SCOSHE DASH KIT	MAR17/2219			03/02/2017	16.28
4110	VALLEY AUTO PARTS	PRESSURE GAUGE	2562			02/22/2017	34.73
4410	WOODLAND BUILDING CENTER	FLOUR TUBE	A300262974			03/02/2017	30.41
							81.42 *
10-51-336	GENERAL FUND - FIRE - OSHA SAFETY EQUIPMENT CERT						
1640	FDC RESCUE PRODUCTS LLC	LABOR & PARTS SCBA REPAIRS	6822			03/03/2017	275.27
10-51-350	GENERAL FUND - FIRE - SMALL TOOLS & HARDWARE						
4410	WOODLAND BUILDING CENTER	PALLET JACK/3HR	R10021483			03/15/2017	15.60
10-51-399	GENERAL FUND - FIRE - OTHER						
2710	NATIONAL BANK OF ARIZONA	2219/SWEAT SHOP	MAR17/2219			03/02/2017	3.50
10-51-525	GENERAL FUND - FIRE - POSTAGE & FREIGHT						
2710	NATIONAL BANK OF ARIZONA	2318/USPS	MAR17/2318			03/02/2017	1.19
2710	NATIONAL BANK OF ARIZONA	2318/USPS	MAR17/2318			03/02/2017	2.24
2710	NATIONAL BANK OF ARIZONA	2318/USPS	MAR17/2318			03/02/2017	1.40
							4.83 *
10-51-575	GENERAL FUND - FIRE - DISPATCHING						
360	APACHE COUNTY FINANCE	DISPATCH SERVICES	MAR17			03/01/2017	1,425.00
10-51-580	GENERAL FUND - FIRE - DUES & SUBSCRIPTIONS						
1460	EAGAR FIREFIGHTER ASSOCIATION	INCIDENTAL PAY TO DEPT - DUES	EB17/170301			03/01/2017	100.00
10-51-585	GENERAL FUND - FIRE - TRAINING & TRAVEL						
180	ADAMS, FRANK W.	REIMBURSE EMT TRAINING	FEB17			02/27/2017	75.00
4110	VALLEY AUTO PARTS	RETURN	2633			02/24/2017	.32 -
							74.68 *
Total FIRE							2,243.14
10-53-580	GENERAL FUND - POLICE CONT/ANIMAL CONTROL - DUES & SUBSCRIPTIONS						
790	AZACA	MEMBERSHIP	APR17			03/06/2017	25.00
10-53-585	GENERAL FUND - POLICE CONT/ANIMAL CONTROL - TRAINING & TRAVEL						
790	AZACA	TRAINING CONFERENCE	APR17			03/06/2017	35.00
2710	NATIONAL BANK OF ARIZONA	0610/ACTS TRAINING	MAR17/0610	27817		03/02/2017	250.00
3670	STONESTREET, ROBERT	PER-DIEM	MAR17			03/20/2017	70.00
							355.00 *
Total POLICE CONT/ANIMAL CONTROL							380.00
10-55-611	GENERAL FUND - PARKS & RECREATION - ROUND VALLEY ROUND UP						
965	BOB BERG DESIGNS	RV ROUND UP - BUCKLES	K035	27845		02/23/2017	3,644.00
1285	CORRIENTE SADDLE AND BUCK	LOGO/BRANDS - RV ROUNDUP	MAR17	27866		03/14/2017	300.00
2710	NATIONAL BANK OF ARIZONA	0917/AMAZON INK - PLOTTER PAF	MAR17/0917	27808		03/02/2017	113.03
2710	NATIONAL BANK OF ARIZONA	0813/AMAZON INK - PAPER	MAR17/2813			03/02/2017	22.16
3490	SIERRA MEDIA	EXPLORE AZ - RV ROUNDUP AD	1700016	27847		03/17/2017	387.09
4468	SCHMUTZ, JUDY / KARL	PANELS - RV ROUND UP	393752	27863		03/13/2017	750.00
							5,216.28 *
Total PARKS & RECREATION							5,216.28

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10-58-290	GENERAL FUND - FACILITIES - PRISON LABOR CHARGES						
	680	AZ DEPT OF CORRECTIONS	INTER/AGREE INMATE-MILEAGE	WEAG0217		03/20/2017	47.66
	690	AZ DEPT OF CORRECTIONS	INTERGOVEN/AGGREE INMATE L	35103170302		03/14/2017	81.00
	690	AZ DEPT OF CORRECTIONS	INTERGOVEN/AGGREE INMATE L	35102170316		03/20/2017	45.00
							173.66 *
10-58-320	GENERAL FUND - FACILITIES - CLEANING & SANITARY SUPPLIES						
	850	BASHAS', INC.	TIDE/PAPER PRODUCTS - FIRE DI	009903		02/07/2017	62.13
	1450	E & E SERVICES, INC.	JUMBO 9" 2PLY 12PK	A188751		03/07/2017	39.41
							101.54 *
10-58-350	GENERAL FUND - FACILITIES - SMALL TOOLS AND EQUIPMENT						
	4410	WOODLAND BUILDING CENTER	PUSH BROOM	A300263792		03/22/2017	29.99
10-58-355	GENERAL FUND - FACILITIES - SAFETY EQUIPMENT						
	1110	CARQUEST OF SPRINGVILLE	XL RAVEN PWDR FREE	645321		02/06/2017	18.75
	4110	VALLEY AUTO PARTS	GLOVES	2536		02/22/2017	5.76
							24.51 *
10-58-360	GENERAL FUND - FACILITIES - BUILDING REPAIR MATERIAL & SUP						
	2710	NATIONAL BANK OF ARIZONA	2714/HOME DEPOT	MAR17/2714	27826	03/02/2017	306.92
	4410	WOODLAND BUILDING CENTER	MATERIALS	A300262890		02/27/2017	56.15
	4410	WOODLAND BUILDING CENTER	LOCK PASS TYLO US3 VP	A400221706		03/09/2017	10.90
							373.97 *
10-58-505	GENERAL FUND - FACILITIES - ELECTRICITY						
	2770	NAVOPACHE ELEC COOP, INC	TRUCK SHOP #2	R17/2440705		03/09/2017	1,129.92
	2770	NAVOPACHE ELEC COOP, INC	TRUCK LINE	R17/2440905		03/09/2017	706.43
	2770	NAVOPACHE ELEC COOP, INC	1ST AVE NE 1/4	R17/2492805		03/09/2017	284.12
	2770	NAVOPACHE ELEC COOP, INC	EAGAR FIR DPT #2	R17/2492905		03/09/2017	433.42
	2770	NAVOPACHE ELEC COOP, INC	STREET LIGHTS	R17/2524205		03/09/2017	24.37
	2770	NAVOPACHE ELEC COOP, INC	STREET LIGHT U2	R17/2525205		03/09/2017	24.37
	2770	NAVOPACHE ELEC COOP, INC	RV BALL PARK	R17/2551305		03/09/2017	211.33
	2770	NAVOPACHE ELEC COOP, INC	EAGAR TRAFFIC LIGHT	R17/2633905		03/09/2017	86.56
	2770	NAVOPACHE ELEC COOP, INC	3-175 W MV STREET LTS	R17/2641405		03/09/2017	43.72
	2770	NAVOPACHE ELEC COOP, INC	578 N MAIN ST	R17/2654606		03/09/2017	326.42
	2770	NAVOPACHE ELEC COOP, INC	578 N MAIN ST	R17/2654606		03/09/2017	326.42
	2770	NAVOPACHE ELEC COOP, INC	STREET LIGHTS	R17/2675205		03/09/2017	1,157.34
	2770	NAVOPACHE ELEC COOP, INC	RVPD, EAGAR PUBLIC WORKS	R17/2681605		03/09/2017	61.91
	2770	NAVOPACHE ELEC COOP, INC	174 S MAIN	R17/4124705		03/09/2017	1,301.21
	2770	NAVOPACHE ELEC COOP, INC	6TH AVE AND MAIN	R17/6487100		03/09/2017	6.58
	2770	NAVOPACHE ELEC COOP, INC	181 N EAGAR ST	R17/6496200		03/09/2017	63.43
	2770	NAVOPACHE ELEC COOP, INC	247 E 2ND AVE	R17/6726400		03/09/2017	269.18
	2770	NAVOPACHE ELEC COOP, INC	246 E 2ND AVE/RACKETTBALL CC	R17/7111000		03/09/2017	101.82
	2770	NAVOPACHE ELEC COOP, INC	194 N MAIN/GAZEBO CENTNL PR	R17/7569700		03/09/2017	54.15
							6,612.70 *
10-58-510	GENERAL FUND - FACILITIES - TELEPHONE						
	1740	FRONTIER	333-4363/FIRE DPT	208-099-0069		03/15/2017	293.99
	1740	FRONTIER	333-2502/YARD	208-099-0069		03/15/2017	265.58
	1740	FRONTIER	333-1068/TOWN HALL	208-099-0069		03/15/2017	1,278.16
	1740	FRONTIER	TOWN HALL ETHERNET	MAR17/4000		03/07/2017	194.00
	1740	FRONTIER	PW ETHERNET	MAR17/4000		03/07/2017	194.00
	1740	FRONTIER	333-4000/DISPATCH - ETHERNET	MAR17/4000		03/07/2017	470.04
	1750	FRONTIER - LONG DISTANCE	LONG DISTANCE/POLICE DEPT	4781971		03/10/2017	17.97
							2,713.74 *
10-58-515	GENERAL FUND - FACILITIES - HEATING FUEL						
	2010	HIGH COUNTRY PROPANE INC	PROPANE - POLICE DEPT/TOWN	16359		03/24/2017	987.42
	2010	HIGH COUNTRY PROPANE INC	PROPANE - RACQUETBALL COUF	512376		03/07/2017	552.81
	2010	HIGH COUNTRY PROPANE INC	PROPANE - FIRE DEPT	512377		03/07/2017	515.96
	2010	HIGH COUNTRY PROPANE INC	PROPANE - PUBLIC WORKS	512385		03/07/2017	571.24

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							2,627.43 *
10-58-573	GENERAL FUND - FACILITIES - TRASH/DEBRIS DISPOSAL						
950	BLUE HILLS ENVIRONMENTAL A	GARBAGE/RAMSEY PARK	9208985			03/01/2017	113.26
950	BLUE HILLS ENVIRONMENTAL A	GARBAGE/RAMSEY PARK	9208985			03/01/2017	42.47
950	BLUE HILLS ENVIRONMENTAL A	GARBAGE/SEWER PONDS	9208985			03/01/2017	57.17
950	BLUE HILLS ENVIRONMENTAL A	GARBAGE/MAINT. YARD	9208985			03/01/2017	76.78
950	BLUE HILLS ENVIRONMENTAL A	GARBAGE/TOWN HALL - POLICE I	9208985			03/01/2017	42.47
950	BLUE HILLS ENVIRONMENTAL A	GARBAGE/REC CENTER	9208985			03/01/2017	57.17
							389.32 *
10-58-574	GENERAL FUND - FACILITIES - PEST CONTROL						
900	BEGAY, SARAH MAE	PEST CONTROL	3725			03/02/2017	30.00
900	BEGAY, SARAH MAE	PEST CONTROL	3725			03/02/2017	30.00
900	BEGAY, SARAH MAE	PEST CONTROL	3725			03/02/2017	30.00
900	BEGAY, SARAH MAE	PEST CONTROL	3725			03/02/2017	30.00
900	BEGAY, SARAH MAE	PEST CONTROL	3725			03/02/2017	30.00
900	BEGAY, SARAH MAE	PEST CONTROL	3725			03/02/2017	30.00
							180.00 *
10-58-575	GENERAL FUND - FACILITIES - EAPPA						
1510	EAPPA	PREPAYMENT TO DEPT OF ENER	1116E			03/20/2017	1,686.50
1510	EAPPA	PREPAYMENT TO DEPT OF ENER	1216E			03/20/2017	1,777.43
							3,463.93 *
Total FACILITIES							16,690.79
10-59-290	GENERAL FUND - FLEET MAINTENANCE - PRISON LABOR CHARGES						
680	AZ DEPT OF CORRECTIONS	INTER/AGREE INMATE-MILEAGE	WEAG0217			03/20/2017	15.89
690	AZ DEPT OF CORRECTIONS	INTERGOVEN/AGGREE INMATE L	35103170302			03/14/2017	27.00
690	AZ DEPT OF CORRECTIONS	INTERGOVEN/AGGREE INMATE L	35102170316			03/20/2017	15.00
							57.89 *
10-59-300	GENERAL FUND - FLEET MAINTENANCE - CLOTHING ALLOWANCE						
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504391135			02/24/2017	21.84
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504428414			03/03/2017	21.84
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504476686			03/10/2017	21.84
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504522070			03/17/2017	21.84
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504567684			03/24/2017	21.84
							109.20 *
10-59-305	GENERAL FUND - FLEET MAINTENANCE - SHOP SUPPLIES						
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504391135			02/24/2017	9.20
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504428414			03/03/2017	9.20
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504476686			03/10/2017	9.20
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504522070			03/17/2017	9.20
2580	MISSION LINEN SUPPLY	LINEN SERVICE	504567684			03/24/2017	9.20
							46.00 *
10-59-330	GENERAL FUND - FLEET MAINTENANCE - TRUCK & AUTO SUPPLIES						
1110	CARQUEST OF SPRINGERVILLE	RETURN	645439			02/08/2017	12.52 -
1110	CARQUEST OF SPRINGERVILLE	TPMS BANDED SENSOR	645473			02/09/2017	92.72
1110	CARQUEST OF SPRINGERVILLE	IDLE AIR CTRL VALVE	645689			02/13/2017	36.22
1110	CARQUEST OF SPRINGERVILLE	ALTERNATOR	646226		27841	02/22/2017	201.82
1110	CARQUEST OF SPRINGERVILLE	CORE RETURN	646269			02/22/2017	16.37 -
1110	CARQUEST OF SPRINGERVILLE	VENTFRESH	646527			02/27/2017	7.62
							309.49 *
10-59-337	GENERAL FUND - FLEET MAINTENANCE - MACHINERY/EQUIP SUPPLIES						
1110	CARQUEST OF SPRINGERVILLE	FILTERS	645401			02/08/2017	71.43
1110	CARQUEST OF SPRINGERVILLE	ALTERNATOR - BELTS	645771			02/14/2017	93.48
1110	CARQUEST OF SPRINGERVILLE	RETURN	645797			02/15/2017	75.27 -
1110	CARQUEST OF SPRINGERVILLE	8G-8MFFOR	645860			02/16/2017	14.94
1110	CARQUEST OF SPRINGERVILLE	ALTERNATOR	645865		27835	02/16/2017	134.20

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	1110	CARQUEST OF SPRINGERVILLE	8G-10MJ	645910		02/16/2017	27.25
	1110	CARQUEST OF SPRINGERVILLE	DRAIN PLUG GASKET	646526		02/27/2017	2.16
	1560	EMPIRE SOUTHWEST	STABILIZER CYLINDER	1WK0066223	27790	03/01/2017	476.46
	1560	EMPIRE SOUTHWEST	STABILIZER CYLINDER	1WK0066223	27790	03/01/2017	476.46
	1560	EMPIRE SOUTHWEST	CUTTING EDGE	MPS4062819	27846	02/28/2017	453.81
	4040	UNITED RENTALS INC	REGULATOR	4510305-001	27834	02/24/2017	341.33
	4040	UNITED RENTALS INC	WACKER REPAIRS	4837331-001	27834	03/09/2017	850.23
	4110	VALLEY AUTO PARTS	WINDOW CRANK	2198		02/14/2017	59.88
							2,926.36 *
10-59-340	GENERAL FUND - FLEET MAINTENANCE - GF GAS						
	4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	1,480.00
	4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	334.66
	4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	63.29
							1,877.95 *
10-59-342	GENERAL FUND - FLEET MAINTENANCE - OIL & LIBRICANTS						
	1110	CARQUEST OF SPRINGERVILLE	CHLORINATED BRK CLEANER	645308		02/06/2017	37.18
	1110	CARQUEST OF SPRINGERVILLE	ELECT MOTOR CLEANER	645339		02/07/2017	15.47
	1110	CARQUEST OF SPRINGERVILLE	COMMAND HD EXT LIFE	645356		02/07/2017	28.34
	1110	CARQUEST OF SPRINGERVILLE	AW32 HYD FLUID GAL	645359		02/07/2017	15.26
	1110	CARQUEST OF SPRINGERVILLE	OIL AND FUEL INJ CLNR-TECHRN	645426		02/08/2017	55.59
	1110	CARQUEST OF SPRINGERVILLE	DIESEL FUEL SUPPLEMENT	645757		02/14/2017	75.25
	1110	CARQUEST OF SPRINGERVILLE	CQ EPMOLY	646163		02/21/2017	40.26
	1110	CARQUEST OF SPRINGERVILLE	COMMAND HD EXT LIFE	646199		02/21/2017	31.06
	1110	CARQUEST OF SPRINGERVILLE	OIL AND FUEL INJ CLNR-TECHRN	646231		02/22/2017	45.67
	1110	CARQUEST OF SPRINGERVILLE	FUEL INJ CLEANER - SEAFOAM	646262		02/22/2017	22.89
	1110	CARQUEST OF SPRINGERVILLE	RETURN	646270		02/22/2017	3.26 -
	1110	CARQUEST OF SPRINGERVILLE	FUEL INJ CLNR-TECHRN	646294		02/23/2017	15.26
	1110	CARQUEST OF SPRINGERVILLE	OIL	646309		02/23/2017	35.97
	1110	CARQUEST OF SPRINGERVILLE	OIL	646358		02/23/2017	35.97
							450.91 *
10-59-345	GENERAL FUND - FLEET MAINTENANCE - PW FUEL						
	970	BRADCO	CLEAR/DYED DIESEL	58882		03/21/2017	358.71
	970	BRADCO	CLEAR/DYED DIESEL	58882		03/21/2017	717.39
	970	BRADCO	CLEAR/DYED DIESEL	58882		03/21/2017	358.71
	4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	309.13
	4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	298.19
	4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	732.50
	4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	465.78
							3,240.41 *
10-59-350	GENERAL FUND - FLEET MAINTENANCE - SMALL TOOLS AND EQUIPMENT						
	1110	CARQUEST OF SPRINGERVILLE	GORILLA TAPE	644990		02/01/2017	19.41
	1110	CARQUEST OF SPRINGERVILLE	FILTERS AND FUEL LINE CLIPS	645426		02/08/2017	37.33
	1110	CARQUEST OF SPRINGERVILLE	TPMS UNIV BAND KIT	645474		02/09/2017	22.89
	1110	CARQUEST OF SPRINGERVILLE	1/2 TORQ WRCH CLICK	645496		02/09/2017	34.90
	1110	CARQUEST OF SPRINGERVILLE	21/22 EXACT FIT	645677		02/13/2017	41.85
	1110	CARQUEST OF SPRINGERVILLE	AUTOMOTIVE FUSE	645741		02/14/2017	8.05
	1110	CARQUEST OF SPRINGERVILLE	FILTERS	646164		02/21/2017	93.78
	1110	CARQUEST OF SPRINGERVILLE	FILTERS	646230		02/22/2017	14.05
	1110	CARQUEST OF SPRINGERVILLE	FILTERS	646261		02/22/2017	8.51
	1110	CARQUEST OF SPRINGERVILLE	FILTER - LUBE	646307		02/23/2017	34.00
	1110	CARQUEST OF SPRINGERVILLE	AIR, LUBE, FILTER	646523		02/27/2017	25.16
	1110	CARQUEST OF SPRINGERVILLE	DRAIN PLUG TECH TRAY	646548		02/27/2017	54.54
	1110	CARQUEST OF SPRINGERVILLE	AIR	646574		02/27/2017	25.73
	1110	CARQUEST OF SPRINGERVILLE	OIL	646608		02/28/2017	14.61
	1110	CARQUEST OF SPRINGERVILLE	WTHRPRF TERMINAL	646610		02/28/2017	6.21
	1280	COPPER STATE BOLT & NUT CC	MISC PARTS	101923609		02/23/2017	63.50
	4110	VALLEY AUTO PARTS	BEARING MOUNT	2199		02/14/2017	66.31
	4410	WOODLAND BUILDING CENTER	MATERIALS	A300263466		03/15/2017	22.53

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10-59-555	GENERAL FUND - FLEET MAINTENANCE - VEHICLE & EQUIPMENT MAINTENANC						593.36 *
1110	CARQUEST OF SPRINGERVILLE	MITCHELL REPAIR		MIT462		02/28/2017	24.99
1110	CARQUEST OF SPRINGERVILLE	MITCHELL REPAIR		MIT462		02/28/2017	24.99
1110	CARQUEST OF SPRINGERVILLE	MITCHELL REPAIR		MIT462		02/28/2017	24.99
1110	CARQUEST OF SPRINGERVILLE	MITCHELL REPAIR		MIT462		02/28/2017	24.99
1110	CARQUEST OF SPRINGERVILLE	MITCHELL REPAIR		MIT462		02/28/2017	25.00
1110	CARQUEST OF SPRINGERVILLE	MITCHELL REPAIR		MIT462		02/28/2017	24.99
							149.95 *
Total FLEET MAINTENANCE							9,761.52
Total GENERAL FUND							105,002.84
30-60-290	HIGHWAY USERS REVENUE FUND - HURF - PRISON LABOR CHARGES						
680	AZ DEPT OF CORRECTIONS	INTER/AGREE INMATE-MILEAGE	WEAG0217			03/20/2017	79.43
690	AZ DEPT OF CORRECTIONS	INTERGOVEN/AGGREE INMATE L	35103170302			03/14/2017	135.00
690	AZ DEPT OF CORRECTIONS	INTERGOVEN/AGGREE INMATE L	35102170316			03/20/2017	75.00
							289.43 *
30-60-300	HIGHWAY USERS REVENUE FUND - HURF - CLOTHING ALLOWANCE						
1030	BROWNING, ELWIN	CLOTHING & WORKBOOT ALLOW	MAR17			03/06/2017	261.59
3560	SONJA C. OWENS	PW/EMBROIDERY	167			03/12/2017	7.50
							269.09 *
30-60-310	HIGHWAY USERS REVENUE FUND - HURF - OFFICE SUPPLIES						
980	BRADY, KATIE	REIMBURSE - BINDERS FOR CIP	MAR17			03/01/2017	2.18
1050	BUSINESS SOLUTIONS GROUP I	ENVELOPES - UTILITY CARDS	13974		27861	03/10/2017	27.34
2710	NATIONAL BANK OF ARIZONA	0917/AMAZON INK - PLOTTER PAF	MAR17/0917		27808	03/02/2017	75.35
2710	NATIONAL BANK OF ARIZONA	0813/AMAZON INK - PAPER	MAR17/2813			03/02/2017	22.15
3230	QUILL CORPORATION	OFFCE SUPPLIES	5194233			03/15/2017	7.49
3230	QUILL CORPORATION	BAG TAMP DEPOSIT 9x12	5244279			03/17/2017	2.38
							136.89 *
30-60-350	HIGHWAY USERS REVENUE FUND - HURF - SMALL TOOLS & HARDWARE						
4410	WOODLAND BUILDING CENTER	SHOVEL - BOW SAW BLADE	A500188563			02/28/2017	27.24
4410	WOODLAND BUILDING CENTER	SHOVEL	A600296723			02/28/2017	16.35
							43.59 *
30-60-355	HIGHWAY USERS REVENUE FUND - HURF - SAFETY EQUIPMENT						
4110	VALLEY AUTO PARTS	GLOVES	2536			02/22/2017	23.72
30-60-365	HIGHWAY USERS REVENUE FUND - HURF - RIGHT-OF-WAY SUPPLIES						
1180	CENTRAL ARIZONA SUPPLY	18" CULVERT BANDS	3581920-00			02/28/2017	46.27
30-60-375	HIGHWAY USERS REVENUE FUND - HURF - STREET SIGNS & STRIPING						
4410	WOODLAND BUILDING CENTER	MATERIALS	A300263160			03/07/2017	22.42
30-60-500	HIGHWAY USERS REVENUE FUND - HURF - GENERAL INSURANCE						
290	AMRRP - INSURANCE POOL	INSURANCE - AE40262016	10519			03/02/2017	608.71
290	AMRRP - INSURANCE POOL	INSURANCE - AM40262016	10520			03/02/2017	8,233.16
							8,841.87 *
30-60-525	HIGHWAY USERS REVENUE FUND - HURF - POSTAGE, FREIGHT & FEES						
2710	NATIONAL BANK OF ARIZONA	2615/USPS	MAR17/2615			03/02/2017	5.88
2710	NATIONAL BANK OF ARIZONA	2615/USPS	MAR17/2615			03/02/2017	43.26
2710	NATIONAL BANK OF ARIZONA	2714/USPS	MAR17/2714			03/02/2017	.41
2710	NATIONAL BANK OF ARIZONA	2714/USPS	MAR17/2714			03/02/2017	.53

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							50.08 *
30-60-526	HIGHWAY USERS REVENUE FUND - HURF - BANKING FEES						
	2710 NATIONAL BANK OF ARIZONA	0813/PAYPALL		MAR17/2813		03/02/2017	1.80
30-60-570	HIGHWAY USERS REVENUE FUND - HURF - PROFESSIONAL & TECHNICAL SRV						
	3720 SUTTON, JOSEPH	REIMBURSE CDL PHYSICAL		MAR17		03/22/2017	100.00
	4205 WESTERN TECHNOLOGIES INC	OLD GRISTMILL RD		25270019	27789	02/28/2017	1,000.00
	4370 WILTBANK, BRIAN	REIMBURSE CDL		MAR17		03/06/2017	25.00
							1,125.00 *
30-60-572	HIGHWAY USERS REVENUE FUND - HURF - COMPUTER SUPPORT						
	1140 CASELLE, INC	COMPUTER SUPPORT		78879		03/01/2017	573.23
	1250 CONQUEST TECHNOLOGY GRO	COMPUTER EQUIPMENT		2258		03/22/2017	659.76
							1,232.99 *
30-60-720	HIGHWAY USERS REVENUE FUND - HURF - PC-VEHICLES						
	670 AZ DEPT OF ADMINISTRATION	PURCHASE/2005 DODGE R1500 1, ICT#1802740			27868	03/22/2017	3,795.00
	670 AZ DEPT OF ADMINISTRATION	PURCHASE/2007 CHEVROLET K2, ICT#1802747			27868	03/22/2017	7,425.00
							11,220.00 *
Total HURF							23,303.15
Total HIGHWAY USERS REVENUE FUND							23,303.15
35-67-370	GRANTS FUND - GILA RIVER INDIAN COMMUNITY - SCBA EQUIPMENT						
	2370 L.N. CURTIS & SONS	SCBA AIR COMPRESSOR/FILL ST,	INV86945	27833	03/08/2017	03/08/2017	61,834.32
	4410 WOODLAND BUILDING CENTER	CIRCUIT BREAKER	A300263700		03/20/2017	03/20/2017	96.48
	4410 WOODLAND BUILDING CENTER	MATERIALS	A300263780		03/22/2017	03/22/2017	63.85
							61,994.65 *
Total GILA RIVER INDIAN COMMUNITY							61,994.65
35-69-370	GRANTS FUND - AZDOHS - RADIO'S - MATERIALS/CONSTRUCTION						
	4220 WHITE MOUNTAIN COMMUNICA	JVC KENWOOD PORTABLE RADIC	201703142	27859	03/14/2017	03/14/2017	14,619.40
Total AZDOHS - RADIO'S							14,619.40
Total GRANTS FUND							76,614.05
50-81-310	UTILITY ENTERPRISE FUND - WATER - OFFICE SUPPLIES						
	980 BRADY, KATIE	REIMBURSE - BINDERS FOR CIP	MAR17			03/01/2017	8.73
	1050 BUSINESS SOLUTIONS GROUP I	ENVELOPES - UTILITY CARDS	13974	27861	03/10/2017	03/10/2017	109.39
	2710 NATIONAL BANK OF ARIZONA	0917/AMAZON INK - PLOTTER PAF	MAR17/0917	27808	03/02/2017	03/02/2017	75.36
	3230 QUILL CORPORATION	OFFICE SUPPLIES	5194233			03/15/2017	30.00
	3230 QUILL CORPORATION	BAG TAMP DEPOSIT 9x12	5244279			03/17/2017	9.50
							232.98 *
50-81-345	UTILITY ENTERPRISE FUND - WATER - SYSTEM PARTS						
	1180 CENTRAL ARIZONA SUPPLY	WATER PARTS FOR STOCK	3584485-00	27848	03/09/2017	03/09/2017	343.55
50-81-355	UTILITY ENTERPRISE FUND - WATER - SAFETY EQUIPMENT						
	4110 VALLEY AUTO PARTS	GLOVES	2536			02/22/2017	17.31

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50-81-500	UTILITY ENTERPRISE FUND - WATER - GENERAL INSURANCE						
	290	AMRRP - INSURANCE POOL	INSURANCE - AE40262016	10519		03/02/2017	315.16
	290	AMRRP - INSURANCE POOL	INSURANCE - AM40262016	10520		03/02/2017	4,262.69
							4,577.85 *
50-81-505	UTILITY ENTERPRISE FUND - WATER - ELECTRICITY						
	2770	NAVOPACHE ELEC COOP, INC	FLAT TOP-BOOSTER PUMP	R17/2440505		03/09/2017	191.58
	2770	NAVOPACHE ELEC COOP, INC	HALL WELL	R17/2459205		03/09/2017	482.77
	2770	NAVOPACHE ELEC COOP, INC	RAMSEY PARK WELL	R17/2493205		03/09/2017	47.14
	2770	NAVOPACHE ELEC COOP, INC	TRANSFER STAT WELL	R17/2678105		03/09/2017	107.80
	2770	NAVOPACHE ELEC COOP, INC	148 N OLD GRISTMILL	R17/2678508		03/09/2017	1,579.72
	2770	NAVOPACHE ELEC COOP, INC	RIVER RD #1	R17/2680305		03/09/2017	47.12
	2770	NAVOPACHE ELEC COOP, INC	695 W 4TH ST	R17/3669005		03/09/2017	1,080.75
	2770	NAVOPACHE ELEC COOP, INC	808 JUNIPER ST	R17/3941605		03/09/2017	209.15
	2770	NAVOPACHE ELEC COOP, INC	525 #3 MARICOPA	R17/6788701		03/09/2017	214.84
	2770	NAVOPACHE ELEC COOP, INC	WELL SAFARI & SCH BUS R	R17/6788800		03/09/2017	32.93
							3,993.80 *
50-81-511	UTILITY ENTERPRISE FUND - WATER - CELL PHONES						
	4120	VERIZON WIRELESS	ON CALL CELL PHONE	9782060049		03/12/2017	15.52
50-81-525	UTILITY ENTERPRISE FUND - WATER - POSTAGE, FREIGHT & FEES						
	2710	NATIONAL BANK OF ARIZONA	2615/USPS	MAR17/2615		03/02/2017	288.40
	2710	NATIONAL BANK OF ARIZONA	2615/USPS	MAR17/2615		03/02/2017	39.20
	2710	NATIONAL BANK OF ARIZONA	2714/USPS	MAR17/2714		03/02/2017	2.72
	2710	NATIONAL BANK OF ARIZONA	2714/USPS	MAR17/2714		03/02/2017	3.51
							333.83 *
50-81-526	UTILITY ENTERPRISE FUND - WATER - BANKING FEES						
	2710	NATIONAL BANK OF ARIZONA	0813/PAYPALL	MAR17/2813		03/02/2017	12.00
50-81-535	UTILITY ENTERPRISE FUND - WATER - MATERIAL TESTING						
	2600	MOHAVE ENVIRONMENTAL LAB	WATER TESTING	79599	27830	03/03/2017	160.00
	2600	MOHAVE ENVIRONMENTAL LAB	WATER TESTING	79809	27856	03/17/2017	160.00
							320.00 *
50-81-570	UTILITY ENTERPRISE FUND - WATER - PROFESSIONAL & TECHNICAL SRV						
	2710	NATIONAL BANK OF ARIZONA	0511/ADEQ TESTING J SUTTON	MAR17/0917		03/02/2017	94.94
50-81-571	UTILITY ENTERPRISE FUND - WATER - WATER ADJ ATTNY FEES						
	990	BROWN & BROWN LAW OFFICE	ADJUDICATION	DJ-LCR-1101		03/06/2017	1,742.71
50-81-572	UTILITY ENTERPRISE FUND - WATER - COMPUTER SUPPORT						
	1140	CASELLE, INC	COMPUTER SUPPORT	78879		03/01/2017	303.45
	1250	CONQUEST TECHNOLOGY GRO	COMPUTER EQUIPMENT	2258		03/22/2017	349.26
							652.71 *
50-81-575	UTILITY ENTERPRISE FUND - WATER - EAPPA						
	1510	EAPPA	PREPAYMENT TO DEPT OF ENER	1116E		03/20/2017	1,652.08
	1510	EAPPA	PREPAYMENT TO DEPT OF ENER	1216E		03/20/2017	1,741.15
							3,393.23 *
50-81-585	UTILITY ENTERPRISE FUND - WATER - TRAINING & TRAVEL						
	4420	WRIGHT EXPRESS FLEET SERV	FUEL ACCT#0403-00-652563-8	48827428		02/28/2017	61.25
50-81-950	UTILITY ENTERPRISE FUND - WATER - LEASE PURCHASE - PRINCIPAL						
	4320	WIFA	CW920137-08 / PRINCIPAL PAYMN	17/920137-08		03/07/2017	25,727.04
Total WATER							41,518.72
50-82-290	UTILITY ENTERPRISE FUND - WASTEWATER - PRISON LABOR CHARGES						
	680	AZ DEPT OF CORRECTIONS	INTER/AGREE INMATE-MILEAGE	WEAG0217		03/20/2017	15.89



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	690	AZ DEPT OF CORRECTIONS	INTERGOVEN/AGGREE INMATE L	35103170302		03/14/2017	27.00
	690	AZ DEPT OF CORRECTIONS	INTERGOVEN/AGGREE INMATE L	35102170316		03/20/2017	15.00
							57.89 *
50-82-310	UTILITY ENTERPRISE FUND - WASTEWATER - OFFICE SUPPLIES						
	980	BRADY, KATIE	REIMBURSE - BINDERS FOR CIP	MAR17		03/01/2017	8.73
	1050	BUSINESS SOLUTIONS GROUP I	ENVELOPES - UTILITY CARDS	13974	27861	03/10/2017	109.39
	2710	NATIONAL BANK OF ARIZONA	0917/AMAZON INK - PLOTTER PAF	MAR17/0917	27808	03/02/2017	75.37
	3230	QUILL CORPORATION	OFFCE SUPPLIES	5194233		03/15/2017	30.00
	3230	QUILL CORPORATION	BAG TAMP DEPOSIT 9x12	5244279		03/17/2017	9.50
							232.99 *
50-82-331	UTILITY ENTERPRISE FUND - WASTEWATER - SEWER TRANSMISSION LINE						
	3910	TOWN OF SPRINGVILLE	SEWER TRANSMISSION LINE	17/40424200		03/01/2017	121.56
	3910	TOWN OF SPRINGVILLE	SEWER TRANSMISSION LINE	17/40424400		03/01/2017	132.34
	3910	TOWN OF SPRINGVILLE	SEWER TRANSMISSION LINE	17/40424600		03/01/2017	118.87
	3910	TOWN OF SPRINGVILLE	SEWER TRANSMISSION LINE	17/40424800		03/01/2017	50.17
	3910	TOWN OF SPRINGVILLE	SEWER TRANSMISSION LINE	17/40425200		03/01/2017	122.91
							545.85 *
50-82-345	UTILITY ENTERPRISE FUND - WASTEWATER - SYSTEM PARTS						
	810	BACA, KELLY	CINDERS	10008	27849	03/14/2017	1,200.00
	1180	CENTRAL ARIZONA SUPPLY	SEWER PARTS FOR STOCK	3566387-00	27812	02/21/2017	460.59
	1180	CENTRAL ARIZONA SUPPLY	SEWER PARTS FOR STOCK	3575549-00		02/23/2017	63.83
	1180	CENTRAL ARIZONA SUPPLY	SEWER PARTS FOR STOCK	3575549-01		02/27/2017	11.19
	3030	PERKINS PRECAST	MANHOLE PARTS FOR STOCK	15130	27810	02/28/2017	7,138.98
	3030	PERKINS PRECAST	SEWER PARTS FOR STOCK	15160	27871	03/23/2017	291.87
	3210	QUALITY READYMIX INC	CEMENT/HARLESS MANHOLES	9435175595	27864	03/14/2017	532.94
	4410	WOODLAND BUILDING CENTER	WATERPLUG CEMENT	A600297383		03/16/2017	12.53
							9,711.93 *
50-82-350	UTILITY ENTERPRISE FUND - WASTEWATER - SMALL TOOLS & HARDWARE						
	1110	CARQUEST OF SPRINGVILLE	GRDNG WHL4 TYP27	645697		02/13/2017	2.72
	1360	DAVIS TRUE VALUE HDWRE, INC	MORTAR MIX	43318		02/06/2017	18.95
							21.67 *
50-82-355	UTILITY ENTERPRISE FUND - WASTEWATER - SAFETY EQUIPMENT						
	4110	VALLEY AUTO PARTS	GLOVES	2536		02/22/2017	17.31
50-82-500	UTILITY ENTERPRISE FUND - WASTEWATER - GENERAL INSURANCE						
	290	AMRRP - INSURANCE POOL	INSURANCE - AE40262016	10519		03/02/2017	232.26
	290	AMRRP - INSURANCE POOL	INSURANCE - AM40262016	10520		03/02/2017	3,141.52
							3,373.78 *
50-82-505	UTILITY ENTERPRISE FUND - WASTEWATER - ELECTRICITY						
	2770	NAVOPACHE ELEC COOP, INC	EAGAR SEWER FARM PUMP	R17/2375905		03/09/2017	527.04
	2770	NAVOPACHE ELEC COOP, INC	255 W MAIN - EAGAR SEWER FAF	R17/2377005		03/09/2017	32.93
							559.97 *
50-82-511	UTILITY ENTERPRISE FUND - WASTEWATER - CELL PHONES						
	4120	VERIZON WIRELESS	ON CALL CELL PHONE	9782060049		03/12/2017	15.51
50-82-525	UTILITY ENTERPRISE FUND - WASTEWATER - POSTAGE, FREIGHT & FEES						
	2710	NATIONAL BANK OF ARIZONA	2615/USPS	MAR17/2615		03/02/2017	39.20
	2710	NATIONAL BANK OF ARIZONA	2615/USPS	MAR17/2615		03/02/2017	288.40
	2710	NATIONAL BANK OF ARIZONA	2714/USPS	MAR17/2714		03/02/2017	2.72
	2710	NATIONAL BANK OF ARIZONA	2714/USPS	MAR17/2714		03/02/2017	3.51
							333.83 *
50-82-526	UTILITY ENTERPRISE FUND - WASTEWATER - BANKING FEES						
	2710	NATIONAL BANK OF ARIZONA	0813/PAYPAL	MAR17/2813		03/02/2017	12.00
50-82-535	UTILITY ENTERPRISE FUND - WASTEWATER - MATERIAL TESTING						
	2600	MOHAVE ENVIRONMENTAL LAB	WASTEWATER TESTING	79599	27830	03/03/2017	43.00
	2600	MOHAVE ENVIRONMENTAL LAB	WASTEWATER TESTING	79809	27856	03/17/2017	43.00

GL Acct No	Vendor	Vendor Name	Description	Invoice No	PO No	Inv Date	Amount
							86.00 *
50-82-570	UTILITY ENTERPRISE FUND - WASTEWATER - PROFESSIONAL & TECHNICAL SRV						
	370	APACHE COUNTY HEALTH DEPT	IMMUNIZATIONS/PUBLIC WORKS	TOE32217		03/22/2017	63.14
	3790	TETRA TECH, INC.	HARLESS ST SEWER	51156586	27703	03/08/2017	292.61
							355.75 *
50-82-572	UTILITY ENTERPRISE FUND - WASTEWATER - COMPUTER SUPPORT						
	1140	CASELLE, INC	COMPUTER SUPPORT	78879		03/01/2017	292.17
	1250	CONQUEST TECHNOLOGY GRO	COMPUTER EQUIPMENT	2258		03/22/2017	336.28
							628.45 *
50-82-575	UTILITY ENTERPRISE FUND - WASTEWATER - EAPPA						
	1510	EAPPA	PREPAYMENT TO DEPT OF ENER	1116E		03/20/2017	103.25
	1510	EAPPA	PREPAYMENT TO DEPT OF ENER	1216E		03/20/2017	108.82
							212.07 *
Total WASTEWATER							16,165.00
Total UTILITY ENTERPRISE FUND							57,683.72
Grand Total:							262,603.76

Dated: \_\_\_\_\_

Mayor: \_\_\_\_\_

City Council: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

City Recorder: \_\_\_\_\_

City Treasurer: \_\_\_\_\_

TOWN OF EAGAR  
REVENUE/EXPENDITURE SUMMARY  
FOR THE 9 MONTHS ENDING MARCH 31, 2017

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	JNEARN/EXPENSE	PCNT
<u>REVENUE</u>					
TAXES	100,584.03	916,532.24	1,326,620.00	410,087.76	69.1
INTERGOVERNMENTAL REVENUE	77,026.59	759,510.12	985,310.00	225,799.88	77.1
RENTS/ROYALTIES	3,380.00	27,741.39	41,835.00	14,093.61	66.3
CHARGE FOR SERVICE	410.00	16,600.00	16,230.00	( 370.00 )	102.3
RECREATION/EVENTS	444.00	2,490.00	17,000.00	14,510.00	14.7
FEES & PERMITS	7,786.06	62,017.25	82,458.00	20,440.75	75.2
FINES & FORFEITURES	1,580.51	11,737.64	21,650.00	9,912.36	54.2
DONATIONS	2,927.16	19,196.73	16,675.00	( 2,521.73 )	115.1
MISC. REVENUE	3,008.14	283,125.47	6,969.00	( 276,156.47 )	1062.6
<b>TOTAL FUND REVENUE</b>	<b>197,146.49</b>	<b>2,098,950.84</b>	<b>2,514,747.00</b>	<b>415,796.16</b>	<b>83.5</b>
<u>EXPENDITURES</u>					
MAYOR & COUNCIL	1,189.59	20,111.74	30,434.00	10,322.26	66.1
GENERAL GOVERNMENT	59,338.14	181,023.81	252,212.00	71,188.19	71.8
MAGISTRATE	4,797.09	35,259.77	52,785.00	17,525.23	66.8
TOWN MANAGER	3,237.85	43,985.93	53,461.00	9,475.07	82.3
TOWN CLERK	3,899.82	56,798.71	83,283.00	26,484.29	68.2
COMMUNITY DEVELOPMENT	7,272.15	79,918.30	113,170.00	33,251.70	70.6
FINANCE	5,626.09	67,828.71	93,885.00	26,056.29	72.3
POLICE	62,617.29	677,501.03	884,851.00	207,349.97	76.6
FIRE	25,549.54	248,830.62	338,131.00	89,300.38	73.6
FIRE CONTINUED/WILDLAND	483.64	42,626.93	71,260.00	28,633.07	59.8
POLICE CONT/ANIMAL CONTRO	4,815.52	42,858.40	61,091.00	18,232.60	70.2
PARKS & RECREATION	7,945.71	31,132.01	56,192.00	25,059.99	55.4
FACILITIES	21,591.43	289,494.92	290,084.00	589.08	99.8
FLEET MAINTENANCE	15,389.36	88,651.91	80,414.00	( 8,237.91 )	110.2
<b>TOTAL FUND EXPENDITURES</b>	<b>223,753.22</b>	<b>1,906,022.79</b>	<b>2,461,253.00</b>	<b>555,230.21</b>	<b>77.4</b>
<b>NET REVENUE OVER EXPENDITURES</b>	<b>( 26,606.73 )</b>	<b>192,928.05</b>	<b>53,494.00</b>	<b>( 139,434.05 )</b>	<b>360.7</b>

TOWN OF EAGAR  
REVENUE/EXPENDITURE SUMMARY  
FOR THE 9 MONTHS ENDING MARCH 31, 2017

HIGHWAY USERS REVENUE FUND

	<u>PERIOD ACTUAL</u>	<u>YTD ACTUAL</u>	<u>BUDGET</u>	<u>JNEARN/EXPENSE</u>	<u>PCNT</u>
<u>REVENUE</u>					
INTERGOVERNMENTAL REVENUE	71,446.93	666,197.44	974,120.00	307,922.56	68.4
MISCELLANEOUS REVENUE	.00	94,425.42	6,060.00	( 88,365.42 )	1558.2
	<u>71,446.93</u>	<u>760,622.86</u>	<u>980,180.00</u>	<u>219,557.14</u>	<u>77.6</u>
<u>EXPENDITURES</u>					
FACILITIES	.00	41,962.58	98,800.00	56,837.42	42.5
FLEET MAINTENANCE	.00	45,543.81	86,311.00	40,767.19	52.8
HURF	48,043.09	583,116.50	827,501.00	244,384.50	70.5
	<u>48,043.09</u>	<u>670,622.89</u>	<u>1,012,612.00</u>	<u>341,989.11</u>	<u>66.2</u>
NET REVENUE OVER EXPENDITURES	<u>23,403.84</u>	<u>89,999.97</u>	<u>( 32,432.00 )</u>	<u>( 122,431.97 )</u>	<u>277.5</u>

TOWN OF EAGAR  
REVENUE/EXPENDITURE SUMMARY  
FOR THE 9 MONTHS ENDING MARCH 31, 2017

GRANTS FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	JNEARN/EXPENSE	PCNT
<u>REVENUE</u>					
INTERGOVERNMENTAL REVENUE	15,000.00	112,966.81	1,000,000.00	887,033.19	11.3
TOTAL FUND REVENUE	15,000.00	112,966.81	1,000,000.00	887,033.19	11.3
<u>EXPENDITURES</u>					
FLATTOP TRAILHEAD PARKING	.00	1,037.23	.00	( 1,037.23 )	.0
ALTA VISTA DRAINAGE	.00	6,985.00	.00	( 6,985.00 )	.0
SCH BUS SOUTHWEST DRAINAGE	.00	4,370.82	.00	( 4,370.82 )	.0
RURAL BUSINESS DEVELOPMENT GRV (	2,385.32 )	40,122.51	.00	( 40,122.51 )	.0
GOHS 2016-PT-084	.00	1,468.21	.00	( 1,468.21 )	.0
GOHS 2017-PT-015	.00	579.64	.00	( 579.64 )	.0
GILA RIVER INDIAN COMMUNITY	61,994.65	62,142.33	.00	( 62,142.33 )	.0
GOHS 2017-405D-007	236.39	1,502.43	.00	( 1,502.43 )	.0
AZDOHS - RADIO'S	14,619.40	29,619.40	.00	( 29,619.40 )	.0
WIFA GRANT - TANK REHAB	.00	8,154.60	.00	( 8,154.60 )	.0
AZ STATE PARKS-SPORTS COMPLEX	.00	.00	1,000,000.00	1,000,000.00	.0
TOTAL FUND EXPENDITURES	74,465.12	155,982.17	1,000,000.00	844,017.83	15.6
NET REVENUE OVER EXPENDITURES	( 59,465.12 )	( 43,015.36 )	.00	43,015.36	.0

TOWN OF EAGAR  
REVENUE/EXPENDITURE SUMMARY  
FOR THE 9 MONTHS ENDING MARCH 31, 2017

CONTINGENCY FUND

	<u>PERIOD ACTUAL</u>	<u>YTD ACTUAL</u>	<u>BUDGET</u>	<u>JNEARN/EXPENSE</u>	<u>PCNT</u>
<u>REVENUE</u>					
CONTINGENCY REVENUE	<u>.00</u>	<u>.00</u>	<u>750,000.00</u>	<u>750,000.00</u>	<u>.0</u>
TOTAL FUND REVENUE	<u>.00</u>	<u>.00</u>	<u>750,000.00</u>	<u>750,000.00</u>	<u>.0</u>
<u>EXPENDITURES</u>					
CONTINGENCY EXPENSES	<u>.00</u>	<u>.00</u>	<u>750,000.00</u>	<u>750,000.00</u>	<u>.0</u>
TOTAL FUND EXPENDITURES	<u>.00</u>	<u>.00</u>	<u>750,000.00</u>	<u>750,000.00</u>	<u>.0</u>
NET REVENUE OVER EXPENDITURES	<u>.00</u>	<u>.00</u>	<u>.00</u>	<u>.00</u>	<u>.0</u>

TOWN OF EAGAR  
REVENUE/EXPENDITURE SUMMARY  
FOR THE 9 MONTHS ENDING MARCH 31, 2017

UTILITY ENTERPRISE FUND

	<u>PERIOD ACTUAL</u>	<u>YTD ACTUAL</u>	<u>BUDGET</u>	<u>JNEARN/EXPENSE</u>	<u>PCNT</u>
<u>REVENUE</u>					
CHARGE FOR SERVICE	77,119.85	834,235.34	1,259,960.00	425,724.66	66.2
MISCELLANEOUS REVENUE	12,573.59	148,870.76	283,050.00	134,179.24	52.6
	<u>89,693.44</u>	<u>983,106.10</u>	<u>1,543,010.00</u>	<u>559,903.90</u>	<u>63.7</u>
<u>EXPENDITURES</u>					
FACILITIES	.00	31,840.59	30,000.00	( 1,840.59 )	106.1
FLEET MAINTENANCE	.00	15,551.80	46,475.00	30,923.20	33.5
WATER	63,869.30	600,201.50	707,385.00	107,183.50	84.9
WASTEWATER	99,566.78	495,154.43	621,050.00	125,895.57	79.7
	<u>163,436.08</u>	<u>1,142,748.32</u>	<u>1,404,910.00</u>	<u>262,161.68</u>	<u>81.3</u>
NET REVENUE OVER EXPENDITURES	( 73,742.64 )	( 159,642.22 )	138,100.00	297,742.22	(115.6)

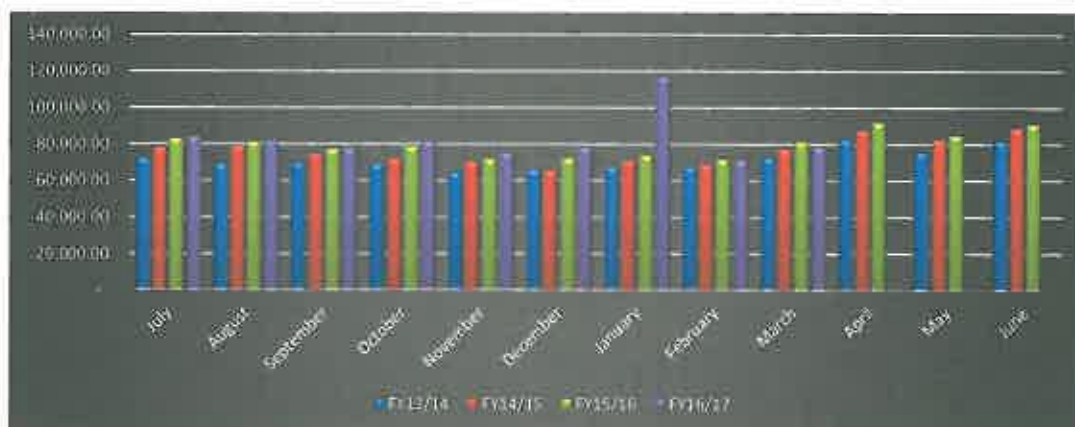
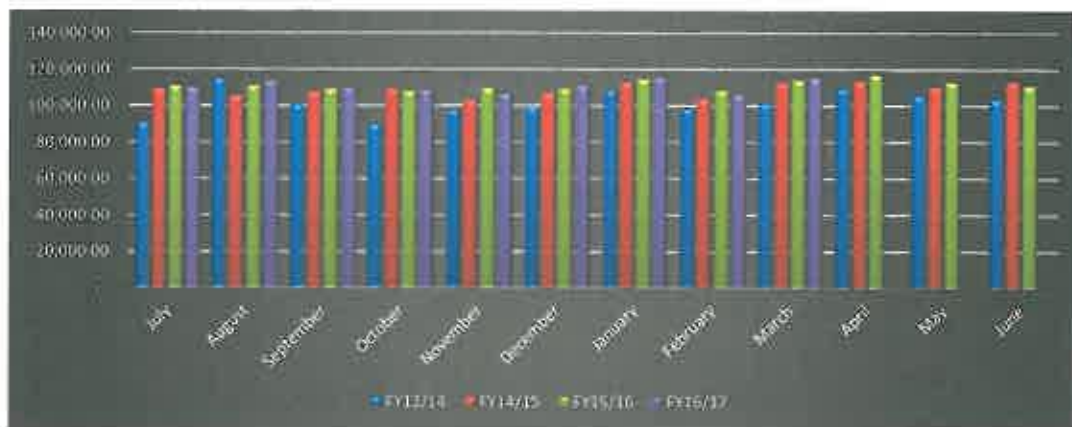
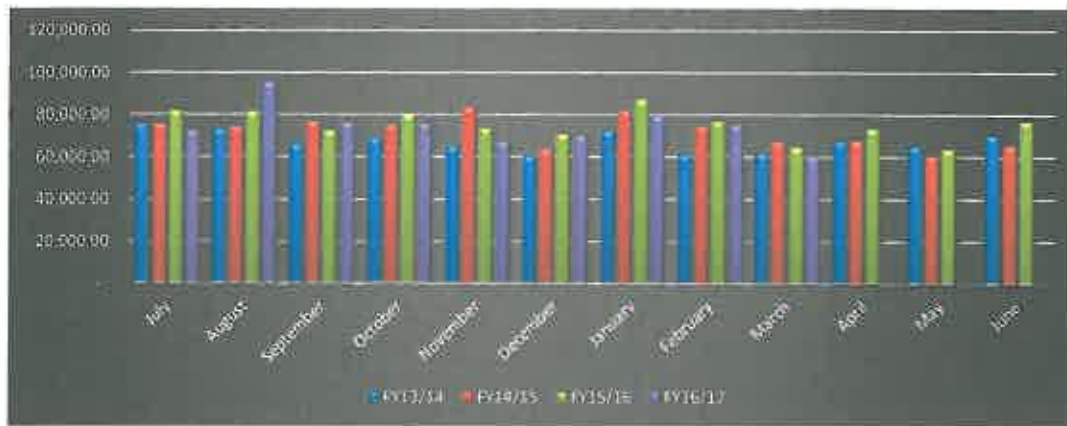
**Town of Eagar**  
**FY15/16 Historical Revenue Report**

	FY13/14	FY14/15	FY15/16	FY16/17	\$ Difference	% Difference
<u><b>Local Sales Taxes</b></u>						
<i>Budgeted</i>	825,000.00	825,000.00	833,250.00	868,000.00	\$ 34,750.00	4%
July	75,408.30	75,797.68	81,938.67	72,539.87	\$ (9,398.80)	-11%
August	73,288.22	74,411.17	81,680.01	95,470.87	\$ 13,790.86	17%
September	65,817.43	76,989.74	72,612.81	76,244.26	\$ 3,631.45	5%
October	68,775.35	75,084.55	80,041.07	75,706.68	\$ (4,334.39)	-5%
November	65,129.66	83,552.80	73,589.56	67,237.90	\$ (6,351.66)	-9%
December	60,654.55	63,725.91	70,759.55	70,059.44	\$ (700.11)	-1%
January	72,410.40	82,035.76	87,422.12	79,505.69	\$ (7,916.43)	-9%
February	61,238.41	74,624.13	77,125.20	75,349.87	\$ (1,775.33)	-2%
March	61,576.21	67,488.41	64,696.22	60,466.04	\$ (4,230.18)	-7%
April	67,511.74	68,102.58	73,616.14			
May	64,914.75	60,737.74	63,696.00			
June	70,226.52	65,764.33	76,904.90			
Totals	\$ 806,951.54	\$ 868,314.80	\$ 904,082.25	\$ 672,580.62	\$ (17,284.59)	-2.5%
% Change	1%	8%	4%			

	FY13/14	FY14/15	FY15/16	FY16/17	\$ Difference	% Difference
<u><b>State Shared Revenues (Shared Sales, Income, VLT)</b></u>						
<i>Budgeted</i>	\$ 1,175,500.00	\$ 1,254,350.00	\$ 1,341,249.00	\$ 1,353,930.00	\$ 12,681.00	1%
July	90,588.34	109,540.19	110,983.17	110,151.09	\$ (832.08)	-1%
August	114,769.60	105,637.62	110,993.64	113,710.24	\$ 2,716.60	2%
September	100,722.29	107,710.80	109,256.54	109,752.10	\$ 495.56	0%
October	89,595.00	109,211.16	108,175.85	108,327.19	\$ 151.34	0%
November	97,636.35	103,218.16	109,693.85	106,417.53	\$ (3,276.32)	-3%
December	99,180.30	106,977.91	109,461.53	111,175.51	\$ 1,713.98	2%
January	108,628.36	112,863.23	114,734.91	115,469.34	\$ 734.43	1%
February	98,576.70	103,894.82	108,421.49	106,285.27	\$ (2,136.22)	-2%
March	101,220.15	112,570.30	114,182.48	115,289.94	\$ 1,107.46	1%
April	109,536.36	113,754.87	117,267.49			
May	105,459.03	110,273.94	113,040.71			
June	103,690.83	113,597.72	111,448.18			
Totals	\$ 1,219,603.31	\$ 1,309,250.72	\$ 1,337,659.84	\$ 996,578.21	\$ 674.75	0.1%
% Change	6%	7%	2%			

	FY13/14	FY14/15	FY15/16	FY16/17	\$ Difference	% Difference
<u><b>HURF Revenues</b></u>						
<i>Budgeted</i>	\$ 832,250.00	\$ 823,250.00	\$ 949,914.00	\$ 974,120.00	\$ 24,206.00	3%
July	72,260.83	78,266.25	83,083.71	83,975.14	\$ 891.43	1%
August	69,021.33	78,810.40	80,998.95	81,889.90	\$ 890.95	1%
September	69,381.62	74,686.28	77,252.50	77,531.30	\$ 278.80	0%
October	68,944.02	71,951.73	78,597.14	81,612.67	\$ 3,015.53	4%
November	64,292.70	70,338.12	71,844.81	75,040.22	\$ 3,195.41	5%
December	65,933.21	65,329.77	72,304.27	77,975.45	\$ 5,671.18	9%
January	67,631.65	70,945.13	73,783.15	116,725.83	\$ 42,942.68	61%
February	67,521.96	68,915.20	71,770.43	71,446.93	\$ (323.50)	0%
March	72,368.30	77,230.49	81,315.83	78,409.67	\$ (2,906.16)	-4%
April	82,481.52	87,483.83	91,978.41			
May	75,631.48	82,390.14	84,710.18			
June	81,831.47	88,964.42	91,024.60			
Totals	\$ 857,300.09	\$ 915,311.76	\$ 958,663.98	\$ 744,607.11	\$ 53,656.32	7.8%
% Change	2%	7%	5%			





# **TOWN OF EAGAR LOCAL TAX REPORT FOR FEBRUARY 2017**

<b>BUSINESS CLASS</b>	<b>CLASS #</b>	<b>ACCOUNTS</b>	<b>PAYMENTS</b>
OLD CLASS CODES	000	2	\$3.26
OLD CLASS CODES	002	2	\$0.07
OLD CLASS CODES	003	0	\$0.00
UTILITIES	004	2	\$10,023.76
COMMUNICATIONS	005	31	\$3,641.28
TRANSPORTING	006	1	\$0.01
PUBLICATION	009	4	\$45.31
RESTAURANTS AND BARS	011	9	\$6,776.33
AMUSEMENTS	012	1	\$7.03
CONTRACTING	015	6	\$316.79
RETAIL SALES	017	311	\$22,341.92
MANUFACTURED BUILDINGS	027	0	\$0.00
USE TAX PURCHASES	029	124	\$1,382.89
USE TAX FROM INVENTORY	030	1	\$1.27
RENTAL OCCUPANCY	040	0	\$0.00
HOTELS	044	2	\$1,504.17
RESIDENTIAL RENTAL	045	9	\$569.17
LICENSING FEE	050	82	\$392.49
RETAIL SALES FOOD FOR HOME CONSUMPTION	062	18	\$9,325.19
HOTEL/MOTEL ADD'L TAX	144	2	\$1,370.10
RETAIL SALES (SINGLE ITEM OVER \$1,000)	157	4	\$33.43
USE TAX PURCHASES (SINGLE ITEM OVER \$1,000)	159	0	\$0.00
COMMERCIAL RENTAL	213	18	\$1,271.87
RENTAL, LEASE, LICENSING FOR USE OF TPP	214	31	\$755.63
ONLINE LODGING LESS THAN 25 DAYS	325	3	\$42.33
ADD'L TAX FOR ONLINE LODGING	344	3	\$42.33
ONLINE LODGING MORE THAN 25 DAYS	345	0	\$0.00
OTHER	450	1	\$30.00
VEHICLE USE TAX	451	8	\$589.41
<b>TOTALS</b>		<b>675</b>	<b>\$60,466.04</b>



## **TOWN OF EAGAR PROCLAMATION CHILD ABUSE PREVENTION AND AWARENESS MONTH**

WHEREAS, Buena Vista Children's Services, Inc. is a community-based, grassroots, nonprofit organization that offers child abuse prevention awareness, children's advocacy and child care recruitment services for the Department of Economic Security, Education and Professional Development in Navajo, Apache and Yavapai counties; and

WHEREAS, every child is entitled to be loved, cared for, secure and safe, and it is the responsibility of our society to protect every child's inalienable right to life, liberty and the pursuit of happiness; and

WHEREAS, the hidden epidemic of child abuse, which crosses all boundaries of income, race, religion and ethnicity, continues to be one of our most serious public health issues, with over 90 percent of abuse perpetrated by people that children know, love and trust; and

WHEREAS, children who survive abuse endure lasting physical, mental, and emotional scars, including feelings of shame, self-doubt, poor self-image, the inability to trust others, learning disabilities, sleep disturbances, dating violence, difficulty in trust and coping skills, and eating, speech or post-traumatic stress disorders; and

WHEREAS, child abuse and neglect can be reduced by providing safe havens and emotional, social, legal and financial support for victims and at-risk families; and by holding offenders accountable, we can ensure that all of Arizona's children grow to their full potential as healthy citizens; and

WHEREAS, providing the proper support and enhancing a child's understanding of his or her own self-worth are crucial components in providing a bright future and raising healthy Arizona children.

NOW, THEREFORE, by Bryce Hamblin, Mayor, on behalf of the Town of Eagar, do hereby proclaim the month of April 2017 as "Child Abuse Prevention and Awareness Month" in the Town of Eagar and urge all citizens to cherish our children and protect them from harm.

---

Bryce Hamblin, Mayor

Signed this 2<sup>nd</sup> day of May 2017.



April 4, 2017

TO: Honorable Mayor and Council  
FR: Jeremiah D. Loyd, P.E., CFM  
Community Development Administrator  
THR:  
RE: Arizona Department of Housing Office of Manufactured Housing & Town of Eagar IGA

**BACKGROUND:**

The Arizona Department of Housing Office of Manufactured Housing [OHM] is the regulatory authority when it comes to manufactured housing installations. OHM delegates inspections to local jurisdictions for expediency and convenience as their office is located in Phoenix. Every 5 years our IGA has to be renewed. The current IGA will expire in mid June.

**RECOMENDATION:**

Approve the IGA between OHM and the Town of Eagar to expedite and inspect manufactured housing installations by allowing for Town of Eagar Staff to continue to enforce installation standards. If you have any questions please call 928-333-4128 Ext. 228.

**AGREEMENT**

**BETWEEN**

**ARIZONA DEPARTMENT OF HOUSING  
OFFICE OF MANUFACTURED HOUSING**

**AND**

**TOWN OF EAGAR**

**TO ENFORCE INSTALLATION STANDARDS**

This **AGREEMENT** ("Agreement") is entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, by and between the **ARIZONA DEPARTMENT OF HOUSING, OFFICE OF MANUFACTURED HOUSING** ("OMH") and the Town of Eagar ("Agency").

**WHEREAS**, pursuant to A.R.S. § 41-4002 the purpose of OMH is to maintain standards of quality and safety for manufactured homes, factory-built buildings, mobile homes, and the installation of the same.

**WHEREAS**, A.R.S. § 41-4004 (B) (5) directs OMH to enter into agreements with local enforcement agencies to enforce the installation standards in their respective jurisdictions consistent with the installation standards of OMH; and

**WHEREAS**, it is the desire of both parties to eliminate unnecessary duplication of inspections regarding installation standards within the Agency's jurisdiction;

**NOW, THEREFORE**, in consideration of the premises and mutual promises and undertakings herein contained, and for other good and valuable consideration, the parties agree as follows:

1. **Monitoring and Enforcement.** For the duration of this Agreement, the Agency will monitor and enforce the installation standards set forth in A.R.S. § 41-4004 (B) (4) and A.A.C. R4-34-102 as they apply to installation standards and accessory structures.
2. **Term.** The term of this Agreement shall be for five (5) years from the date of this Agreement.
3. **Standards of Performance.** In exercising the authority delegated hereunder the Agency shall perform to the same standards of performance that the law imposes upon OMH in exercising the authority described in section 1 hereof. In addition, the Agency shall not approve any installation unless the installer affixes a State Insignia of Approval as required by A.A.C. R4-34-802 (A) and pays to the Agency the fee established by OMH pursuant to the authority by A.A.C. R4-34-501 and as permitted by A.A.C. R4-34-506.
4. **Monthly Reporting.** The Agency in this Agreement shall submit a Monthly IGA Report to OMH. A copy of each closed mobile home/HUD manufactured home or FBB permit shall be submitted with the monthly report. The monthly report with copies of permits shall be submitted

by mail, fax, or email, on or before the 15<sup>th</sup> of the following month. OMH will provide the monthly report format which will require the following be collected and documented:

- a. ARZ HUD label number(s) or FBB manufacturers insignia number
- b. Unit serial number
- c. Installation insignia or FBB plan approval number
- d. Address of installation
- e. Date of approved final installation inspection

5. Fees Charged by the Agency. Permit fees charged by the Agency shall be the same as the Fee Schedule created by OMH pursuant to its authority under A.R.S. § 41-4010 (A) (4) and A.A.C. R4-34-501 and no more than permitted by R4-34-801(E). All fees collected by the Agency shall be kept by the Agency as compensation for the services performed by the Agency under this agreement. The Agency shall not be entitled to any other compensation for services rendered by it under this Agreement.

6. Termination. Either party may terminate this Agreement at any time without cause by giving the other party thirty (30) days written notice prior to the date of termination. Additionally, OMH may terminate this Agreement immediately and without notice, if OMH determines that the installation standards required in the Agreement are not being maintained, or that local fees are not consistent with the inspection fees established by the Board of Manufactured Housing.

7. Qualifications of Personnel. The personnel that perform the functions delegated to the Agency in paragraph 1 hereof shall each have no less than one year of experience as a building code inspector or manufactured housing installation inspector.

8. Inspector Training. All Agency Inspectors performing under this Agreement shall participate in required initial and/or periodic training as set and coordinated by the State.

9. Duties of OMH. Should OMH require inspections of any portion of the installation of mobile, manufactured homes, accessory structures or factory built buildings not required by the Rules referred to herein and not covered under this Agreement, OMH shall be responsible for the inspections and enforcement thereof.

10. Notices. All notices shall be mailed or delivered to the party to receive such notice to the following address.

- a. If intended for OMH to:

Arizona Department of Housing  
Office of Manufactured Housing  
1110 West Washington, Suite #280  
Phoenix, AZ 85007-2935

Attn: Debra Blake  
Title: Deputy Director  
Phone: (602) 364-1022

b. If intended for Agency, to:

Town of Eagar  
22 W. 2<sup>nd</sup> St.  
Eagar, AZ 85390

Attn: Bruce Ray  
Title: Interim Town Manager  
Phone: (928) 333-4223 ext. 25

11. Interpretation and Amendments. This Agreement contains the entire agreement between the parties hereto. This Agreement shall not be amended or modified in any manner, except by an instrument in writing signed by the parties hereto.
12. Headings. Headings are for convenience only and are not to be construed as part of this Agreement.
13. Invalidity of a Term. The parties agree that in the event any term, covenant or conditions herein contained should be held to be invalid or void, the invalidity of any such term, covenant or condition shall in no way affect any other term, covenant or condition of this Agreement.
14. Dispute. In the event of any dispute between the parties under this Agreement, the parties agree that they shall submit the dispute to arbitration pursuant to A.R.S. §§ 12-133(D) and 12-1518.
15. Inspection and Audit. Pursuant to A.R.S. §§ 35-214 and 35-215, all books, accounts, reports, files and other records relating to this Agreement shall be subject at all reasonable times to inspection and audit by the State of Arizona for five (5) years after completion of this Agreement. Such records shall be produced at the Auditor General's Office or such other office as the parties hereto may mutually agree within a reasonable time after request.
16. Conflict of Interest. The parties acknowledge that this Agreement is subject to cancellation by the Governor of Arizona pursuant to A.R.S. § 38-511, the provisions of which are incorporated herein.
17. Prohibition Against Discrimination. In the event that it applies, the parties agree to comply with the Arizona Governor's Executive Order No. 2009-09.
18. Governing Law and Venue. This Agreement shall be governed by and interpreted in accordance with the laws of the State of Arizona. The exclusive venue for any litigation, arbitration, administrative hearing or the like concerning this Agreement or any matter arising therefrom shall be in Maricopa County, State of Arizona.
19. Unavailability of Funding. Every payment or financial obligation of the parties under this Agreement is conditioned upon the availability of funds appropriated or allocated for the payment of such obligation. If funds are not allocated and available for the continuance of this Agreement, this Agreement may be terminated by any party at the end of the period for which funds are available. No liability shall accrue to any party in the event this provision is exercised,



and neither the OMH or Agency shall be obligated or liable for any future payments nor for any damages as a result of termination under this paragraph.

20. E-verify. To the extent applicable under A.R.S. § 41-4401, each party and its respective subcontractors warrant compliance with all federal immigration laws and regulations that relate to its employees and compliance with the E-verify requirements under A.R.S. § 23-214(A). Each party has the right to inspect the papers of the other party or its subcontractors participating in this Agreement and may result in the termination of the Agreement by a non-breaching party under terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto agree to carry out the terms of this Agreement and have executed this Agreement the day, month and year first written above.

ARIZONA DEPARTMENT OF HOUSING:

TOWN OF EAGAR:

Names: \_\_\_\_\_  
Michael Trailor, Director  
Arizona Department of Housing

Name: \_\_\_\_\_  
Bryce Hamblin, Mayor

\_\_\_\_\_  
Debra Blake, Deputy Director  
Arizona Department of Housing  
Office of Manufactured Housing

ATTEST: \_\_\_\_\_  
Eva Wilson, Town Clerk

APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

This Intergovernmental Agreement has been reviewed by the undersigned attorney for the Agency who has determined that it is in appropriate form and within the powers and authority granted by law to the Agency designed herein.

BY: \_\_\_\_\_  
Douglas E Brown, Town Attorney

This Intergovernmental Agreement has been reviewed pursuant to A.R.S. § 11-952 by the undersigned Assistant Attorney General, who has determined that it is in the proper form and is within the powers granted under the laws of the State of Arizona to those Parties to the Agreement represented by the Attorney General.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

BY: \_\_\_\_\_  
Valerie L. Marciano, Esq.  
Assistant Attorney General



April 24, 2017

TO: Mayor and Council

FROM: Jeremiah D. Loyd, P.E., CFM  
Community Development Administrator

THROUGH:

RE: Agreement with Arizona Commerce Authority for the Eagar Economic  
Development Strategic Plan

**BACKGROUND:**

The Town submitted a grant application in the amount of \$30,000 to the Arizona Commerce Authority in early May. The grant was awarded to craft an economic development strategic plan on 5/26/16 in the amount of \$25,875.51. A \$4,124.49 general fund cash match brings the total project funding to \$30,000. The intent of the economic development strategic plan is to analyze current and future markets and build a marketing strategy within the municipal boundary. With the extension of the grant the grant agreement has also been amended. The amendment extends the term of the grant through September 30, 2017.

**RECOMMENDATION:**

Approve the agreement with the Arizona Commerce Authority for the Eagar Economic Development Strategic Plan.

If you have any questions please call 928-333-4128 Ext. 228.

Respectfully,

Jeremiah D. Loyd, P.E., CFM



# GRANT AGREEMENT

**Award: REDE-16-03  
First Amendment**

**Arizona Commerce Authority**  
118 North 7th Avenue  
Suite 400  
Phoenix, Arizona 85007  
(602) 845-1200

Grant Award Number:	REDE-16-03
Grantee Name:	Town of Eagar
FEIN:	86-6007272
Total Funding Amount:	\$25,875.51
Grantee Project Contact:	
Name:	Jeremiah Loyd
Title:	Community Development Administrator
Telephone Number:	928-333-4128 ext. 228
Email:	<a href="mailto:j.loyd@eagaraz.gov">j.loyd@eagaraz.gov</a>
Person Authorized to Sign on Behalf of Grantee:	
Name:	Bryce Hamblin
Title:	Mayor
<p>1. This First Amendment (the "First Amendment") to Grant Agreement REDE-16-03 (the "Agreement") is made effective as of _____.</p> <p>2. <u>Term</u>. The Grant term is extended through and including September 30, 2017.</p> <p>3. <u>Reporting</u>. Grantee shall report on the progress of the project as provided in Appendix C – Reporting, which supersedes and replaces Appendix C of the Agreement.</p> <p>4. Except as otherwise provided in this First Amendment to the contrary, the terms and provisions of the Agreement shall remain in full force and effect. In the event of any conflict between the terms and provisions of this First Amendment and the Agreement, the terms and provisions of this First Amendment shall govern.</p> <p>This Agreement shall henceforth be referred to as Grant Agreement REDE-16-03.</p>	
<b>TOWN OF EAGAR:</b>	<b>ARIZONA COMMERCE AUTHORITY:</b>
<i>SIGNATURE</i>	<i>SIGNATURE</i>
BRYCE HAMBLIN Mayor	SANDRA WATSON President and CEO

## Appendix B – Awards

**Award Amount:** \$25,875.51

**Authorized Expenses:**

Grant funds may be paid to reimburse any expenses set forth in the following table up to \$25,875.51:

Eligible REDE Project Costs	Budget Amount
Project Initiation*	\$8,486
Market Assessment and SWOT Analysis	\$11,247
Plan Development	\$10,267
<i>Total Eligible REDE Project Costs</i>	<i>\$30,000</i>

*\*NOTE: Project Initiation shall consist of interviewing stakeholders/key staff and compiling the information for the working group meetings.*

**Cash Match Commitment:**

Match Contributions	Budget Amount
Town of Eagar General Fund	\$4,124.49
<i>Total Match Contributions</i>	<i>\$4,124.49</i>
<i>Match Percentage of Total Eligible REDE Project Costs</i>	<i>13.7%</i>

**Reimbursement Requests:**

The Grant will be paid out on a reimbursement basis upon completion of the Project. The reimbursement request must be completed using the *REDE Reimbursement Request Form*. Reimbursement Requests must be completed and signed by the Grantee Project Contact or Person Authorized to Sign on Behalf of Grantee named on the first page of this Agreement and submitted in conjunction with a Project Close-Out Report.

Each cost requested for reimbursement must be set forth in the “**Eligible REDE Project Costs**” table above. Requests must include all information and attachments required by such forms, including but not limited to copies of invoices paid and evidence of payment. Subcontractor invoices to the general contractor managing the Project may be required to demonstrate that reimbursement is being requested only for qualifying Project costs.

The ACA reserves all rights to request additional information to confirm satisfaction that requested reimbursements are appropriate under this Agreement.

Grantees must have submitted a signed ACA W-9 form to the ACA Grant Administrator (provided with Notice of Award) to receive any financial reimbursement from the ACA.

## Appendix C – Reporting

The Grantee shall provide a final report at the end of the term of this Grant Agreement and annual outcome reports for three (3) years after Project completion.

### **Project Close-Out Report**

A final Project Close-Out Report must be completed using the *REDE Close-Out Report Form*. The Close-Out Report must be completed and signed by the Grantee Project Contact or Person Authorized to Sign on Behalf of Grantee named on the first page of this Agreement. Reports must be submitted by the due dates listed in *Appendix C – Reporting* to the ACA Grant Administrator.

#### **Project Status Summary**

Grantee will briefly describe of the overall status of the Project.

#### **Project Progress Update**

- Grantee will describe the progress made up to and including the current quarter, including costs expended to date on the Project.
- Grantee will name all contractors that performed REDE Project work. At the time of the signing of this Agreement, the Grantee will have provided ACA with a copy of the pricing and signature pages of all contracts already established between the Grantee and the contractor. In the event of any changes to contractors and/or contracts related to REDE Project work, the Grantee must identify the change in the form and attach a copy of the required documentation.

#### **Project Budget Update**

- Grantee will update the Project budget table to reflect the actual amounts of the Grant Project. The table includes the budgeted amounts from this Agreement. The Grantee will provide actual amounts that reflect actual costs or funding amounts up to the end of the performance period.
- Grantee will identify any changes to Eligible REDE Project Cost line items, Budget Amounts, and/or other Project costs not eligible for REDE funding.
- Grantee will identify any changes to Cash Match Contributions including, but not limited to: source, timing, and amounts.

#### **Economic Development Update**

- Grantee will describe any noted progress towards the advancement of economic development as it relates to the Project.

### Project Outcomes Update

- Grantee will describe any changes to the intended outcome described in *Appendix A – Project Summary*.

### Outcome Reports

For 36 months after the end of the grant term, the Grantee will provide, on an annual basis, Project Outcome Reports using the *REDE Outcome Report Form*. Outcome Reports will include updated information regarding the intended outcome of the Project and related milestones. Progress towards economic development and private sector development (if applicable) as a result of the Project should also be provided. Reports must be completed and signed by the Grantee Project Contact or Person Authorized to Sign on Behalf of Grantee named on the first page of this Agreement. Reports must be submitted by the due dates listed in *Appendix C – Reporting* to the ACA Grant Administrator.

### Schedule of Reports

#### Close-Out Report

Reporting Period Start	Reporting Period End	Report Due
Effective Date	9/30/17	10/31/17

#### Outcome Reports

Reporting Period Start	Reporting Period End	Report Due
10/01/17	09/30/18	10/31/18
10/01/18	09/30/19	10/31/19
10/01/19	09/30/20	10/31/20

**TOWN OF EAGAR**  
**M E M O R A N D U M**

**TO:** Eagar Town Council

**FROM:** Eva Wilson, Town Clerk *EW*

**DATE:** April 26, 2017

**SUBJECT: The Fair Wages and Healthy Families Act – Eagar Personnel Rules Amendment**

In 2016 the voters of Arizona approved an initiative measure that is now known as The Fair Wages and Healthy Families Act (the Act). There are two sections of the Act that the Town shall comply with, Arizona's new minimum wage and future increases to the minimum wage, and paid sick leave for all employees.

Since all Town of Eagar employees are paid more than the mandatory Arizona minimum wage and with the adoption of the new Classification and Compensation tables, this section is of less concern for the purpose of the attached amendment.

The Eagar Personnel Rules section regarding paid sick leave currently only applies to full-time employees of the Town. Therefore, the Personnel Rules must be amended to also include paid sick leave for part-time and temporary employees. The attached document proposes those amendments necessary to be in compliance with the Act, including:

- Specifies when accrual and use of paid sick leave will begin for all employees;
- Specifies what qualifies as a valid reason when an employee may use their earned paid sick leave;
- Establishes maximum of earned paid sick leave which can be accrued for part-time and temporary employees – 40 hours, which is different from full-time employee – 720 hours;
- Stipulates that when an employee is separated from employment with the Town and is rehired within nine months, the employee will recover any previously-accrued earned paid sick leave that was left in their paid sick leave account for their use immediately.

**RESOLUTION NO. 2017-04**

**A RESOLUTION OF THE MAYOR AND TOWN COUNCIL OF THE TOWN OF EAGAR, APACHE COUNTY, ARIZONA, AMENDING THE TOWN OF EAGAR PERSONNEL RULES SECTION 1 ADDING CLASSIFICATION AND COMPENSATION SUBSECTION, AND SECTION 8.3 AMENDING SICK LEAVE TO BETTER COMPLY WITH THE ARIZONA FAIR WAGES AND HEALTHY FAMILIES ACT**

WHEREAS, amendments to the Eagar Personnel Policy are necessary to provide clear and current policies for the Town of Eagar employees and to remain compliant with state and federal laws; and

WHEREAS, an amended policy to the Eagar Personnel Rules ensures that the Town of Eagar, Arizona, continues to uphold its responsibility as an employer in Arizona by showing good faith in remaining compliant with the Arizona voter approved initiative titled Arizona Fair Wages and Healthy Families Act; and

WHEREAS, the Town of Eagar, Arizona, desires to justly compensate its employees a fair and reasonable wage in return for their services; and

WHEREAS, the proposed amendment to the Eagar Personnel Rules Section 1 adding Classification and Compensation subsection will ensure that Town of Eagar employees remain at and above the Arizona and/or Federal mandated minimum wage; and

WHEREAS, the Arizona Fair Wages and Healthy Families Act mandated that minimum wage edicts become effective January 1, 2017 and that the Town of Eagar is in compliance with this mandate; and

WHEREAS, the Town of Eagar, Arizona, Eagar Personnel Rules Section 8.3 pertains to Sick Leave that only applies to full-time employees; and

WHEREAS, the Town of Eagar, Arizona desires to remain compliant with the Arizona Fair Wages and Families Act by amending Eagar Personnel Rules Section 8.3 allowing for part-time and temporary employees to receive Sick Leave; and

WHEREAS, the proposed amendment to Eagar Personnel Rules Section 8.3 meets the minimum requirements of the Arizona Fair Wages and Healthy Families Act for all Town of Eagar employees; and

WHEREAS, the Arizona Fair Wages and Families Act mandated that Sick Leave edicts become effective on or before July 1, 2017; and

WHEREAS the Town of Eagar, Arizona, desires that the Sick Leave amendment to the Eagar Personnel Rules become effective July 1, 2017; and

WHEREAS, the Eagar Town Council has agreed that the following amendments are in the best interest of the Town of Eagar, Arizona, and the employees of the Town of Eagar.



NOW THEREFORE, BE IT RESOLVED that the Eagar Town Council, at a properly called meeting of the council, hereby authorizes the amendment of the Eagar Personnel Rules be amended as follows:

See Exhibit "A" regarding amendments to Section 1 – Classification and Compensation attached hereto:

See Exhibit "B" regarding amendments to Subsection 8.3 – Sick Leave attached hereto:

PASSED AND ADOPTED AND APPROVED by the Mayor and Town Council of Eagar, Arizona this 2<sup>nd</sup> day of May 2017.

ATTEST:

APPROVED:

\_\_\_\_\_  
Eva M. Wilson, Town Clerk

\_\_\_\_\_  
Bryce Hamblin, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Douglas E. Brown, Town Attorney

## Exhibit "A"

**SECTION 1****Scope and Administration of Rules****1.1 Scope**

The Town Council authorizes the adoption of these Personnel Rules which may be modified or changed from time to time. These rules will follow the generally accepted principles of good personnel administration and apply to all employees in the service of the Town of Eagar, unless excluded. Elected officials, members of boards and commissions, volunteers, as well as contract positions (such as Town Manager, Town Attorney, Town Magistrate, Computer Technician) are not considered employees within the scope of the Personnel Rules except as specifically referred to.

Certain employees of the Town serve on an at-will basis and do not have access to rights of Appeal as set forth in Section 14 (see Section 16 for definition of at-will employee.) The following positions are filled with at-will employees:

- Town Manager
- Town Clerk
- Finance Administrator
- Public Works Director
- Chief of Police
- Fire Chief
- Community Development Director

The due process procedures relating to Disciplinary Actions in Section 12 of these rules are never applicable to employees who serve at will. All part-time employees (those employees normally scheduled to work less than 32 hours per week) and temporary employees (those employees hired seasonally for not more than 19 weeks in a calendar year) are at-will and exempt from the due process provisions of these rules. Employees who are in their orientation/probationary period with the Town of Eagar will be considered temporary employees and exempt from the due process provisions of these rules until such time as they have satisfactorily completed their orientation period.

**1.2 Equal Employment Opportunity**

The Town is an Equal Opportunity Employer. These Personnel Rules will be administered in a manner consistent with federal and state laws, and rules and regulations concerning equal employment opportunity. No employee of the Town of Eagar will be appointed or promoted to, demoted or terminated from, any position or in any way discriminated against because of his or her sex, race, color, ancestry, genetics, national origin, religion, disability, pregnancy, age, sexual orientation, gender identity, or any other legally protected status.

An eligible applicant or employee will be considered solely on merit and the basis of his/her qualifications and ability as required by the position he/she seeks or holds.

### **1.3 CLASSIFICATION AND COMPENSATION**

A PERSONNEL CLASSIFICATION PLAN WITH JOB DESCRIPTIONS SHALL BE ESTABLISHED AND MAY BE AMENDED BY THE TOWN MANAGER AND APPROVED BY THE TOWN COUNCIL.

THE CLASSIFICATION PLAN SHALL CONSIST OF JOB DESCRIPTIONS OF DUTIES AND RESPONSIBILITIES OF ALL POSITIONS AND INSURE THAT ALL POSITIONS SUBSTANTIALLY SIMILAR IN DUTIES, RESPONSIBILITIES, AUTHORITY, AND CHARACTER OF WORK ARE INCLUDED WITHIN THE SAME CLASS, AND THAT THE SAME SCHEDULES OF COMPENSATION MAY BE MADE TO APPLY WITH EQUITY UNDER LIKE WORKING CONDITIONS. ALL MEMBERS OF A CLASS SHALL BE TREATED EQUALLY AND CONSISTENTLY WITH LENGTH OF SERVICE AND OTHER RELEVANT FACTORS.

IN ARRIVING AT SALARY RATES OR CLASSES, CONSIDERATION SHALL BE GIVEN TO PREVAILING RATES OF PAY AND CONSIDERATION OF WORKING CONDITIONS FOR COMPARABLE WORK IN OTHER PUBLIC EMPLOYMENT, TO COST OF LIVING, TO THE TOWN'S FINANCIAL CONDITIONS AND OTHER RELEVANT FACTORS.

WITHIN THE CLASSIFICATION PLAN THERE SHALL BE A SCHEDULE OF PAY RATES, SETTING FORTH GRADES AND STEPS WITHIN THOSE GRADES CONSISTING OF A BEGINNING PAY RATE, AND ADDITIONAL INCREMENTS EXPRESSED IN DOLLAR TERMS. EACH EMPLOYEE (EXCEPT THE TOWN MANAGER) SHALL BE ASSIGNED AT ALL TIME TO A SPECIFIC GRADE AND STEP WITHIN THE CLASSIFICATION AND GRADE PLAN.

EMPLOYEES IN THEIR FIRST FIVE YEARS OF EMPLOYMENT AND NOT ALREADY COMPENSATED PAST THE FIVE YEAR STEP IN THEIR CURRENT GRADE MAY BE ELIGIBLE FOR A PAY INCREASE AS OUTLINED IN THE COUNCIL APPROVED STEP SYSTEM, BASED ON THE EMPLOYEES PERFORMANCE EVALUATION. ALL OTHER EMPLOYEES WILL BE ELIGIBLE FOR A PAY INCREASE ONLY IF REASSIGNED TO A NEW CLASSIFICATION AND GRADE, AND OR A COUNCIL APPROVED COST OF LIVING ALLOWANCE IN LINE WITH THEIR CURRENT CLASSIFICATION GRADE AND STEP.

EMPLOYEES PROMOTED TO A NEW PAY GRADE THAT OVERLAPS THEIR PRESENT PAY GRADE SHALL BE PLACED IN THE LOWEST STEP IN THE NEW GRADE THAT WILL RESULT IN AN INCREASE IN PAY WITHIN THE STEP SYSTEM AND SHALL NOT BE ELIGIBLE FOR ADDITIONAL STEP INCREASES UNLESS THEY HAVE LESS THAN FIVE YEARS OF SERVICE WITH THE TOWN.

THE DATE FOR DETERMINING ADVANCEMENTS IN STEPS IN THE PAY GRADE WILL BE THE DATE THE EMPLOYEE IS ASSIGNED, PROMOTED TO OR HIRED INTO HIS CURRENT PAY GRADE. PART-TIME EMPLOYEES MUST WORK AN AVERAGE OF 15 HOURS A WEEK TO BE ELIGIBLE FOR ADVANCEMENT VIA THE STEP SYSTEM.

#### **1.3.4 Administration of These Rules**

The ongoing administration of these Personnel Rules is the responsibility of the Town Manager, who will perform the administrative duties under these rules unless federal or state laws or the rules provide otherwise. Powers and duties may be delegated to another officer or employee of the Town.

**1.4 5 Administrative Procedures**

The Town Manager may authorize adopt, amend, or rescind written administrative procedures or guidelines consistent with these rules to provide specific guidance and assist in practical application. These procedures or guidelines are effective on the dates issued and will be retained on record in the Town Clerk's office, together with these rules, open to public inspection during normal working hours.

## Exhibit "B"

### 8.3 Sick Leave

All full-time employees are eligible to accrue sick leave beginning on the employee's first day of employment with the Town. EMPLOYEES MAY USE EARNED PAID SICK LEAVE AS SOON AS IT IS ACCRUED. Sick leave is provided to allow employees to get proper care during periods of personal or family illness and to attend medical appointments. EMPLOYEES MAY USE EARNED PAID SICK TIME FOR THEMSELVES OR FOR FAMILY MEMBERS (SEE ARIZONA REVISED STATUTES § 23-373 TO SEE WHO QUALIFIES AS A FAMILY MEMBER) IN THE FOLLOWING CIRCUMSTANCES:

- A. MEDICAL CARE OR MENTAL OR PHYSICAL ILLNESS, INJURY, OR HEALTH CONDITION;
- B. A PUBLIC HEALTH EMERGENCY; AND
- C. ABSENCE DUE TO DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE, OR STALKING.

All employees must submit a Request for Vacation/Sick/Comp/Admin Leave form to their immediate supervisor before any extended sick leave is taken. If the illness is sudden, the employee is required to complete the request form immediately upon return to work.

The employee shall notify his or her immediate supervisor prior to their workday to receive compensation while absent on sick leave. The employee may be required to file a ~~doctor's~~ HEALTH CARE PROFESSIONAL note, LAW ENFORCEMENT REPORT, or a personal affidavit with the department head stating the cause of absence. Unnecessary use of sick leave may be cause for disciplinary action and a supervisor may request the submission of a ~~doctor's note~~ DOCUMENTATION LISTED ABOVE if the leave use is suspicious. Employees shall have sick leave deducted in quarter-hour increments. Use of sick leave for a full day shall be based on the number of hours in the employee's regularly scheduled workday. Employees on sick leave when a holiday occurs will not have their sick leave time deducted for that holiday(s) or receive additional pay; ~~A doctor's verification~~ REASONABLE DOCUMENTATION for the absence may be required.

Before returning to work, the employee may be required to provide documentation from their health care provider of the employee's ability to satisfactorily perform his or her job duties without compromising the health or wellbeing of other employees or the public. Employees permitted to return to work in a restricted or light-duty status will be assigned in a manner most advantageous to the department and to the Town.

FULL-TIME EMPLOYEES ACCRUE 3.70 HOURS OF EARNED PAID SICK TIME EVERY PAY PERIOD UP TO SEVEN HUNDRED TWENTY (720) SICK LEAVE HOURS. UPON REACHING THE APPLICABLE MAXIMUM, EMPLOYEES SHALL CEASE ACCRUING SICK LEAVE UNTIL THE EMPLOYEE'S HOURS DROP BELOW THE MAXIMUM.

PART-TIME AND TEMPORARY EMPLOYEES ACCRUE ONE HOUR OF EARNED PAID SICK TIME FOR EVERY 30 HOURS WORKED UP TO FORTY (40) SICK LEAVE HOURS PER YEAR. UPON REACHING

THE APPLICABLE MAXIMUM, PART-TIME AND TEMPORARY EMPLOYEES SHALL CEASE ACCRUING SICK LEAVE UNTIL THE EMPLOYEE'S HOURS DROP BELOW THE MAXIMUM.

Sick leave accrual is based on continuous, active employment and will be stopped or reversed when an employee is on Leave With or Leave without Pay.

IF A FULL-TIME EMPLOYEE HAS NOT USED Up to forty (40) hours of ~~an employee's unused~~ annual sick leave IN THEIR ANNIVERSARY YEAR, UP TO FORTY HOURS OF THAT UNUSED ANNUAL SICK LEAVE may be sold back to the Town at full pay within 45 days after the employee's employment anniversary. In the alternative, a FULL-TIME employee may exchange up to the first 40 hours of his/her unused annual sick leave, hour for hour, for accrued vacation leave. Upon separation of service from Town employment all employee sick leave time is forfeited. HOWEVER, THE EMPLOYEE'S ANNUAL SICK LEAVE MAY NOT BE SOLD BACK TO THE TOWN IF IT WILL LEAVE LESS THAN A YEARS WORTH OF EARNED SICK PAID TIME HOURS AT THE END OF THEIR 12 MONTHS – 96.2 ACCRUED IN A YEAR FOR A FULL-TIME EMPLOYEE.

IF AN EMPLOYEE IS SEPARATED FROM EMPLOYMENT FROM THE TOWN OF EAGAR AND IS REHIRED WITHIN NINE (9) MONTHS OF THE SEPARATION, ANY PREVIOUSLY-ACCRUED EARNED PAID SICK TIME THAT WAS NOT USED SHALL BE REINSTATED AND THE EMPLOYEE IS ENTITLED TO USE AND ACCRUE EARNED PAID SICK TIME IMMEDIATELY AT THE RE-COMMENCEMENT OF EMPLOYMENT.



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## THE FAIR WAGES AND HEALTHY FAMILIES ACT

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### Earned Paid Sick Time

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**EXEMPTIONS:**

The Fair Wages and Healthy Families Act (the "Act") does not apply to any person who is employed by a parent or a sibling; any person who is employed performing babysitting services in the employer's home on a casual basis; or any person employed by the State of Arizona or the United States government.

**ENTITLEMENT AND AMOUNT:**

Beginning July 1, 2017, employees are entitled to earned paid sick time and accrue a minimum of one hour of earned paid sick time for every 30 hours worked, subject to the following limitations:

- Employees whose employers have less than 15 employees may only accrue or use 24 hours of earned paid sick time per year.
- Employees whose employers have 15 or more employees may only accrue or use 40 hours of earned paid sick time per year.

Employers are permitted to select higher accrual and use limits.

**TERMS OF USE:**

Earned paid sick time may be used for the following purposes: (1) medical care or mental or physical illness, injury, or health condition; or (2) a public health emergency; and (3) absence due to domestic violence, sexual violence, abuse, or stalking. Employees may use earned paid sick time for themselves or for family members. *See Arizona Revised Statutes § 23-373 for more information.*

**RETALIATION & DISCRIMINATION PROHIBITED:**

Employers are prohibited from discriminating against or subjecting any person to retaliation for: (1) asserting any claim or right under the Act, including requesting or using earned paid sick time; (2) assisting any person in doing so; or (3) informing any person of their rights under the Act.

**ENFORCEMENT:**

Each employee has the right to file a complaint with the Industrial Commission's Labor Department alleging that an employer has violated the Act. Certain time limits apply. A civil action may also be filed as provided in the Act. Violations of the Act may result in penalties.

**INFORMATION:**

For additional information regarding the Act, you may refer to the Industrial Commission's website at [www.azica.gov](http://www.azica.gov) or contact the Industrial Commission's Labor Department: 800 W. Washington, Phoenix, Arizona 85007-2022; (602) 542-4515.

**THIS POSTER MUST BE CONSPICUOUSLY POSTED IN A PLACE  
THAT IS ACCESSIBLE TO EMPLOYEES**

2016 MAR 30 PM 12: 57

OFFICIAL TITLE  
AN INITIATIVE MEASURE

AMENDING TITLE 23, CHAPTER 2, ARTICLE 8, ARIZONA REVISED STATUTES, BY AMENDING SECTIONS 23-363 and 23-364; AMENDING TITLE 23, CHAPTER 2, ARIZONA REVISED STATUTES, BY ADDING ARTICLE 8.1; RELATING TO ARIZONA'S MINIMUM WAGE AND EARNED PAID SICK TIME BENEFITS.

TEXT OF PROPOSED AMENDMENT

Be it enacted by the People of the State of Arizona:

Section 1. Short Title

This act may be cited as the "The Fair Wages and Healthy Families Act"

Sec. 2. Heading change

The article heading of title 23, chapter 2, article 8, Arizona Revised Statutes, is changed from "MINIMUM WAGE" to "MINIMUM WAGE AND EMPLOYEE BENEFITS".

Sec 3. Section 23-363, Arizona Revised Statutes, is amended to read:

23-363. Minimum wage

A. Employers shall pay employees no less than the minimum wage, which shall be ~~six dollars and seventy-five cents (\$6.75) an hour beginning on January 1, 2007.~~ NOT LESS THAN:

1. \$10 ON AND AFTER JANUARY 1, 2017.
2. \$10.50 ON AND AFTER JANUARY 1, 2018.
3. \$11 ON AND AFTER JANUARY 1, 2019.
4. \$12 ON AND AFTER JANUARY 1, 2020.

B. The minimum wage shall be increased on January 1, 2008~~21~~ and on January 1 of successive years, by the increase in the cost of living. The increase in the cost of living shall be measured by the percentage increase as of August of the immediately preceding year over the level as of August of the previous year of the consumer price index (all urban consumers, U.S. city average for all items) or its successor index as published by the U.S. department of labor or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of five cents.

C. For any employee who customarily and regularly receives tips or gratuities from patrons or others, the employer may pay a wage up to \$3.00 per hour less than the minimum wage if the employer can establish by its records of charged tips or by the employee's declaration for federal insurance contributions act (FICA) purposes that for each week, when adding tips received to wages paid, the employee received not less than the minimum wage for all hours worked. Compliance with this provision will be determined by averaging tips received by the employee over the course of the employer's payroll period or any other period selected by the employer that complies with regulations adopted by the commission.

Sec. 4. Section 23-364, Arizona Revised Statutes, is amended to read:

23-364. Enforcement

A. The commission is authorized to enforce and implement this article and may promulgate regulations consistent with this article to do so. FOR PURPOSES OF THIS SECTION: (1) "ARTICLE" SHALL MEAN BOTH ARTICLE 8 AND ARTICLE 8.1 OF THIS CHAPTER; (2) "EARNED PAID SICK TIME" IS AS DEFINED IN SECTION 23-371, ARIZONA REVISED STATUTES; (3) "EMPLOYER" SHALL REFER TO THE DEFINITION OF EMPLOYER IN SECTION 23-362, ARIZONA REVISED STATUTES, FOR PURPOSES OF MINIMUM WAGE ENFORCEMENT AND SHALL REFER TO THE DEFINITION OF EMPLOYER IN SECTION 23-371, ARIZONA REVISED STATUTES, FOR PURPOSES OF EARNED PAID SICK TIME ENFORCEMENT; AND (4) "RETALIATION" SHALL MEAN DENIAL OF ANY RIGHT GUARANTEED UNDER ARTICLE 8 AND ARTICLE 8.1 OF THIS CHAPTER AND ANY THREAT, DISCHARGE, SUSPENSION, DEMOTION, REDUCTION OF HOURS, OR ANY OTHER ADVERSE ACTION AGAINST AN EMPLOYEE FOR THE EXERCISE OF ANY RIGHT GUARANTEED HEREIN INCLUDING ANY SANCTIONS AGAINST AN EMPLOYEE WHO IS THE RECIPIENT OF PUBLIC BENEFITS FOR RIGHTS GUARANTEED HEREIN. RETALIATION SHALL ALSO INCLUDE INTERFERENCE WITH OR PUNISHMENT FOR IN ANY MANNER PARTICIPATING IN OR ASSISTING AN INVESTIGATION, PROCEEDING OR HEARING UNDER THIS ARTICLE.



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B. No employer or other person shall DISCRIMINATE OR SUBJECT ANY PERSON TO RETALIATION ~~discharge or take any other adverse action against any person in retaliation~~ for asserting any claim or right under this article, for assisting any other person in doing so, or for informing any person about their rights. Taking adverse action against a person within ninety days of a person's engaging in the foregoing activities shall raise a presumption that such action was retaliation, which may be rebutted by clear and convincing evidence that such action was taken for other permissible reasons.

C. Any person or organization may file an administrative complaint with the commission charging that an employer has violated this article as to any employee or other person. When the commission receives a complaint, the commission may review records regarding all employees at the employer's worksite in order to protect the identity of any employee identified in the complaint and to determine whether a pattern of violations has occurred. The name of any employee identified in a complaint to the commission shall be kept confidential as long as possible. Where the commission determines that an employee's name must be disclosed in order to investigate a complaint further, it may so do only with the employee's consent.

D. Employers shall post notices in the workplace, in such format specified by the commission, notifying employees of their rights under this article. Employers shall provide their business name, address, and telephone number in writing to employees upon hire. Employers shall maintain payroll records showing the hours worked for each day worked, and the wages AND EARNED PAID SICK TIME paid to all employees for a period of four years. Failure to do so shall raise a rebuttable presumption that the employer did not pay the required minimum wage rate OR EARNED PAID SICK TIME. The commission may by regulation reduce or waive the recordkeeping and posting requirements herein for any categories of small employers whom it finds would be unreasonably burdened by such requirements. Employers shall permit the commission or a law enforcement officer to inspect and copy payroll or other business records, shall permit them to interview employees away from the worksite, and shall not hinder any investigation. Such information provided shall keep confidential except as is required to prosecute violations of this article. Employers shall permit an employee or his or her designated representative to inspect and copy payroll records pertaining to that employee.

E. A civil action to enforce this article may be maintained in a court of competent jurisdiction by a law enforcement officer or by any private party injured by a violation of this article.

F. Any employer who violates recordkeeping, posting, or other requirements that the commission may establish under this article shall be subject to a civil penalty of at least \$250 dollars for a first violation, and at least \$1000 dollars for each subsequent or willful violation and may, if the commission or court determines appropriate, be subject to special monitoring and inspections.

G. Any employer who fails to pay the wages OR EARNED PAID SICK TIME required under this article shall be required to pay the employee the balance of the wages OR EARNED PAID SICK TIME owed, including interest thereon, and an additional amount equal to twice the underpaid wages OR EARNED PAID SICK TIME. Any employer who retaliates against an employee or other person in violation of this article shall be required to pay the employee an amount set by the commission or a court sufficient to compensate the employee and deter future violations, but not less than one hundred fifty dollars for each day that the violation continued or until legal judgment is final. The commission and the courts shall have the authority to order payment of such unpaid wages, UNPAID EARNED SICK TIME, other amounts, and civil penalties and to order any other appropriate legal or equitable relief for violations of this article. Civil penalties shall be retained by the agency that recovered them and used to finance activities to enforce this article. A prevailing plaintiff shall be entitled to reasonable attorney's fees and costs of suit.

H. A civil action to enforce this article may be commenced no later than two years after a violation last occurs, or three years in the case of a willful violation, and may encompass all violations that occurred as part of a continuing course of employer conduct regardless of their date. The statute of limitations shall be tolled during any investigation of an employer by the commission or other law enforcement officer, but such investigation shall not bar a person from bringing a civil action under this article. No verbal or written agreement or employment contract may waive any rights under this article.

I. The legislature may by statute raise the minimum wage established under this article, extend coverage, or increase penalties. A county, city, or town may by ordinance regulate minimum wages and benefits within its geographic boundaries but may not provide for a minimum wage lower than that prescribed in this article. State agencies, counties, cities, towns and other political subdivisions of the state may consider violations of this article in determining whether employers may receive or renew public contracts, financial assistance or licenses. This article shall be liberally construed in favor of its purposes and shall not limit the authority of the legislature or any other body to adopt any law or policy that requires payment of higher or supplemental wages or benefits, or that extends such protections to employers or employees not covered by this article.

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Sec. 5. Title 23, chapter 2, Arizona Revised Statutes, is amended by adding article 8.1, to read:

ARTICLE 8.1. EARNED PAID SICK TIME

23-371. Definitions

FOR PURPOSES OF THIS ARTICLE:

A. "ABUSE" MEANS AN OFFENSE PRESCRIBED IN SECTION 13-3623, ARIZONA REVISED STATUTES.

B. "COMMISSION" IS AS DEFINED IN SECTION 23-362, ARIZONA REVISED STATUTES.

C. "DOMESTIC VIOLENCE" IS AS DEFINED IN SECTION 13-3601, ARIZONA REVISED STATUTES.

D. "EARNED PAID SICK TIME" MEANS TIME THAT IS COMPENSATED AT THE SAME HOURLY RATE AND WITH THE SAME BENEFITS, INCLUDING HEALTH CARE BENEFITS, AS THE EMPLOYEE NORMALLY EARNS DURING HOURS WORKED AND IS PROVIDED BY AN EMPLOYER TO AN EMPLOYEE FOR THE PURPOSES DESCRIBED IN SECTION 23-373 OF THIS ARTICLE, BUT IN NO CASE SHALL THIS HOURLY AMOUNT BE LESS THAN THAT PROVIDED UNDER THE FAIR LABOR STANDARDS ACT OF 1938 (29 UNITED STATES CODE SECTION 206(A)(1)) OR SECTION 23-363, ARIZONA REVISED STATUTES.

E. "EMPLOY" IS AS DEFINED IN SECTION 23-362, ARIZONA REVISED STATUTES.

F. "EMPLOYEE" IS AS DEFINED IN SECTION 23-362, ARIZONA REVISED STATUTES. EMPLOYEE INCLUDES RECIPIENTS OF PUBLIC BENEFITS WHO ARE ENGAGED IN WORK ACTIVITY AS A CONDITION OF RECEIVING PUBLIC ASSISTANCE.

G. "EMPLOYER" INCLUDES ANY CORPORATION, PROPRIETORSHIP, PARTNERSHIP, JOINT VENTURE, LIMITED LIABILITY COMPANY, TRUST, ASSOCIATION, POLITICAL SUBDIVISION OF THE STATE, INDIVIDUAL OR OTHER ENTITY ACTING DIRECTLY OR INDIRECTLY IN THE INTEREST OF AN EMPLOYER IN RELATION TO AN EMPLOYEE, BUT DOES NOT INCLUDE THE STATE OF ARIZONA OR THE UNITED STATES.

H. "FAMILY MEMBER" MEANS:

1. REGARDLESS OF AGE, A BIOLOGICAL, ADOPTED OR FOSTER CHILD, STEPCHILD OR LEGAL WARD, A CHILD OF A DOMESTIC PARTNER, A CHILD TO WHOM THE EMPLOYEE STANDS *IN LOCO PARENTIS*, OR AN INDIVIDUAL TO WHOM THE EMPLOYEE STOOD *IN LOCO PARENTIS* WHEN THE INDIVIDUAL WAS A MINOR;

2. A BIOLOGICAL, FOSTER, STEPPARENT OR ADOPTIVE PARENT OR LEGAL GUARDIAN OF AN EMPLOYEE OR AN EMPLOYEE'S SPOUSE OR DOMESTIC PARTNER OR A PERSON WHO STOOD *IN LOCO PARENTIS* WHEN THE EMPLOYEE OR EMPLOYEE'S SPOUSE OR DOMESTIC PARTNER WAS A MINOR CHILD;

3. A PERSON TO WHOM THE EMPLOYEE IS LEGALLY MARRIED UNDER THE LAWS OF ANY STATE, OR A DOMESTIC PARTNER OF AN EMPLOYEE AS REGISTERED UNDER THE LAWS OF ANY STATE OR POLITICAL SUBDIVISION;

4. A GRANDPARENT, GRANDCHILD OR SIBLING (WHETHER OF A BIOLOGICAL, FOSTER, ADOPTIVE OR STEP RELATIONSHIP) OF THE EMPLOYEE OR THE EMPLOYEE'S SPOUSE OR DOMESTIC PARTNER; OR

5. ANY OTHER INDIVIDUAL RELATED BY BLOOD OR AFFINITY WHOSE CLOSE ASSOCIATION WITH THE EMPLOYEE IS THE EQUIVALENT OF A FAMILY RELATIONSHIP.

I. "RETALIATION" IS AS DEFINED IN SECTION 23-364, ARIZONA REVISED STATUTES.

J. "SEXUAL VIOLENCE" MEANS AN OFFENSE PRESCRIBED IN: (A) TITLE 13, CHAPTER 14, ARIZONA REVISED STATUTES, EXCEPT FOR SECTIONS 13-1408 AND 13-1422; OR (B) SECTIONS 13-1304(A)(3), 13-1307, 13-3019, 13-3206, 13-3212, 13-3552, 13-3553, 13-3554, OR 13-3560, ARIZONA REVISED STATUTES.

K. "STALKING" MEANS AN OFFENSE PRESCRIBED IN SECTION 13-2923, ARIZONA REVISED STATUTES.

L. "YEAR" MEANS A REGULAR AND CONSECUTIVE 12-MONTH PERIOD AS DETERMINED BY THE EMPLOYER.

23-372. Accrual of Earned Paid Sick Time

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A. EMPLOYEES OF AN EMPLOYER WITH 15 OR MORE EMPLOYEES SHALL ACCRUE A MINIMUM OF ONE HOUR OF EARNED PAID SICK TIME FOR EVERY 30 HOURS WORKED, BUT EMPLOYEES SHALL NOT BE ENTITLED TO ACCRUE OR USE MORE THAN 40 HOURS OF EARNED PAID SICK TIME PER YEAR, UNLESS THE EMPLOYER SELECTS A HIGHER LIMIT.

B. EMPLOYEES OF AN EMPLOYER WITH FEWER THAN 15 EMPLOYEES SHALL ACCRUE A MINIMUM OF ONE HOUR OF EARNED PAID SICK TIME FOR EVERY 30 HOURS WORKED, BUT EMPLOYEES SHALL NOT BE ENTITLED TO ACCRUE OR USE MORE THAN 24 HOURS OF EARNED PAID SICK TIME PER YEAR, UNLESS THE EMPLOYER SELECTS A HIGHER LIMIT.

C. IN DETERMINING THE NUMBER OF EMPLOYEES PERFORMING WORK FOR AN EMPLOYER FOR COMPENSATION DURING A GIVEN WEEK, ALL EMPLOYEES PERFORMING WORK FOR COMPENSATION ON A FULL-TIME, PART-TIME OR TEMPORARY BASIS SHALL BE COUNTED. IN SITUATIONS IN WHICH THE NUMBER OF EMPLOYEES WHO WORK FOR AN EMPLOYER FOR COMPENSATION PER WEEK FLUCTUATES ABOVE AND BELOW 15 EMPLOYEES PER WEEK OVER THE COURSE OF THE YEAR, AN EMPLOYER IS REQUIRED TO PROVIDE EARNED PAID SICK TIME PURSUANT TO SUBSECTION A OF THIS SECTION IF IT MAINTAINED 15 OR MORE EMPLOYEES ON THE PAYROLL FOR SOME PORTION OF A DAY IN EACH OF 20 DIFFERENT CALENDAR WEEKS, WHETHER OR NOT THE WEEKS WERE CONSECUTIVE, IN EITHER THE CURRENT OR THE PRECEDING YEAR (IRRESPECTIVE OF WHETHER THE SAME INDIVIDUALS WERE IN EMPLOYMENT IN EACH DAY).

D. ALL EMPLOYEES SHALL ACCRUE EARNED PAID SICK TIME AS FOLLOWS:

1. EARNED PAID SICK TIME AS PROVIDED IN THIS SECTION SHALL BEGIN TO ACCRUE AT THE COMMENCEMENT OF EMPLOYMENT OR ON JULY 1, 2017, WHICHEVER IS LATER. AN EMPLOYER MAY PROVIDE ALL EARNED PAID SICK TIME THAT AN EMPLOYEE IS EXPECTED TO ACCRUE IN A YEAR AT THE BEGINNING OF THE YEAR.

2. AN EMPLOYEE MAY USE EARNED PAID SICK TIME AS IT IS ACCRUED, EXCEPT THAT AN EMPLOYER MAY REQUIRE AN EMPLOYEE HIRED AFTER JULY 1, 2017, TO WAIT UNTIL THE NINETIETH CALENDAR DAY AFTER COMMENCING EMPLOYMENT BEFORE USING ACCRUED EARNED PAID SICK TIME, UNLESS OTHERWISE PERMITTED BY THE EMPLOYER.

3. EMPLOYEES WHO ARE EXEMPT FROM OVERTIME REQUIREMENTS UNDER THE FAIR LABOR STANDARDS ACT OF 1938 (29 UNITED STATES CODE SECTION 213(A)(1)) WILL BE ASSUMED TO WORK 40 HOURS IN EACH WORK WEEK FOR PURPOSES OF EARNED PAID SICK TIME ACCRUAL UNLESS THEIR NORMAL WORK WEEK IS LESS THAN 40 HOURS, IN WHICH CASE EARNED PAID SICK TIME ACCRUES BASED UPON THAT NORMAL WORK WEEK.

4. EARNED PAID SICK TIME SHALL BE CARRIED OVER TO THE FOLLOWING YEAR, SUBJECT TO THE LIMITATIONS ON USAGE IN SUBSECTIONS A AND B. ALTERNATIVELY, IN LIEU OF CARRYOVER OF UNUSED EARNED PAID SICK TIME FROM ONE YEAR TO THE NEXT, AN EMPLOYER MAY PAY AN EMPLOYEE FOR UNUSED EARNED PAID SICK TIME AT THE END OF A YEAR AND PROVIDE THE EMPLOYEE WITH AN AMOUNT OF EARNED PAID SICK TIME THAT MEETS OR EXCEEDS THE REQUIREMENTS OF THIS ARTICLE THAT IS AVAILABLE FOR THE EMPLOYEE'S IMMEDIATE USE AT THE BEGINNING OF THE SUBSEQUENT YEAR.

5. IF AN EMPLOYEE IS TRANSFERRED TO A SEPARATE DIVISION, ENTITY OR LOCATION, BUT REMAINS EMPLOYED BY THE SAME EMPLOYER, THE EMPLOYEE IS ENTITLED TO ALL EARNED PAID SICK TIME ACCRUED AT THE PRIOR DIVISION, ENTITY OR LOCATION AND IS ENTITLED TO USE ALL EARNED PAID SICK TIME AS PROVIDED IN THIS SECTION. WHEN THERE IS A SEPARATION FROM EMPLOYMENT AND THE EMPLOYEE IS REHIRED WITHIN NINE MONTHS OF SEPARATION BY THE SAME EMPLOYER, PREVIOUSLY ACCRUED EARNED PAID SICK TIME THAT HAD NOT BEEN USED SHALL BE REINSTATED. FURTHER, THE EMPLOYEE SHALL BE ENTITLED TO USE ACCRUED EARNED PAID SICK TIME AND ACCRUE ADDITIONAL EARNED PAID SICK TIME AT THE RE-COMMENCEMENT OF EMPLOYMENT.

6. WHEN A DIFFERENT EMPLOYER SUCCEEDS OR TAKES THE PLACE OF AN EXISTING EMPLOYER, ALL EMPLOYEES OF THE ORIGINAL EMPLOYER WHO REMAIN EMPLOYED BY THE SUCCESSOR EMPLOYER ARE ENTITLED TO ALL EARNED PAID SICK TIME THEY ACCRUED WHEN EMPLOYED BY THE ORIGINAL EMPLOYER, AND ARE ENTITLED TO USE EARNED PAID SICK TIME PREVIOUSLY ACCRUED.

7. AT ITS DISCRETION, AN EMPLOYER MAY LOAN EARNED PAID SICK TIME TO AN EMPLOYEE IN ADVANCE OF ACCRUAL BY SUCH EMPLOYEE.

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E. ANY EMPLOYER WITH A PAID LEAVE POLICY, SUCH AS A PAID TIME OFF POLICY, WHO MAKES AVAILABLE AN AMOUNT OF PAID LEAVE SUFFICIENT TO MEET THE ACCRUAL REQUIREMENTS OF THIS SECTION THAT MAY BE USED FOR THE SAME PURPOSES AND UNDER THE SAME CONDITIONS AS EARNED PAID SICK TIME UNDER THIS ARTICLE IS NOT REQUIRED TO PROVIDE ADDITIONAL PAID SICK TIME.

F. NOTHING IN THIS ARTICLE SHALL BE CONSTRUED AS REQUIRING FINANCIAL OR OTHER REIMBURSEMENT TO AN EMPLOYEE FROM AN EMPLOYER UPON THE EMPLOYEE'S TERMINATION, RESIGNATION, RETIREMENT OR OTHER SEPARATION FROM EMPLOYMENT FOR ACCRUED EARNED PAID SICK TIME THAT HAS NOT BEEN USED.

23-373. Use of Earned Paid Sick Time

A. EARNED PAID SICK TIME SHALL BE PROVIDED TO AN EMPLOYEE BY AN EMPLOYER FOR:

1. AN EMPLOYEE'S MENTAL OR PHYSICAL ILLNESS, INJURY OR HEALTH CONDITION; AN EMPLOYEE'S NEED FOR MEDICAL DIAGNOSIS, CARE, OR TREATMENT OF A MENTAL OR PHYSICAL ILLNESS, INJURY OR HEALTH CONDITION; AN EMPLOYEE'S NEED FOR PREVENTIVE MEDICAL CARE;

2. CARE OF A FAMILY MEMBER WITH A MENTAL OR PHYSICAL ILLNESS, INJURY OR HEALTH CONDITION; CARE OF A FAMILY MEMBER WHO NEEDS MEDICAL DIAGNOSIS, CARE, OR TREATMENT OF A MENTAL OR PHYSICAL ILLNESS, INJURY OR HEALTH CONDITION; CARE OF A FAMILY MEMBER WHO NEEDS PREVENTIVE MEDICAL CARE;

3. CLOSURE OF THE EMPLOYEE'S PLACE OF BUSINESS BY ORDER OF A PUBLIC OFFICIAL DUE TO A PUBLIC HEALTH EMERGENCY OR AN EMPLOYEE'S NEED TO CARE FOR A CHILD WHOSE SCHOOL OR PLACE OF CARE HAS BEEN CLOSED BY ORDER OF A PUBLIC OFFICIAL DUE TO A PUBLIC HEALTH EMERGENCY, OR CARE FOR ONESELF OR A FAMILY MEMBER WHEN IT HAS BEEN DETERMINED BY THE HEALTH AUTHORITIES HAVING JURISDICTION OR BY A HEALTH CARE PROVIDER THAT THE EMPLOYEE'S OR FAMILY MEMBER'S PRESENCE IN THE COMMUNITY MAY JEOPARDIZE THE HEALTH OF OTHERS BECAUSE OF HIS OR HER EXPOSURE TO A COMMUNICABLE DISEASE, WHETHER OR NOT THE EMPLOYEE OR FAMILY MEMBER HAS ACTUALLY CONTRACTED THE COMMUNICABLE DISEASE; OR

4. NOTWITHSTANDING SECTION 13-4439, ARIZONA REVISED STATUTES, ABSENCE NECESSARY DUE TO DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING, PROVIDED THE LEAVE IS TO ALLOW THE EMPLOYEE TO OBTAIN FOR THE EMPLOYEE OR THE EMPLOYEE'S FAMILY MEMBER:

(a) MEDICAL ATTENTION NEEDED TO RECOVER FROM PHYSICAL OR PSYCHOLOGICAL INJURY OR DISABILITY CAUSED BY DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING;

(b) SERVICES FROM A DOMESTIC VIOLENCE OR SEXUAL VIOLENCE PROGRAM OR VICTIM SERVICES ORGANIZATION;

(c) PSYCHOLOGICAL OR OTHER COUNSELING;

(d) RELOCATION OR TAKING STEPS TO SECURE AN EXISTING HOME DUE TO THE DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING; OR

(e) LEGAL SERVICES, INCLUDING BUT NOT LIMITED TO PREPARING FOR OR PARTICIPATING IN ANY CIVIL OR CRIMINAL LEGAL PROCEEDING RELATED TO OR RESULTING FROM THE DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING.

B. EARNED PAID SICK TIME SHALL BE PROVIDED UPON THE REQUEST OF AN EMPLOYEE. SUCH REQUEST MAY BE MADE ORALLY, IN WRITING, BY ELECTRONIC MEANS OR BY ANY OTHER MEANS ACCEPTABLE TO THE EMPLOYER. WHEN POSSIBLE, THE REQUEST SHALL INCLUDE THE EXPECTED DURATION OF THE ABSENCE.

C. WHEN THE USE OF EARNED PAID SICK TIME IS FORESEEABLE, THE EMPLOYEE SHALL MAKE A GOOD FAITH EFFORT TO PROVIDE NOTICE OF THE NEED FOR SUCH TIME TO THE EMPLOYER IN ADVANCE OF THE USE OF THE EARNED PAID SICK TIME AND SHALL MAKE A REASONABLE EFFORT TO SCHEDULE THE USE OF EARNED PAID SICK TIME IN A MANNER THAT DOES NOT UNDULY DISRUPT THE OPERATIONS OF THE EMPLOYER.

D. AN EMPLOYER THAT REQUIRES NOTICE OF THE NEED TO USE EARNED PAID SICK TIME WHERE THE NEED IS NOT FORESEEABLE SHALL PROVIDE A WRITTEN POLICY THAT CONTAINS PROCEDURES FOR THE EMPLOYEE TO PROVIDE NOTICE. AN EMPLOYER THAT HAS NOT PROVIDED TO THE EMPLOYEE A

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COPY OF ITS WRITTEN POLICY FOR PROVIDING SUCH NOTICE SHALL NOT DENY EARNED PAID SICK TIME TO THE EMPLOYEE BASED ON NON-COMPLIANCE WITH SUCH A POLICY.

E. AN EMPLOYER MAY NOT REQUIRE, AS A CONDITION OF AN EMPLOYEE'S TAKING EARNED PAID SICK TIME, THAT THE EMPLOYEE SEARCH FOR OR FIND A REPLACEMENT WORKER TO COVER THE HOURS DURING WHICH THE EMPLOYEE IS USING EARNED PAID SICK TIME.

F. EARNED PAID SICK TIME MAY BE USED IN THE SMALLER OF HOURLY INCREMENTS OR THE SMALLEST INCREMENT THAT THE EMPLOYER'S PAYROLL SYSTEM USES TO ACCOUNT FOR ABSENCES OR USE OF OTHER TIME.

G. FOR EARNED PAID SICK TIME OF THREE OR MORE CONSECUTIVE WORK DAYS, AN EMPLOYER MAY REQUIRE REASONABLE DOCUMENTATION THAT THE EARNED PAID SICK TIME HAS BEEN USED FOR A PURPOSE COVERED BY SUBSECTION A. DOCUMENTATION SIGNED BY A HEALTH CARE PROFESSIONAL INDICATING THAT EARNED PAID SICK TIME IS NECESSARY SHALL BE CONSIDERED REASONABLE DOCUMENTATION FOR PURPOSES OF THIS SECTION. IN CASES OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING, ONE OF THE FOLLOWING TYPES OF DOCUMENTATION SELECTED BY THE EMPLOYEE SHALL BE CONSIDERED REASONABLE DOCUMENTATION:

1. A POLICE REPORT INDICATING THAT THE EMPLOYEE OR THE EMPLOYEE'S FAMILY MEMBER WAS A VICTIM OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING;

2. A PROTECTIVE ORDER; INJUNCTION AGAINST HARASSMENT; A GENERAL COURT ORDER; OR OTHER EVIDENCE FROM A COURT OR PROSECUTING ATTORNEY THAT THE EMPLOYEE OR EMPLOYEE'S FAMILY MEMBER APPEARED, OR IS SCHEDULED TO APPEAR, IN COURT IN CONNECTION WITH AN INCIDENT OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE, OR STALKING;

3. A SIGNED STATEMENT FROM A DOMESTIC VIOLENCE OR SEXUAL VIOLENCE PROGRAM OR VICTIM SERVICES ORGANIZATION AFFIRMING THAT THE EMPLOYEE OR EMPLOYEE'S FAMILY MEMBER IS RECEIVING SERVICES RELATED TO DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE, OR STALKING;

4. A SIGNED STATEMENT FROM A WITNESS ADVOCATE AFFIRMING THAT THE EMPLOYEE OR EMPLOYEE'S FAMILY MEMBER IS RECEIVING SERVICES FROM A VICTIM SERVICES ORGANIZATION;

5. A SIGNED STATEMENT FROM AN ATTORNEY, MEMBER OF THE CLERGY, OR A MEDICAL OR OTHER PROFESSIONAL AFFIRMING THAT THE EMPLOYEE OR EMPLOYEE'S FAMILY MEMBER IS A VICTIM OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE, OR STALKING; OR

6. AN EMPLOYEE'S WRITTEN STATEMENT AFFIRMING THAT THE EMPLOYEE OR THE EMPLOYEE'S FAMILY MEMBER IS A VICTIM OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE, OR STALKING, AND THAT THE LEAVE WAS TAKEN FOR ONE OF THE PURPOSES OF SUBSECTION A, PARAGRAPH 4 OF THIS SECTION. THE EMPLOYEE'S WRITTEN STATEMENT, BY ITSELF, IS REASONABLE DOCUMENTATION FOR ABSENCES UNDER THIS PARAGRAPH. THE WRITTEN STATEMENT DOES NOT NEED TO BE IN AN AFFIDAVIT FORMAT OR NOTARIZED, BUT SHALL BE LEGIBLE IF HANDWRITTEN AND SHALL REASONABLY MAKE CLEAR THE EMPLOYEE'S IDENTITY, AND IF APPLICABLE, THE EMPLOYEE'S RELATIONSHIP TO THE FAMILY MEMBER.

H. THE PROVISION OF DOCUMENTATION UNDER SUBSECTION G DOES NOT WAIVE OR DIMINISH ANY CONFIDENTIAL OR PRIVILEGED COMMUNICATIONS BETWEEN A VICTIM OF DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE, OR STALKING WITH ONE OR MORE OF THE INDIVIDUALS NAMED IN SUBSECTION G.

I. AN EMPLOYER MAY NOT REQUIRE THAT DOCUMENTATION UNDER SUBSECTION G EXPLAIN THE NATURE OF THE HEALTH CONDITION OR THE DETAILS OF THE DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING.

23-374. Exercise of Rights Protected; Retaliation Prohibited

A. IT SHALL BE UNLAWFUL FOR AN EMPLOYER OR ANY OTHER PERSON TO INTERFERE WITH, RESTRAIN, OR DENY THE EXERCISE OF, OR THE ATTEMPT TO EXERCISE, ANY RIGHT PROTECTED UNDER THIS ARTICLE.

B. AN EMPLOYER SHALL NOT ENGAGE IN RETALIATION OR DISCRIMINATE AGAINST AN EMPLOYEE OR FORMER EMPLOYEE BECAUSE THE PERSON HAS EXERCISED RIGHTS PROTECTED UNDER THIS ARTICLE. SUCH RIGHTS INCLUDE BUT ARE NOT LIMITED TO THE RIGHT TO REQUEST OR USE EARNED PAID SICK TIME PURSUANT TO THIS ARTICLE; THE RIGHT TO FILE A COMPLAINT WITH THE

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COMMISSION OR COURTS OR INFORM ANY PERSON ABOUT ANY EMPLOYER'S ALLEGED VIOLATION OF THIS ARTICLE; THE RIGHT TO PARTICIPATE IN AN INVESTIGATION, HEARING OR PROCEEDING OR COOPERATE WITH OR ASSIST THE COMMISSION IN ITS INVESTIGATIONS OF ALLEGED VIOLATIONS OF THIS ARTICLE; AND THE RIGHT TO INFORM ANY PERSON OF HIS OR HER POTENTIAL RIGHTS UNDER THIS ARTICLE.

C. IT SHALL BE UNLAWFUL FOR AN EMPLOYER'S ABSENCE CONTROL POLICY TO COUNT EARNED PAID SICK TIME TAKEN UNDER THIS ARTICLE AS AN ABSENCE THAT MAY LEAD TO OR RESULT IN DISCIPLINE, DISCHARGE, DEMOTION, SUSPENSION, OR ANY OTHER ADVERSE ACTION.

D. PROTECTIONS OF THIS SECTION SHALL APPLY TO ANY PERSON WHO MISTAKENLY BUT IN GOOD FAITH ALLEGES VIOLATIONS OF THIS ARTICLE.

23-375. Notice

A. EMPLOYERS SHALL GIVE EMPLOYEES WRITTEN NOTICE OF THE FOLLOWING AT THE COMMENCEMENT OF EMPLOYMENT OR BY JULY 1, 2017, WHICHEVER IS LATER: EMPLOYEES ARE ENTITLED TO EARNED PAID SICK TIME AND THE AMOUNT OF EARNED PAID SICK TIME, THE TERMS OF ITS USE GUARANTEED UNDER THIS ARTICLE, THAT RETALIATION AGAINST EMPLOYEES WHO REQUEST OR USE EARNED PAID SICK TIME IS PROHIBITED, THAT EACH EMPLOYEE HAS THE RIGHT TO FILE A COMPLAINT IF EARNED PAID SICK TIME AS REQUIRED BY THIS ARTICLE IS DENIED BY THE EMPLOYER OR THE EMPLOYEE IS SUBJECT TO RETALIATION FOR REQUESTING OR TAKING EARNED PAID SICK TIME, AND THE CONTACT INFORMATION FOR THE COMMISSION WHERE QUESTIONS ABOUT RIGHTS AND RESPONSIBILITIES UNDER THIS ARTICLE CAN BE ANSWERED.

B. THE NOTICE REQUIRED IN SUBSECTION A SHALL BE IN ENGLISH, SPANISH, AND ANY LANGUAGE THAT IS DEEMED APPROPRIATE BY THE COMMISSION.

C. THE AMOUNT OF EARNED PAID SICK TIME AVAILABLE TO THE EMPLOYEE, THE AMOUNT OF EARNED PAID SICK TIME TAKEN BY THE EMPLOYEE TO DATE IN THE YEAR AND THE AMOUNT OF PAY THE EMPLOYEE HAS RECEIVED AS EARNED PAID SICK TIME SHALL BE RECORDED IN, OR ON AN ATTACHMENT TO, THE EMPLOYEE'S REGULAR PAYCHECK.

D. THE COMMISSION SHALL CREATE AND MAKE AVAILABLE TO EMPLOYERS, IN ENGLISH, SPANISH, AND ANY LANGUAGE DEEMED APPROPRIATE BY THE COMMISSION, MODEL NOTICES THAT CONTAIN THE INFORMATION REQUIRED UNDER SUBSECTION A FOR EMPLOYERS' USE IN COMPLYING WITH SUBSECTION A.

E. AN EMPLOYER WHO VIOLATES THE NOTICE REQUIREMENTS OF THIS SECTION SHALL BE SUBJECT TO A CIVIL PENALTY ACCORDING TO SECTION 23-364(F), ARIZONA REVISED STATUTES.

23-376. Regulations

THE COMMISSION SHALL BE AUTHORIZED TO COORDINATE IMPLEMENTATION AND ENFORCEMENT OF THIS ARTICLE AND SHALL PROMULGATE APPROPRIATE GUIDELINES OR REGULATIONS FOR SUCH PURPOSES.

23-377. Confidentiality and Nondisclosure

AN EMPLOYER MAY NOT REQUIRE DISCLOSURE OF DETAILS RELATING TO DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING OR THE DETAILS OF AN EMPLOYEE'S OR AN EMPLOYEE'S FAMILY MEMBER'S HEALTH INFORMATION AS A CONDITION OF PROVIDING EARNED PAID SICK TIME UNDER THIS ARTICLE. IF AN EMPLOYER POSSESSES HEALTH INFORMATION OR INFORMATION PERTAINING TO DOMESTIC VIOLENCE, SEXUAL VIOLENCE, ABUSE OR STALKING ABOUT AN EMPLOYEE OR EMPLOYEE'S FAMILY MEMBER, SUCH INFORMATION SHALL BE TREATED AS CONFIDENTIAL AND NOT DISCLOSED EXCEPT TO THE AFFECTED EMPLOYEE OR WITH THE PERMISSION OF THE AFFECTED EMPLOYEE.

23-378. Encouragement of More Generous Earned Paid Sick Time Policies; No Effect on More Generous Policies or Laws

A. NOTHING IN THIS ARTICLE SHALL BE CONSTRUED TO DISCOURAGE OR PROHIBIT AN EMPLOYER FROM THE ADOPTION OR RETENTION OF AN EARNED PAID SICK TIME POLICY MORE GENEROUS THAN THE ONE REQUIRED HEREIN.

B. NOTHING IN THIS ARTICLE SHALL BE CONSTRUED AS DIMINISHING THE OBLIGATION OF AN EMPLOYER TO COMPLY WITH ANY CONTRACT, COLLECTIVE BARGAINING AGREEMENT, EMPLOYMENT BENEFIT PLAN OR OTHER AGREEMENT PROVIDING MORE GENEROUS PAID SICK TIME TO AN EMPLOYEE THAN REQUIRED HEREIN. NOTHING IN THIS ARTICLE SHALL BE CONSTRUED AS DIMINISHING THE RIGHTS OF PUBLIC EMPLOYEES REGARDING PAID SICK TIME OR USE OF PAID SICK TIME.

C. NOTHING IN THIS ARTICLE SHALL BE CONSTRUED TO SUPERSEDE ANY PROVISION OF ANY LOCAL LAW THAT PROVIDES GREATER RIGHTS TO PAID SICK TIME THAN THE RIGHTS ESTABLISHED UNDER THIS ARTICLE.

23-379. Other Legal Requirements

A. NOTHING IN THIS ARTICLE SHALL BE INTERPRETED OR APPLIED SO AS TO CREATE A CONFLICT WITH FEDERAL LAW.

B. THIS ARTICLE PROVIDES MINIMUM REQUIREMENTS PERTAINING TO EARNED PAID SICK TIME AND SHALL NOT BE CONSTRUED TO PREEMPT, LIMIT, OR OTHERWISE AFFECT THE APPLICABILITY OF ANY OTHER LAW, REGULATION, REQUIREMENT, POLICY, OR STANDARD THAT PROVIDES FOR GREATER ACCRUAL OR USE BY EMPLOYEES OF EARNED PAID SICK TIME OR THAT EXTENDS OTHER PROTECTIONS TO EMPLOYEES.

23-380. Public Education and Outreach

THE COMMISSION MAY DEVELOP AND IMPLEMENT A MULTILINGUAL OUTREACH PROGRAM TO INFORM EMPLOYEES, PARENTS AND PERSONS WHO ARE UNDER THE CARE OF A HEALTH CARE PROVIDER ABOUT THE AVAILABILITY OF EARNED PAID SICK TIME UNDER THIS ARTICLE. THIS PROGRAM MAY INCLUDE THE DISTRIBUTION OF NOTICES AND OTHER WRITTEN MATERIALS IN ENGLISH, SPANISH, AND ANY LANGUAGE DEEMED APPROPRIATE BY THE COMMISSION TO ALL CHILD CARE AND ELDER CARE PROVIDERS, DOMESTIC VIOLENCE SHELTERS, SCHOOLS, HOSPITALS, COMMUNITY HEALTH CENTERS AND OTHER HEALTH CARE PROVIDERS.

23-381. Collective Bargaining Agreements

ALL OR ANY PORTION OF THE EARNED PAID SICK TIME REQUIREMENTS OF THIS ARTICLE SHALL NOT APPLY TO EMPLOYEES COVERED BY A VALID COLLECTIVE BARGAINING AGREEMENT, TO THE EXTENT THAT SUCH REQUIREMENTS ARE EXPRESSLY WAIVED IN THE COLLECTIVE BARGAINING AGREEMENT IN CLEAR AND UNAMBIGUOUS TERMS. NO PROVISIONS OF ARTICLE 8.1 SHALL APPLY TO EMPLOYEES COVERED BY A COLLECTIVE BARGAINING AGREEMENT IN EFFECT ON THE EFFECTIVE DATE OF THIS ACT UNTIL THE STATED EXPIRATION DATE IN THE COLLECTIVE BARGAINING AGREEMENT.

Sec. 6. Saving Clause

This act does not affect rights and duties that matured, penalties that were incurred and proceedings that were begun before the effective date of this act.

Sec. 7. Severability

If a provision of this act or its application to any person or circumstance is held invalid, the invalidity does not affect other provisions or applications of the act that can be given effect without the invalid provision or application, and to this end the provisions of this act are severable.

SECRETARY OF STATE  
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